

**Shri. Asaramji Bhandwalder Arts, Comm. & Science College,
Deogaon (R.)**



Details Of CAS Promotion

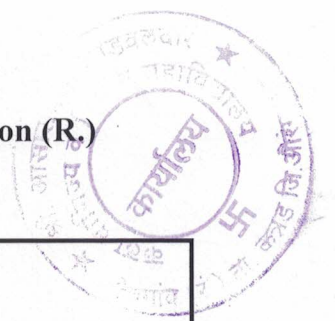
Sr. No.	Name Of Teacher	Designation & Academic Level	Year
1	Dr. Bhalerao R.B.	Asst. Prof. A.L.12	2020-2021
2	Dr. Waghmare M.S.	Asso. Prof. A.L.13A	
3	Dr. Pawar S.R.	Asso. Prof. A.L.13A	
4	Dr. Mali V.G.	Asso. Prof. A.L.13A	
5	Dr. Gavhane S.J.	Asso. Prof. A.L.13A	
6	Dr. Malkar K.D	Professor A.L.14	
7	Dr. Bhanghe K.M.	Professor A.L.14	
8	Dr. Shaikh G.B.	Professor A.L.14	
9	Dr. Borse V.B.	Professor A.L.14	
10	Dr. Kathar G.N.	Professor A.L.14	
11	Dr. Birdavade J.T.	Asst. Prof. A.L.12	2019-2020
12	Dr. Dapke V.G.	Asst. Prof. A.L.12	
13	Mr. Kuklare N.B.	Asso. Prof. A.L.13A	
14	Dr. Waghmare M.S.	Asst. Prof. A.L.12	2018-2019
15	Dr. Ubale A.S.	Asst. Prof. A.L.12	
16	Dr. Dongare H.K.	Asst. Prof. A.L.12	
17	Dr. Bhanghe K.M.	Asso. Prof. A.L.13A	
18	Dr. Borse V.B.	Asso. Prof. A.L.13A	
19	Dr. Pawar S.R.	Asst. Prof. A.L.12	2017-2018
20	Dr. Mali V.G.	Asst. Prof. A.L.12	
21	Dr. Gavhane S.J.	Asst. Prof. A.L.12	
22	Dr. Kathar G.N.	Asso. Prof. A.L.13A	
23	Dr. Mahalkar R.T.	Asst. Prof. A.L.11	2016-2017
24	Mr. Kuklare N.B.	Asst. Prof. A.L.12	
25	Dr. Birdavade J.T.	Asst. Prof. A.L.11	2015-2016
26	Dr. Bhalerao R.B.	Asst. Prof. A.L.11	
27	Dr. Bhanghe K.M.	Asst. Prof. A.L.12	
28	Dr. Borse V.B.	Asst. Prof. A.L.12	
29	Dr. Malkar K.D	Asso. Prof. A.L.13A	
30	Dr. Shaikh G.B.	Asso. Prof. A.L.13A	

(Signature)
Principal


**Shri Asaramji Bhandwalder Arts,
Comm. & Science College
Deogaon (R), Tal. Kannad,
Dist. A'bad-431115**

Shri. Asaramji Bhandwaldar Arts, Comm. & Science College, Deogaon (R.)

Details Of CAS Promotion



Sr. No.	Name Of Teacher	CAS Stage I/Senior Scale/Academic Level 11 (Asst. Prof.)	CAS Stage II/Selection Grade/Academic Level 12 (Asst. Prof.)	CAS Stage III/Academic Level 13A (Asso. Prof.)	CAS Stage IV/Academic Level 14 (Professor)
1	Dr. Malkar K.D	13/03/2007	13/03/2012	13/03/2015	27/10/2020
2	Dr. Waghmare M.S.	1/7/2013	7/3/2018	7/3/2021	-
3	Dr. Bhange K.M.	18/10/2010	17/10/2015	18/10/2018	29/10/2021
4	Dr. Pawar S.R.	21/01/2012	21/01/2017	27/01/2020	-
5	Dr. Mali V.G.	1/7/2012	1/7/2017	1/7/2021	-
6	Dr. Shaikh G.B.	18/07/2007	18/07/2012	18/07/2015	26/10/2020
7	Dr. Khandare V.B.	1/1/2002	1/1/2007	1/1/2010	
8	Dr. Ubale A.S.	1/7/2013	1/7/2018	14/08/2021	-
9	Dr. Borse V.B.	4/4/2010	1/7/2015	1/7/2018	14/08/2021
10	Dr. Dongare H.K.	18/07/2013	18/07/2018	14/08/2021	-
11	Mr. Kuklare N.B.	4/12/2011	4/12/2016	4/12/2019	-
12	Dr. Mahalkar R.T.	29/07/2016	-	-	-
13	Dr. Kathar G.N.	21/10/2009	21/10/2014	21/10/2017	26/10/2020
14	Dr. Solapure S.B.	1/1/2003	1/1/2009	1/1/2011	-
15	Dr. Bhalerao R.B.	22/10/2015	22/10/2020	-	-
16	Dr. Birdavade J.T.	1/7/2015	10/10/2019	-	-
17	Dr. Dapke V.G.	7/7/2014	7/7/2019	-	-
18	Dr. Gavhane S.J.	8/4/2012	23/09/2017	13/12/2020	-


Principal
 Shri Asaramji Bhandwaldar Arts,
 Comm. & Science College
 Deogaon (R), Tq. Kannad,
 Dist. A'bad-431115

**Dr. Babasaheb Ambedkar
Marathwada University**

Aurangabad – 431 004, Maharashtra, India
NACC Re-accredited 'A' Grade

Office PBX : (0240) 24033900/400

Office Tele : (0240) 2403218 / 2403223

Affiliation: (0240) 2403118/119/115

Web Site : www.bamu.ac.in

http://bamua.digitaluniversity.ac



**डॉ. बाबासाहेब आंबेडकर
मराठवाडा विद्यापीठ**

औरंगाबाद- ४३१ ००४, महाराष्ट्र, भारत

नॅक समितीतर्फे अ. दर्जा प्राप्त आहे.

Office : Academic Section

कार्यालय :- शैक्षणिक विभाग (संलग्नीकरण)

Ref.No.ACAD/CAS./APP/BLB/2021-22/3195-98

Date: 30-10-2021.

To,

The Principal,

Shri. Ganesh Education Society's,

Shri. Asaramji Bhandwaladar Arts, Commerce & Science College, Deogaon (R)

Tq. Kannad Dist. Aurangabad.

Subject : - Approval for Designation of Assistant Professor/ Associate Professor & Professor under CAS Promotion.

Ref : - 1] UGC Notification Dated -18-07-2018.
2] Govt. Resolution dated – 08-03-2019.
3] Univ. Ordinance-993/2019
4] G. R. Dated : 10-05-2019
5] Your Letter dated. 30-10-2021.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro-Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor/ Associate Professors & Professors per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor/ Associate Professor & Professor with effect from mentioned against their name.

Sr. No.	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidate	Pay Scale & Academic Level	date of interview	Due Date
1.	Dr. K. M. Bhangre (Sociology)	Professor	444	AL 13A to AL 14 E.P. 1,44,200/-	29-10-2021	With Effect From 29-10-2021

I am further directed by the Hon'ble Pro-Vice-Chancellor to forward the Assessment Reports in respect of the above teacher (s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professors & Professors Stage-2/3/4 as shown against his name.

(Signature)
Principal
Shri Asaramji Bhandwaladar Arts
Comm & Science College
Deogaon (R), Tq. Kannad, Dist.
Aurangabad.

(Signature)
Deputy Registrar,
(Academic Section)

Min 10 E 1033 Correspondence / CAS Approval letter (TSP)
Dr. Babasaheb Ambedkar
Marathwada University
Aurangabad - 431 004, Maharashtra,
India

NACC Re-accredited 'A' Grade
Office PBX : (0240) 24033900/400
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स्थापना वर्ष : १९५८

डॉ. बाबासाहेब आंबेडकर
मराठवाडा विद्यापीठ

औरंगाबाद - ४३१ ००४, महाराष्ट्र, भारत

नैक समीतिर्ते 'अ' दर्जा प्राप्त

Office : Academic Section

कार्यालय :: शैक्षणिक विभाग ::

Ref. No. ACAD/AFFIL/BNJ/CARR.ADV/2020-21/ 24347-50

Date: 05-01-2021

To,
The Principal,
Shri. Ganesh Shikshan Sanstha's,
Shri. Asaramji Bhandwadar Arts, Commerce
& Science College, Deogaon (R)
Tq. Kannad Dist. Aurangabad.



Subject: - Approval for Designation of Assistant Professor / Associate Professor
Under CAS Promotion.


Ref. : - 1] UGC Notification Dated -18-07-2018.
2] Govt. Resolution dated- 08-03-2019.
3] G. R. Dated: 10-05-2019.
4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019.
6] Your Letter Dated. 31-12-2020.

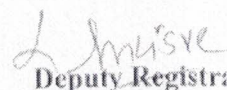
Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidates	Pay Scale & Academic Level	Remarks
01.	Dr. S. J. Gayhane (Political Science)	Associate Professor	268	AL 12 to AL 13A E.P. 1,31,400/-	With Effect From 30-12-2020
02.	Dr. R. B. Bhalerao (Geography)	Assistant Professor	95	AL 11 to AL 12 E.P. 79,800/-	With Effect From 22-10-2020.

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professor Level- 11 to 12 & 12 to 13A as shown against their names.


Principal
Shri. Asaramji Bhandwadar Arts,
Comm. & Science College
Deogaon (R), Tq. Kannad,
Dist. A'bad-431115


Deputy Registrar
(Academic Section)

Dr. Babasaheb Ambedkar
Marathwada University
Aurangabad - 431 004, Maharashtra,
India

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स्थापना वर्ष : १९५८

डॉ. बाबासाहेब आंबेडकर
मराठवाडा विद्यापीठ

औरंगाबाद - ४३१ ००४, महाराष्ट्र, भारत

नेक समित्यांतर्फे 'अ' दर्जा प्राप्त

Office : Academic Section

कार्यालय :: शैक्षणिक विभाग ::

Ref. No. ACAD/AFFIL/BNJ/CARR.ADV/2020-21/ 24347-50

Date: - 05-01-2021

To,

The Principal,

Shri. Ganesh Shikshan Sanstha's,
Shri. Asaramji Bhandwadar Arts, Commerce
& Science College, Deogaon (R)
Tq. Kannad Dist. Aurangabad.



Subject: - Approval for Designation of Assistant Professor / Associate Professor
Under CAS Promotion.

Ref. : - 1] UGC Notification Dated -18-07-2018.
2] Govt. Resolution dated- 08-03-2019.
3] G. R. Dated: 10-05-2019.
4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019.
6] Your Letter Dated. 31-12-2020.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidates	Pay Scale & Academic Level	Remarks
01.	Dr. S. J. Gavhane (Political Science)	Associate Professor	268	AL 12 to AL 13A E.P. 1,31,400/-	With Effect From 30-12-2020
02.	Dr. R. B. Bhalerao (Geography)	Assistant Professor	95	AL 11 to AL 12 E.P. 79,800/-	With Effect From 22-10-2020.

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professor Level- 11 to 12 & 12 to 13A as shown against their names.

Principal
Shri Asaramji Bhandwadar Arts,
Comm. & Science College
Deogaon (R), Tq. Kannad,
Dist. A'bad-431115

Deputy Registrar
(Academic Section)

Dr. Babasaheb Ambedkar Marathwada University

Aurangabad – 431 004, Maharashtra, India

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स्थापना वर्ष : १९५८

डॉ. बाबासाहेब आंबेडकर

मराठवाडा विद्यापीठ

औरंगाबाद- ४३१ ००४, महाराष्ट्र, भारत

नॅक समितीतर्फे 'अ' दर्जा प्राप्त

Office : Academic Section

कार्यालय :: शैक्षणिक विभाग ::

Ref. No. ACAD/AFFIL/CARR.ADV/ ARW/2020-21/ 33998-4003

Date: - 20-08-2021

To,

The Principal,

Shri. Asaramji Bhandwalder Arts, Commerce and
Science College, Devgaon (R), Tq. Kannad,
Dist. Aurangabad.

**Subject : - Approval for Designation of Assistant Professor / Associate
Professor / Professor under CAS Promotion.**

Ref. : - 1] UGC Notification Dated -18-07-2018.
2] Government Resolution dated – 08-03-2019.
3] Government Resolution dated – 10-05-2019.
4] University Ordinance-993 dated 14-09-2019.
5] Your Letter dated 17-08-2021.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with Academic Level Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor / Professor with effect from mentioned against their name(s).

Sr. No.	Name of the Teacher(s) & Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Date of Interview	Remarks
01	Dr. V. B. Borse (History)	Professor A.L. 14	1,44,200	235	14-08-2021	With Effect From 14-08-2021
02	Dr. A. S. Ubale (Political Science)	Associate Professor A.L. 13A	1,31,400/-	316	14-08-2021	With Effect From 01-07-2021
03	Dr. H. K. Dongre (Physical Education)	Associate Professor A.L. 13A	1,31,400/-	90	14-08-2021	With Effect From 18-07-2021

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher (s) for consideration to Joint Director, Higher Education, Aurangabad Region, Railway Station Road, Aurangabad of their Career Advancement in **Professor & Associate Professor -Academic Level 14 & 13A** as shown against their names.

(Signature)
Principal

Shri Asaramji Bhandwalder Arts,
Comm. & Science College

(Signature)
Deputy Registrar

Dr. Babasaheb Ambedkar Marathwada University

Aurangabad – 431 004, Maharashtra, India

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स्थापना वर्ष : १९५८

डॉ. बाबासाहेब आंबेडकर

मराठवाडा विद्यापीठ

औरंगाबाद- ४३१ ००४ महाराष्ट्र, भारत

नॅक समितीतर्फे 'अ' दर्जा प्राप्त

Office : Academic Section

कार्यालय :: शैक्षणिक विभाग ::

Ref. No. ACAD/AFFIL/CARR.ADV/ ARW/2020-21/33998-4003

Date: - 20-08-2021

✓ To,

The Principal,

Shri. Asaramji Bhandwaldar Arts, Commerce and
Science College, Devgaon (R), Tq. Kannad,
Dist. Aurangabad.

**Subject : - Approval for Designation of Assistant Professor / Associate
Professor / Professor under CAS Promotion.**

Ref. : - 1] UGC Notification Dated -18-07-2018.

2] Government Resolution dated – 08-03-2019.

3] Government Resolution dated – 10-05-2019.

4] University Ordinance-993 dated 14-09-2019.

5] Your Letter dated 17-08-2021.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with Academic Level Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor / Professor with effect from mentioned against their name(s).

Sr. No.	Name of the Teacher(s) & Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Date of Interview	Remarks
01	Dr. V. B. Borse (History)	Professor A.L. 14	1,44,200	235	14-08-2021	With Effect From 14-08-2021
02	Dr. A. S. Ubale (Political Science)	Associate Professor A.L. 13A	1,31,400/-	316	14-08-2021	With Effect From 01-07-2021
03	Dr. H. K. Dongre (Physical Education)	Associate Professor A.L. 13A	1,31,400/-	90	14-08-2021	With Effect From 18-07-2021

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher (s) for consideration to Joint Director, Higher Education, Aurangabad Region, Railway Station Road, Aurangabad of their Career Advancement in **Professor & Associate Professor -Academic Level 14 & 13A** as shown against their names.

Principal
Asaramji Bhandwaldar Arts
Comm & Science College
Devgaon (R), Tq. Kannad, Dist.

Deputy Registrar
(Academic Section)

Dr. Babasaheb Ambedkar Marathwada University

Aurangabad – 431 004, Maharashtra, India
NACC Re-accredited 'A' Grade

Office PBX : (0240) 24033900/400

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स्थापना वर्ष : १९५८

डॉ. बाबासाहेब आंबेडकर

मराठवाडा विद्यापीठ

औरंगाबाद- ४३१ ००४, महाराष्ट्र, भारत

नॅक समितीतर्फे "अ" दर्जा प्राप्त

Office : Academic Section

कार्यालय :: शैक्षणिक विभाग

Ref. No. : ACAD/CAS Approval/PPG/2020-21/ 29355-57

Date: 17-03-2021

To,

The Principal,

Shri. Asaramji Bhandwadar Arts, Commerce &

Science College, Deogaon (R),

Tq. Kannad, Dist. Aurangabad.

Subject : -Approval for Designation Assistant Professor/ Associate Professor/Professor under CAS Promotion.

- Ref** : -
- 1] UGC Notification Dated -18-07-2018.
 - 2] Govt. Resolution dated – 08-03-2019.
 - 3] G. R. Dated : 10-05-2019.
 - 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019
 - 5] Your Letter dated. 03/12-03-2021.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Approval for Designation of Assistant Professor / Associate Professor and Professor with effect from mentioned against their name.

Sr. No.	Name of the Teacher(s) & Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Remarks
01.	Dr. Manik S. Waghmare (Commerce)	Associate Professor Academic Level-13A	1,31,400/-	368	With Effect From 07-03-2021

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement Assistant Professor/ Associate Professor /Professor in- Academic Level 11/12/13A/14 as shown against his name.

Sd/-
Deputy Registrar,
(Academic Section)

Copy forwarded with compliments to:-

✓ Copy forwarded with compliments to the Joint Director, Higher Education, Aurangabad Region, Station Road, Aurangabad for information and necessary action.

Copy to:-

1. Dr. Manik S. Waghmare, Shri. Asaramji Bhandwadar Arts, Commerce & Science College, Deogaon (R), Tq. Kannad, Dist. Aurangabad.

Principal
Shri Asaramji Bhandwadar Art's
Comm & Science College
Deogaon (R), Tq. Kannad, Dist.
Aurangabad.

Deputy Registrar
Deputy Registrar,
(Academic Section)

Dr. Babasaheb Ambedkar
Marathwada University
 Aurangabad – 431 004, Maharashtra,
 India

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स्थापना वर्ष : १९५८

डॉ. बाबासाहेब आंबेडकर

मराठवाडा विद्यापीठ

औरंगाबाद- ४३१ ००४, महाराष्ट्र, भारत

नॅक समितीतर्फे 'अ' दर्जा प्राप्त

Office : Academic Section

कार्यालय :: शैक्षणिक विभाग ::

Ref. No. ACAD/AFFIL/BNJ/CARR.ADV/2020-21/ 24347-50

Date: - 05-01-2021.

To,

The Principal,

Shri. Ganesh Shikshan Sanstha's,
 Shri. Asaramji Bhandwadar Arts, Commerce
 & Science College, Deogaon (R)
 Tq. Kannad Dist. Aurangabad.

Subject: - Approval for Designation of Assistant Professor / Associate Professor
 Under CAS Promotion.

Ref. : - 1] UGC Notification Dated -18-07-2018.
 2] Govt. Resolution dated- 08-03-2019.
 3] G. R. Dated: 10-05-2019.
 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019.
 6] Your Letter Dated. 31-12-2020.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidates	Pay Scale & Academic Level	Remarks
01.	Dr. S. J. Gavhane (Political Science)	Associate Professor	268	AL 12 to AL 13A E.P. 1,31,400/-	With Effect From 30-12-2020
02.	Dr. R. B. Bhalerao (Geography)	Assistant Professor	95	AL 11 to AL 12 E.P. 79,800/-	With Effect From 22-10-2020.

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professor Level- 11 to 12 & 12 to 13A as shown against their names.

Principal
 Shri Asaramji Bhandwadar Arts
 Comm & Science College
 Deogaon (R), Tq. Kannad, Dist.

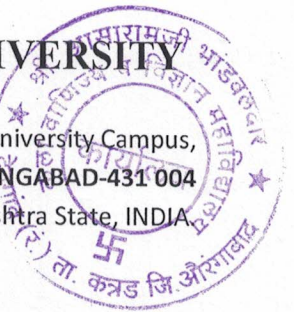
Deputy Registrar

DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY**(NAAC Re-Accredited "A" Grade)**

Academic Section (0240) - 2403118, 2403119
 BCUD Office (0240) - 2403223
 Registrar Office (0240) - 2403334
 Fax (0240) - 2403224, 2403335
 Web Site www.bamu.net
 E-mail bcud.office@bamu.net



University Campus,
AURANGABAD-431 004
 Maharashtra State, INDIA

Ref. No. : ACAD/CAS Approval/PPG/2020-21/ **23720-24**

Date: 18-12-2020.

To,
 The Principal,
 Shri. Asaramji Bhandwaldar,
 Arts, Commerce & Science College,
 Deogaon (R), Tq. Kannad,
 Dist. Aurangabad.

Subject : -Approval for Designation Associate Professor/Professor under CAS Promotion.
Ref : - 1] UGC Notification Dated -18-07-2018.
 2] Govt. Resolution dated - 08-03-2019.
 3] G. R. Dated : 10-05-2019.
 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019
 5] Your Letter dated. 14-12-2020.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro- Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor and Professor with effect from mentioned against his name.

Sr. No.	Name of the Teacher(s) & Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Remarks
01.	Dr. G. N. Kathar, (Commerce)	Professor Academic Level-14	1,44,200/-	157.50	With Effect From 26-10-2020
02.	Dr. Gazala Waseem Abdul Basheer Shaikh, (Hindi)	Professor Academic Level-14	1,44,200/-	149	With Effect From 26-10-2020
03.	Dr. V. G. Mali, (Hindi)	Associate Professor Academic Level-13A	1,31,400/-	141	With Effect From 26-10-2020

I am further directed by the Hon'ble Pro-Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement Assistant Professor/ Associate Professor /Professor in- Academic Level 11/12/13A/14 as shown against his name.

Principal
 Shri Asaramji Bhandwaldar Arts
 Comm & Science College
 Deogaon (R), Tq. Kannad, Dist.
 Aurangabad.

Deputy Registrar,
 (Academic Section)

Shri Santosh

put in
 Personal
 file

of
 staff
 room

DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY**(NAAC Re-Accredited "A" Grade)**

Academic Section (0240) - 2403118, 2403119
 BCUD Office (0240) - 2403223
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 Fax (0240) - 2403224, 2403335
 Web Site www.bamu.net
 E-mail bcud.office@bamu.net

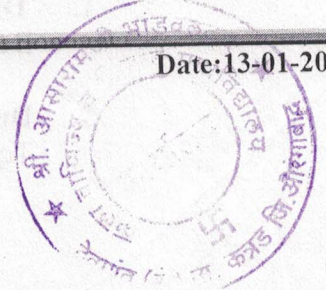


University Campus,
AURANGABAD-431 004
 Maharashtra State, INDIA.

Ref. No. : ACAD/CAS Approval/PPG/2019-20/ 7284-87

Date: 13-01-2020.

To,
The Principal,
 Shri. Ganesh Education Societies,
 Shri. Asaramji Bhandwadar Arts, Comm, Science College,
 Devgaon (R) Tq. Kannad, Dist. Aurangabad.

**Subject** : -Approval for Designation of Assistant Professor CAS Promotion.


Ref : - 1] UGC Notification Dated -18-07-2018.
 2] Govt. Resolution dated - 08-03-2019.
 3] G. R. Dated : 10-05-2019.
 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019
 5] Your Letter dated. 26-11-2019.

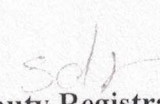
Sir,

With reference to the subject cited above, I am to state that the Hon'ble Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / with effect from mentioned against their names.

Sr. No.	Name of the Teacher(s)& Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Remarks
01.	Dr. J. T. Birdawade (Public Administration)	Assistant Professor Academic Level-12	79,800/-	202.98	With Effect From 10-10-2019
02.	Dr. V.G.Dapke (Commerce)	Assistant Professor Academic Level-12	79,800/-	251.30	With Effect From 07-07-2019

I am further directed by the Hon'ble Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement Assistant Professor in- Academic Level 11/12/13A/14A as shown against her names.


Principal
 Shri Asaramji Bhandwadar Arts,
 Comm. & Science College
 Devgaon (R), Tq. Kannad,
 Dist. A'bad-431115


Deputy Registrar,
 (Academic Section)

DR. BABASAHEB AMBEDKAR MARATHI WADA UNIVERSITY

(UAAAC Re-Accredited "A" Grade)

Academic Section (0240) - 2403118, 2403119
BCUD Office (0240) - 2403223
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Fax (0240) - 2403224, 2403335
Web Site www.bamu.net
E-mail bcud.office@bamu.net

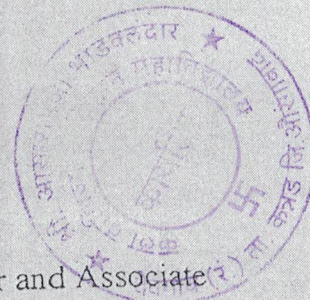


University Campus,
AURANGABAD-431 004
Maharashtra State, INDIA.

Date: 22-02-2019

Ref. No. : ACAD/CAS Approval/PPG/2018-19/13716-22

To,
The Principal,
Shri Asaramaji Bhandavaldar,
Art's Comm & Sci College,
deogaon (R) Tq. Kannad,
Dist. Aurangabad



Subject : - Approval for Designation of Assistant Professor and Associate Professor under CAS Promotion.

Ref : - 1] UGC Notification Dated -30-06-2010.
2] Govt. Resolution dated - 15-02-2011.
3] University Regulation -1893.
4] G. R. Dated : 04-03-2017.
5] Your Letter dated. 28-01-2019.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro-Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor/ Associate Professors as recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor/ Associate Professor with effect from mentioned against their name.

Sr. No.	Name of the Teacher(s) & Subject	Designation & Grade	Secured API Score of Candidates	Pay Scale & AGP	Remarks
01.	Dr. Vinod Baburao Borase (History)	Associate Professor Stage-4	777.51	37,400-67,000 AGP 9000	With Effect From 01-07-2018
02.	Dr. Kalidas Maruti Bhangre (Sociology)	Associate Professor Stage-4	490.05	37,400-67,000 AGP 9000	With Effect From 18-10-2018
03.	Dr. Arjun Sonaji Ubale (Political Science)	Assistant Professor Stage-3	184.01	15,600-39,100 AGP 8000	With Effect From 01-07-2018
04.	Dr. Hansraj Kundanlal Dongare (Phy. Edu.)	Assistant Professor Stage-3	164.47	15,600-39,100 AGP 8000	With Effect From 18-07-2018
05.	Dr. Manik Sadhu Waghmare	Assistant Professor Stage-3	102.00	15,600-39,100 AGP 8000	With Effect From 07-03-2018

Principal

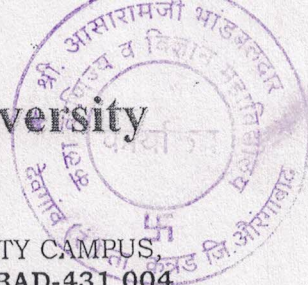
Shri Asaramaji Bhandavaldar Arts,
Comm. & Science College

Dr. Babasaheb Ambedkar Marathwada University
(NAAC Re-Accredited "A" Grade)

Academic Section (0240) 2403118/2403119
Registrar (Office) 2403334, (R.) 2400203
240-2403124, 2403335
Fax (0240) 2403224, 2403334
BAMUSITY
Web Site www.bamu.net
E-mail bcud.office@bamu.ac.in



UNIVERSITY CAMPUS,
AURANGABAD-431 004
(Maharashtra) (INDIA).



Ref. No. ACAD/AFFIL/CAR.ADV./2017-18/ 26969-71

Date: 23-03-2018

To,
The Principal,
Shri. Asaramji Bhandwadar Arts,
Commerce, & Science College,
Deogaon (R) Tq. Kannad,
Dist. Aurangabad.

Subject: - Approval for Designation of Associate Professor/Assistant Professor /
Professor Under CAS promotion.

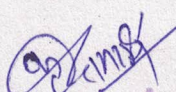
- Ref:** - 1] UGC Notification Dated-30-06-2010.
2] Govt. Resolution dated- 15-02-2011.
3] University Regulation -1893.
4] Your Letter dated 09-02-2018.
5] Government Resolution dated 04-03-2017

Sir,

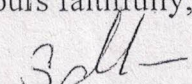
With reference to the subject cited above, I am to state that the Hon'ble Pro.Vice-Chancellor is pleased to accord approval designation with AGP under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher and Subject	Grade/ Designation	Secured API Score of Candidate	Pay-Scale & AGP	Remarks
1]	Dr. Vasantkumar G. Mali. (Hindi)	Assistant Professor in i.e. Stage-3	187.37	15,600 – 39,100 + AGP 8000	With effect from 17-04-2017

I am further directed by the Pro.Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor /Associate Professor, Stage – 3, as shown against their names.


Principal
Shri Asaramji Bhandwadar Arts,
Comm. & Science College
Deogaon (R), Tq. Kannad

Yours faithfully,


Deputy Registrar
(Academic Section)

Dr. Babasaheb Ambedkar Marathwada University
(NAAC Re-Accredited "A" Grade)

Academic Section (0240) 2403118/2403119
Registrar (Office) 2403334, (R.) 2400203
240-2403124, 2403335
Fax (0240) 2403224, 2403334
BAMUSITY
Web Site www.bamu.net
E-mail bcud.office@bamu.ac.in



UNIVERSITY CAMPUS,
AURANGABAD-431 004
(Maharashtra) (INDIA).

Ref. No. ACAD/AFFIL/CAR.ADV./2017-18/ 26096-98

Date: 13-03-2018

To,
The Principal,
Shri. Asaramji Bhandwadar Arts,
Commerce & Science College,
Deogaon (R) Tq. Kannad,
Dist. Aurangabad.

Subject: - Approval for Designation of Associate Professor/Assistant Professor /
Professor Under CAS promotion.


- Ref: -**
- 1] UGC Notification Dated-30-06-2010.
 - 2] Govt. Resolution dated- 15-02-2011.
 - 3] University Regulation -1893.
 - 4] Your Letter dated 09-02-2018
 - 5] Government Resolution dated 04-03-2017

Sir,

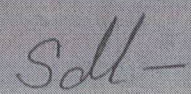
With reference to the subject cited above, I am to state that the Hon'ble Pro.Vice-Chancellor is pleased to accord approval designation with AGP under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher and Subject	Grade/ Designation	Secured API Score of Candidate	Pay-Scale & AGP	Remarks
1]	Dr. Kathar Ganesh Narayanrao. (Commerce)	Associate Professor in i.e. Stage-4	249.14	37400 – 67,000 + AGP 9000	With effect from 21-10-2017

I am further directed by the Pro.Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor /Associate Professor, Stage- 4, as shown against their names.


Principal
Shri Asaramji Bhandwadar Arts,
Comm. & Science College
Deogaon (R) Tq. Kannad,

Yours faithfully,



Dr. Babasaheb Ambedkar Marathwada University

(NAAC Re-Accredited "A" Grade)

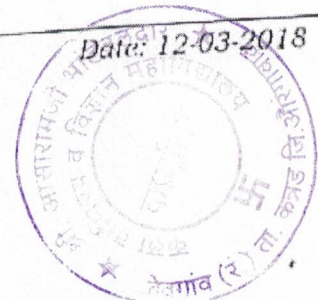
Academic Section Registrar (0240) 2403118/2403119
(Office) 2403334, (R.) 2400203
0240-2403124, 2403335
Fax (0240) 2403224, 2403334
BAMUSITY
Web Site www.bamu.net
E-mail bcud.office@bamu.ac.in



UNIVERSITY CAMPUS,
AURANGABAD-431 004
(Maharashtra) (INDIA).

Ref. No. ACAD/AFFIL/CAR.ADV./2017-18/25955-59

To,
The Principal,
Shri. Asaramji Bhandwaldar Arts,
Commerce & Science College,
Deogaon (R) Tq. Kannad,
Dist. Aurangabad.



Subject: - Approval for Designation of Associate Professor/Assistant Professor /
Professor Under CAS promotion.

- Ref:** - 1] UGC Notification Dated-30-06-2010.
2] Govt. Resolution dated- 15-02-2011.
3] University Regulation -1893.
4] Your Letter dated 09-02-2018.
5] Government Resolution dated 04-03-2017

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro. Vice-Chancellor is pleased to accord approval designation with AGP under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher and Subject	Grade/ Designation	Secured API Score of Candidate	Pay-Scale & AGP	Remarks
1]	Dr. Mahalkar Ramesh Trimbak. (Geography)	Assistant Professor in i.e. Stage-2	161	15,600 – 39,100 + AGP 7000	With effect from 29-07-2016
2]	Dr. Sadashiv Raghunath Pawar. (English)	Assistant Professor in i.e. Stage-3	258.49	15,600 – 39,100 + AGP 8000	With effect from 21-01-2017
3]	Dr. Gavhane Sanjay Jagannath. (Political Science)	Assistant Professor in i.e. Stage-3	200.99	15,600 – 39,100 + AGP 8000	With effect from 23-09-2017

I am further directed by the Pro. Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor /Associate Professor, Stage – 2 & 3, as shown against their names.

(Signature)
Principal

Shri Asaramji Bhandwaldar Arts,
Comm. & Science College

(Signature)
Deputy Registrar

(Academic Section)

Cas AGP Letter, A'bad, Dist. S'bk

Dr. Babasaheb Ambedkar Marathwada University

(NAAC Re-Accredited "A" Grade)

Academic Section (0240) 2403118/2403119
 Registrar (Office) 2403334 (R) 2400203
 0240-2403124, 2403335
 Fax (0240) 2403224, 2403334
 BAMBUDITY
 Web Site www.bambudity
 E-mail regd.office@bambudity.ac.in



UNIVERSITY CAMPUS,
AURANGABAD-431 004
 (Maharashtra) (INDIA).

Ref. No. ACAD/AFFIL/CAR.ADV./2017-18/25955-59

Date: 12-03-2018

To,
 The Principal,
 Shri. Asaramji Bhandwadar Arts,
 Commerce & Science College,
 Deogaon (R) Tq. Kannad,
 Dist. Aurangabad.

Subject: - Approval for Designation of Associate Professor/Assistant Professor
 Professor Under CAS promotion.

- Ref: -
- 1] UGC Notification Dated-30-06-2010.
 - 2] Govt. Resolution dated- 15-02-2011.
 - 3] University Regulation -1893.
 - 4] Your Letter dated 09-02-2018.
 - 5] Government Resolution dated 04-03-2017

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro. Vice-Chancellor is pleased to accord approval designation with AGP under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher and Subject	Grade/ Designation	Secured API Score of Candidate	Pay-Scale & AGP	Remarks
1]	Dr. Mahalkar Ramesh Trimbak. (Geography)	Assistant Professor in i.e. Stage-2	161	15,600 – 39,100 + AGP 7000	With effect from 29-07-2016
2]	Dr. Sadashiv Raghunath Pawar. (English)	Assistant Professor in i.e. Stage-3	258.49	15,600 – 39,100 + AGP 8000	With effect from 21-01-2017
3]	Dr. Gayhane Sanjay Jagannath. (Political Science)	Assistant Professor in i.e. Stage-3	200.99	15,600 – 39,100 + AGP 8000	With effect from 23-09-2017

I am further directed by the Pro. Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professor, Stage – 2 & 3, as shown against their names.

Principal
 Shri. Asaramji Bhandwadar Arts,
 Comm. & Science College,
 Deogaon (R), Tq. Kannad,
 Dist. A'bad-431115

Deputy Registrar
 (Academic Section)



Dr. Babasaheb Ambedkar Marathwada University Aurangabad
Shri Asaramji Bhandwadar Arts, Commerce and
Science College, Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)
Self-Assessment - Cum Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor/**Professor** and Direct Recruitment of
Associate Professor/Professor in Universities and Colleges
FOR

Faculty of Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary
Reference: 1. The Gazette of India: Extraordinary, Part III section 4 dated 18th March 2019.
2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8th March 2019

ACADEMIC YEAR: 2020-21

1.	Name (in Block Letters):	DR. KALIDAS MARUTI BHANGE
2.	Department:	SOCIOLOGY
3.	Current Designation & Academic level	Associate Professor 9000/-Level 13A
4.	Date of last promotion	18th Oct. 2018
5.	Which position and Academic level	Professor
6.	Date of eligibility for promotion	18th Oct. 2021
7.	Address for correspondence (with pin code):	Plot.no.F-5 Rajdhaninagar, Padegaon, Aurangabad, Dist. Aurangabad.
	Telephone No:	9890748758/8329394838
	Email:	drkalidasmbhange@gmail.com

PART - B

ACADEMIC PERFORMANCE INDICATORS (API)

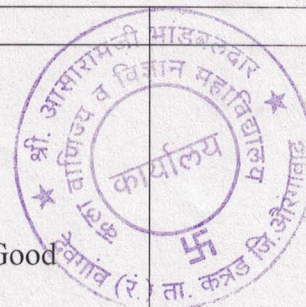
Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category.

Table-1

Assessment Criteria and Methodology for University / College Teachers

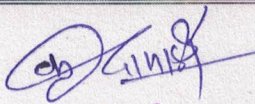
Category	Name of Activity	Unit of calculation		Self- Appraisal Grading	Verified API grading by committee
		Actual class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	(5)
01	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			I) Good: 80% & above. II) Satisfactory Below 80% but 70% & above. III)Not satisfactory less than 70%	
B.A.F.Y. {A} Sociology Paper-II & IV	Teaching Online	107/120	89.16%	Good	
	Teaching ICT Based	15+			
	Tutorials/Assignments/Projects	12			
	Field work	00			
	Group discussion on Zoom	10+			
	Seminars online	04			
	Remedial teaching online	10+			
	Clarifying doubts within and outside the class hours	00			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	107/120			
B.A.F.Y. {B} Sociology Paper-II & IV	Teaching Online	109/120	90.83%	Good	
	Teaching ICT Based	60% +			
	Tutorials/Assignments/Projects	12			
	Field work	00			
	Group discussion on Zoom	10			
	Seminars online	04			
	Remedial teaching online	05			
	Clarifying doubts within and outside the class hours	10			
	Additional teaching to support counseling and mentoring	05+			

	Total Actual Hours spent	109/120			
B.A.S.Y. Sociology Paper-V & VII	Teaching Online	107/120	89.16%	Good	
	Teaching ICT Based	15+			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion on Zoom	05+			
	Seminars online	02			
	Remedial teaching online	05+			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	10			
	Total Actual Hours spent	107/120			
B.A.T.Y. Sociology {Sub} Paper-IX & XIII	Teaching Online	103/120	85.83%	Good	
	Teaching ICT Based	60%+			
	Tutorials/Assignments/Projects	10			
	Field work	10			
	Group discussion on Zoom	02			
	Seminars online	00			
	Remedial teaching online	05			
	Clarifying doubts within and outside the class hours	05			
B.A.T.Y. Sociology {Men} Paper-XI & XII	Total Actual Hours spent	103/120	88.33%	Good	
	Teaching Online	212/240			
	Teaching ICT Based	60% +			
	Tutorials/Assignments/Projects	20			
	Field work	00			
	Group discussion on Zoom	20			
	Seminars online	08			
	Remedial teaching online	00			
	Clarifying doubts within and outside the class hours	10+			
	Additional teaching to support counseling and mentoring	00			
B.A.F.Y. {A} Sociology Paper-II & IV	Total Actual Hours spent	212/240	85.83%	Good	
	Teaching Online	103/120			
	Teaching ICT Based	40 +			
	Tutorials/Assignments/Projects	20			
	Field work	00			
	Group discussion on Zoom	20			
	Seminars online	04			
	Remedial teaching online	00			
	Clarifying doubts within and outside the class hours	10+			
	Additional teaching to support counseling and mentoring	09			
	Total Actual Hours spent	103/120			



2. INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITIES /RESEARCH ACTIVITIES

2	ACTIVITIES	Specify actual participation in year	Total days spent per year	Self-appraisal Grading	Verified API
	Involvement in the University /College students related activities/research activities:			I)Good: Involved in at Least 3 activities II)Satisfactory :-2 activities III)Not-satisfactory: Not involved / undertaken any of the activities	
	A)Administrative responsibilities:				
	i. Chairman of BOS Thought of M. Phule & Dr. Ambedkar	2020-21	Yearly	Good	
	ii. Member of BOS Sociology	2020-21	Yearly		
	iii. Member on the Faculty of Humanities	2020-21	Yearly		
	iv. Member, Research Committee	2020-21	Yearly		
	v. Member, IQAC Committee	2020-21	Yearly		
	vi.. Affiliation Chairman (04time)&Member(04)	03	03 days		
	B) Examination and evaluation duties assigned by the college / university or attending the Examination paper evaluation.				
	i. Exam Invigilation/Supervision	Oct./Nov. 2019	01 days	Good	
	ii. Exam Invigilation/Supervision	Mar./April 2020	07 days		
	iii. Internal Assessment B.A.F.Y./ B.A. S.Y./ B.A. T.Y.	Test & Tutorial	20 days		
	a. Examination paper evaluation	March/April 2021	05 days		
	b. Examination paper evaluation		01 days		
	iv. Result Preparation(College level for Internal Assessment)	Test & Tutorial	12 days		
	vi. V.C. Nominee for CAS Committee at the CAS (CAMP) Committee at the Dr. B. A. M. U. Aurangabad.		01 day		
	vii. Subject Expert for CAS(CAMP)				
	a. Committee at the Dr. B. A. M. U. Aurangabad.	29/12/2020	01 day		
	b. Vaidyanath College, Parli (Subject Expert)	19/04/2020	01 day		
	c. S.R.T.College, Ambajogi	29/12/2020	01 day		
	d. A.D.College Kada.	19/04/2020	01 day		
	e. K.S.K.College, Beed.	29/12/2020	01 day		
	f. Indraraj College, Sillod.	19/04/2020	01 day		


Principal

C) Students related Co-curricular, extension and field based activities: such as students clubs, career counselling, study visits, student seminars and other events, community services				
i. Seminars B.A.F.Y. /B.A. S.Y./B.A.T.Y.	Semester wise	08 days	Good	
iii. Counsellor, YCMOU Nashik Centre- Shri. A.B.College,Deogaon R	Yearly	15 days		
D) Organising seminars/ conferences/ workshops, other college/university Activities.				
iii. Resource/Chaired Person a. B.S.S.College, Makni	14 th June..2020	01day	Good	
E) Evidence of actively involved in guiding Ph. D students.				
i) No. of registered candidates	05	Yearly	Good	
ii) No. of awarded candidates	02	Yearly	Good	
f) Conducting minor or major research project sponsored by national or international Agencies.	---	---	---	--
g) At least one single or joint publication in Peer reviewed or UGC list of Journals.				
1. No. of papers published(single author)	06	06	Good	
i. No. of papers published (joint author)	-	-		

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

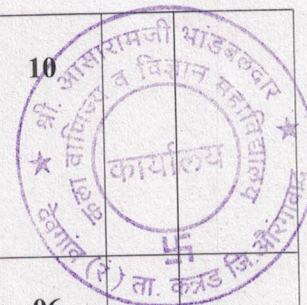
Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

1) Research papers in Peer-Reviewed or UGC listed Journals:

Sr. no	Title of Paper	Journal Name, page nos. & year of publication	ISSN/ISBN No.	Impact Factor	No. of Co-Author	Whether principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	Jagtikikaran Shosanachi navi yeostha: Samajshrtiya chintan.	Rankranti Multidisciplinary Research Journal, Nanded. July 2020, Page no. 239-246	ISSN no. 2454-8731	Peer-Reviewed	----	Yes	10		
2	Corona Sansrgatil yek yersha ani Jagatik shiti : Samajshrtiya abhas.	Rankranti Multidisciplinary Research Journal, Nanded. Feb. 2021, Page no. 77-88	ISSN no. 2454-8731	Peer-Reviewed	----	Yes	10		
3	"Mahatma Gandhi yancha Sankalpatil Gramshwarjya ani Ajchi Sitti" B. Aadhar	Multidisciplinary Research Journal (SJIF), Page no. 122-129.	ISSN 2278-9308,	Impact Factor 7.675	---	Yes	10		
4	"Human Rights & Social Justice in Indian Women's"	Current Global Reviewer, Multidisciplinary Research Journal, (Peer Review Journal)(SJIF) Page no. 05-09	ISSN 2348-7143	Impact Factor 7.139	----	Yes	10		
5	"Study of Socio-Economic Status in Women's Self Helpy Reliance Group" With Special Reference to Aurangabad District." (2018 to 2019)	B. Aadhar Multidisciplinary Research Journal, (Peer Review Journal)(SJIF), Page no. 59-63	ISSN 2278-9308,	Impact Factor 7.675	---	Yes	10		


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6	"Bhartatil Padhticha Aajchi Samajshastriya Abhash. Shiknik sthiti: Vikas ani	"Power of knowledge, Peer Review Journal, Volume: II, Special Issue: Page no.179-186.	ISSN 2320-4494	Impact factor.2.7286.	----	Yes	10		
7	"Mahila Grampanchayat Lokpratinidhicha vikasat magashetra Anudan Nidhichi Bhumika".	Journal of Research and Development, Multidisciplinary International Level Referred Journal, (Peer Review Journal) Volume-II, issue-10 Page no.199-203.	ISSN 2230-9578,	Impact Factor 7.265	Co-Author	----	06		
8	"Bhartatil Patrakaritechya Vikasat Dr. Babasaheb Ambedkaranche Yegodan"	Current Global (SJIF), Reviewer, Multi-disciplinary Research Journal, (Peer Review Journal) Page no. 99-102.	ISSN-2348-7143	Impact Factor 7.139	----	Yes	10		
Total (1)							76		



(2) (a) Publications (Other than Research Papers) (Books, chapters in Books)

(1) Books published with ISSN/ISBN number

Sr. no.	Title with page no.	Journal	ISSN NO.	Impact Factor	No. of Author	Author	Self-Appraisal score	API Verified	Page nos. of relevant document
01	The Contribution of Sociologists for Community Development & Nation Building	Edited Book	ISBN-978-81-946103-7-3	-	-	Single Author	10	-	
Total (2)(a) (i)							10	-	

(2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

Sr.	Title of chapter with page no.	Name Of Book	Publisher & ISSN/ISBN	No. of Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	"Dr.Babasheb Ambedkar Yanche Patrakarita Vishye Vichar ani Karya",	-	ISBN 978-93-854226-56-8,	-----	Principal Author	05	-	-
Total (2)(a)(ii)						05		

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(2) (a) (iii) Editor of Books with ISSN/ISBN:

Sr.	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	"Corona-19 Nantarche yek yarshya" Vol.07, Feb.2021,	Rankranti Multidisciplinary Research Journal (Peer Review) Research Journal, Nanded ISSN no.2454-8731,	National	Co-Editor	----	15		
Total (2)(a)(iii)						15		

(2) (b) Translation works in Indian and foreign languages by qualified faculties:

Sr.	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	-
Sub Total (2)(b)						-	-	-
Total (2)(a)(i)+(ii)+(iii)+ (2)(b)						-	-	-

(3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:**(3)(a) Development of Innovative pedagogy: (5 points per innovative pedagogy)**

Sr.	Title of Innovative pedagogy	Sponsored agency if any	Types of teaching-learning Environments: face to face/ networked/open and distance/virtual	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-

(3)(b) Design of new curricula and courses: (02 points per curricula/ course)

Sr.	Name of programme where curricula introduced	Title of new curricula course	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-

(3)(C) MODCs:**(3)(C) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula/ course)**

Sr.	Name of programme where curricula introduced	Course credit	Title of new curricula and course	ICT resources web link: You Tube /smart classrooms/ blogs/ telecast / model charts et	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-

(3)(C) (ii) MOOCs (Developed in 4 quadrants) per module/ lecture: (5 points per module/ lecture)

Sr.	Name of programme where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: You Tube /smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
	-	-	-	-	-	-	-	-	-

(3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula/ course)

Sr.	Name of programme & course where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/model charts	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
	-	-	-	-	-	-	-	-	-

(3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

Sr.	Name of programme & course	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
	-	-	-	-	-	-	-	-	-
Subtotal (3) (C)(iv)									
TOTAL (3)(C)(i)+(ii)+(iii)+(iv)								-	-

(3)(d) E-Content:

(3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:

(12 points per curricula/ course)

sr	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Total (3)(i)							----		

(3)(d) (ii) e-Content (developed in 4 quadrants) per module : (5 points per module/ course)

sr	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
	-	-	-	-	-	-	-	-	-
Total (3)(ii)							-	-	

(3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ e-book: (at least one quadrant) (2 points per module/ course)

sr	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.

Total (3)(iii)

(10 points per module/ course)									
sr	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resource	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
Sub Total (3)(iv)							--	-	
Total (3)i + ii+iii+iv							+		

(4) (a) Research Guidance:

(4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)									
sr	Type of project	Title of project	Sponso red Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
--	-----	-----	----	----	----	----	----	---	----
Total								----	

[illegible]

(4)(d) Consultancy:							
Sr.	Title of consultancy project	Sponsored agency	Date of starting	Amount mobilized	Self-App. score	API Verified	Page no.
	-	-	-	-	-		
Subtotal (4)(d)					-	-	
Total (4) a+b+c+d							

[illegible]

Sr.	Title of document	Name of submitted agency	International/ national	Policy document no.	Date of acceptance	Self-App. score	API Verified	Page no.
-----	-------------------	--------------------------	-------------------------	---------------------	--------------------	-----------------	--------------	----------

-	-	-	-	-	-	-
---	---	---	---	---	---	---

(5) (c) Awards/ Fellowship:

Sr.	Name of Award	Date of received	International/ national	Name of Awardees	Self-App. score	API Verified	Page no.
Total 5(c)							

(6) Invited lectures/ Resource person/Cahier person/ paper presentation in seminars/ Conferences/
Full paper in Conference Proceedings:

Full paper in Conference Proceedings:								
Sr.	Title of presentation in Academic session	Title of Conference/seminar	Mode of presentation-Invited lectures/Resource person/paper presentation	Name of Organiser	National/international	Self-App. score	API Verified	Page no.
1	Morning	The Contribution of Sociologists for Community Development & Nation Building	<i>Sociological Study of Government & Administration in Rural India</i> ".	Vidarbha Marathi Samajshastra Perished	National	03		
2	Morning	Human Rights"	'Korona Snakath Stlantrit Majurasamoril Avhaan ani sarkaria Dhoran', yek Abhash.	Lokmanya Tilak Mahavidyalay	International	05		
3	Morning	National Webinar on "Covid-19 and Social Problems"	Chair Person	Department of Sociology and IQAC, B.S.S. Arts, Science and Commerce College, Makni. Dist. Osmanabad.	National	03		
4	Evening	"Ideology of Mahatma Gandhi"	"Mahatma Gandhi yancha Sankalpatil Gramshwarjya ani Ajchi Shiti"	Vaidyanth College, Parli-Vajinath, Dist-Beed. (MS)	National	03		
5	Evening	"Indian Women: Present, Past and Future"	"Study of Socio-Economic Status in Women's Self Help Reliance Group" With Special Reference to Aurangabad District." (2018 to 2019)	Shyam Mahavidyalay a, Dhifalwadmau li, tq. Kaij, Dist. Beed.	National	03		
6	Morning	Thoughts of Dr. B. R. Ambedkar	"Bhartatil Patrkartachya Vikasat Babasaheb Ambedkaranche Yegodan"	Lokmanya Tilak Dr. Mahavidyalay a	International	05		
7	Morning	. Recent Trends in Social Sciences	Mahila Grampanchayat Sadasha Vikasath	Kankavli College, Kankavli.	International	05		

			Magashetra Anudan Nidhichibumika"	Dist. Shindudurg			
8	Morning	"Mahamanav Samjun Ghetana"	Dr.Babasheb Ambedkar Yanche Patrakarita Vishye Vichar ani Karya",	Rasthr Sant Tukdogi M.College, Chimur, Dist. Chandrpur	National	03	
9	Morning	"Mahamanav Samjun Ghetana"	Resource Person:	Rasthr Sant Tukdogi M.College, Chimur, Dist. Chandrpur	National	03	
TOTAL						39	

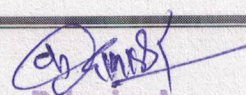


Summary 7 (Category III) Academic/ Research Score

Sr.	Details of Academic & Research Activities	Self-App. Score(Academic Year)				API Verified	Remarks
		2018-19	2019-20	2020-21	Total		
1	Research papers in Peer-Reviewed or UGC listed Journals:	20	116	76	212		
2	Publications (Other than Research Papers) Published Book/Edited Book	30	16	35	81		
3	Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:	00	00	00	00		
4	Research Guidance / Research Projects completed/ Research Projects on-going/ Consultancy	10	00	35	45		
5	Patents, Policy document, Awards / Fellowship	00	05	00	05		
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	26	42	33	101		
	Grand total of Table 2	86	179	179	444		

IV SUMMARY OF API SCORES:

Sr.	Category	Criteria	Annual API
1	Category II	Activities: overall grading 1. Teaching 2. Involvement in the University/ College students related activities/ Research activities	Good
2	Category III Academic Years	Academic / Research Score	444
		Total	444


Principal



Dr. Babasaheb Ambedkar Marathwada University Aurangabad

**Shri Asaramji Bhandwaldar Arts, Commerce and Science College,
Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)**

Self-Assessment - Cum Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor/**Professor** and Direct Recruitment Of
Associate Professor/Professor In Universities And Colleges
FOR

Faculty of Humanities / Sciences & Technology / **Commerce & Management** / Interdisciplinary
Reference: 1. The Gazette of India: Extraordinary, Part III section 4 dated 18th March 2019.
2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8th March 2019

ACADEMIC YEAR: 2019-2020

1	Name (in Block Letters) :	Dr. Ganesh Narayanrao Kathar
2	Department:	Commerce
3	Current Designation & Academic level	Associate Professor - 13A
4	Date of last promotion	21 Oct. 2017
5	Which position and Academic level	Professor Level – 14
6	Date of eligibility for promotion	21 Oct. 2020
7	Address for correspondence (with pin code):	Plot No. 23, Near Brilliant Kids School, Bhanudas Nagar, Jawhar Colony Road, Aurangabad – 431 005
	Telephone No:	7588811077
	Email:	ganesh.kathar007@gmail.com


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**Shri Asaramji Bhandwaldar Arts,
Commerce & Science College**

PART - B

ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category

Table-1

Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Calculation		Self- Appraisal Grading	Verified API Grading by Committee
		Actual class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	(5)
1	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			I) Good: 80% & above. II) Satisfactory Below 80% but 70% & above. III)Not satisfactory less than 70%	
B.Com.- I Financial A/C-I & II	Teaching Black Board	110/120	91.66 %	Good	
	Teaching ICT Based	15+			
	Tutorials/Assignments/Projects	12			
	Field work	00			
	Group discussion	10+			
	Seminars	04			
	Remedial Teaching	10+			
	Clarifying Doubts within and outside the class hours	00			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	110/120			
B.Com.- I I.T.A.B. - I & II	Teaching Black Board	109/120	90.83%	Good	
	Teaching ICT Based	60% +			
	Tutorials/Assignments/Projects	12			
	Field work	00			
	Group discussion	00			
	Seminars	02			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	05+			
	Total Actual Hours spent	109/120			

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B. Com. II I.T.A.B. – III & IV	Teaching Black Board	107/120	89.16%	Good	
	Teaching ICT Based	15+			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	05+			
	Seminars	03			
	Remedial teaching for fail student	00			
	Clarifying doubts within and outside the class hours	02			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	107/120			
B.com. III Managemen t A/C – I & II	Teaching Black Board	112/120	93.33%	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	10			
	Group discussion	10			
	Seminars	02			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	04			
	Total Actual Hours spent	112/120			
B.com. III New Auditing Trends I & II	Teaching Black Board	107/120	89.16%	Good	
	Teaching ICT Based	60% +			
	Tutorials/Assignments/Projects	20			
	Field work	00			
	Group discussion	20			
	Seminars	08			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	10+			
	Additional teaching to support counseling and mentoring	00			
	Total Actual Hours spent	107/120			

Good

Good

Good



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**Shri Asaramji Bhandwajdar Art
Comm. & Science College**
Daggaon (R), Tq. Kannur
Dist. A'bad-431118

2 INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITY / RESEARCH ACTIVITIES:

2	ACTIVITIES	Specify actual participation in year	Total days spent per year	Self-appraisal Grading for assistant professor /Professor	Verified API grading by committee
	Involvement in the University/College students related activities/research activities:			I) Good Involved in at least 3 activities II) Satisfactory : -2 activities III) Not-satisfactory Not involved undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
	A) Administrative responsibilities:				
	i. Head, Business Administration and Mercantile Law	Yearly	Yearly	Good	
	ii. Member, Commerce Association	Yearly	4 Days		
	iii. Member of the Placement Cell	Yearly	-		
	iv. Member, Parents Forum	Yearly	6 Days		
	v. Chairman, Time Table Committee	Yearly	4 Days		
	vi. Member, Disciplinary Committee	Yearly	10 Days		
	vii. Member of CBCGS Committee (University Level)	Yearly	4 Days		
	viii. Co-Ordinator- Tally Course Tie-up with Telly Soft Services Pvt. Ltd, Aurangabad	Yearly	Yearly		
	ix. PRO –Parliament Election-2019	06 Days	06 Days		
	B) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
	i. Assessment- B.Com. and M.com. DCAS	Oct.2019	20 Days	Good	
	ii. Exam Invigilation/ Supervision	Oct/Nov. 2019	10 Days		
	iii. Internal Assessment- B.Com. - Commerce	Test & Tutorial	10 Days		
	iv. External Examiner- B.com. I.T. Practical External Examiner	9,11,12,15, 16 Mar 2020	05Days		
	v. Grievance Redressal Mechanism (B.com., M.com., BBA & BCA)	3/8/19 to 10/8/19	07 Days		
	v. Result Preparation (College level for Internal Assessment)	Test & Tutorial	04 Days		
	Subject Expert for CAS-				
	a. V.P. College, Vaijapur	28/06/2019	02 Day		
	b. Dr.BAMU, Aurangabad CAS Camp	18/11/2019			
	vi. Ph.D Thesis Evaluation/ any other	Thesis evaluation	-		
	C) Students related - Co-curricular, extension and field based activities:				


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i. Seminars for B.Com - Commerce	Semester wise			
iii.. Resource Person- NSS Camps- a. Kohinoor College, Khultabad b. BalBhim College, Beed	10/01/2020 15/02/2020	02 Day		
iv. Participation in the Central Vigilance Commission Programme	--	--		
D) Organising seminars/ conferences/ workshops, other college/university activities.				
i. Organized two days national workshop on E-Content Development for blended learning	17 – 18 July 2019	2 Days	Good	
E) Evidence of actively involved in guiding Ph. D students.				
i) no. of registered candidates ii) no. of awarded candidates	08 01	Yearly	Good	
f) Conducting minor or major research project sponsored by national or international agencies.				
i) above 10 lacs ii) below 10 lacs- MRP Sanctioned by DRBAMU	--	--	--	
g) At least one single or joint publication in peer reviewed or UGC list of Journals.				
1.No. of papers published (single author)	08	30 Days	Good	
2.No. of papers published (joint author)	02	10 Days		


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Shri Asaramji Bhandwadar Arts,
Comm. & Sciences College
 Deegaon (R), Tq. Kannekar
 Dist. A'bad-431112

CATEGORY: III**RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

1) Research papers in Peer-Reviewed or UGC listed Journals:

Sr. No.	Title of Paper	Journal Name, page nos.& year of publication	ISSN/ISBN No.	Impact Factor	No. of Co-Author	Whether principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	A Study of Tax Payer's Awareness towards E-Filing of Income Tax Returns	Our Heritage, UGC Care Listed Journal, pg.no.68-74	0474-9030	6.8	No	Yes	25	25	
2	A study of Opportunities in Agricultural sector for youth in rural India	International Journal of Advance and Innovative Research UGC Approved Journal Volume 7, Issue 1 (II): January - March, 2020 pg.no.164-167	2394 - 7780	7.363	No	Yes	25	25	
3	A study on the Development of Women Entrepreneurship in the state of Maharashtra with reference to Aurangabad City	Studies in Indian Place (UGC Care Listed Journal) Vol-40 - Issue-38-March-2020 pg.no.971-975	2394-3114	6.30	No	Yes	15	15	
4	Recent Trends in Banking	Studies in Indian Place (UGC Care Listed Journal) Vol-40 - Issue-38-March-2020	2394-3114	6.30	No	Yes	15	15	

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		pg.no.1-7							
5	Performance of Family Enterprise : An Analysis	Studies in Indian Place (UGC Care Listed Journal) Vol-40 - Issue-38-March-2020 pg.no.61-69	2394-3114	6.30	No	Yes	15	15	
6	Development and Marketing of Tourism in Maharashtra	Our Heritage, UGC Care Listed Journal, Feb.-2020 pg.no.133-141	0474-9030	6.8	No	Yes	25	25	
7	Impact of GST on the Indian Economy	Studies in Indian Place (UGC Care Listed Journal) Vol-40 - Issue-38-March-2020 pg.no.61-69	2394-3114	6.30	Yes	No	7.50	7.50	
8	Role of Self Help Groups in Women Empowerment and Health	Vidyawarta Peer Reviewed Sept-2019 Pg.No.170-173	2319-9318	6.021	No	Yes	25	25	
9	An outline of GST (Goods & Services Tax)	Printing Area Vidyawarta Peer Reviewed Sept-2019 Pg.No.54-57	2394-5303	6.039	Yes	Yes	06	06	
10	Impact of GST on Indian Economy	AJANTA	2277-5730	5.5	No	Yes	25	25	
Total (1)							178.50	178.50	

(2) (a) Publications (Other than Research Papers) (Books, chapters in Books)

(1) Books published with ISSN/ISBN number

Sr. No.	Title with page no.	Journal	ISBN NO.	Impact Factor	No. of Author	Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	Modern Indian Banking Pg.No.1-128	Chinmay Prakashan	978-93-81948-65-1	--	03	02	03	03	
Total (2)(a) (i)							03	03	

(2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

Sr.No	Title of chapter with page no.	Name Of Book	Publisher & ISSN/ISBN	No. of Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	

(2) (a) (iii) Editor of Books with ISSN/ISBN:

Sr.No	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	-

(2) (b) Translation works in Indian and foreign languages by qualified faculties:

Sr.No	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	-
Sub Total (2)(b)								
Total (2)(a)(i)+(ii)+(iii)+ (2)(b)						-	-	-

(3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:

(3)(a)Development of Innovative pedagogy: (5 points per innovative pedagogy)

Sr. No	Title of Innovative pedagogy	Sponsored agency if any	Types of teaching-learning Environments: face to face/ networked/open and distance / virtual	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
	-	-	-	-	-	-	-	-	-
								-	-

(3)(b)Design of new curricula and courses: (02 points per curricula/ course)

Sr No	Name of programme where curricula introduced	Title of new curricula and course	Date of approval from authority	Date of implementation	Self App. Score	API Verified	Page
01	B.com. S.Y. (CBCGS)	GST A/C – I GST A/C – II	Vice-Chancellor, Dr. B.A.M.U. A'bad.	July – 2020	04	04	
02	B.com. T.Y. (CBCGS)	Cost A/C-III & IV Computerized Accounting –I - II	Vice-Chancellor, Dr. B.A.M.U. A'bad.	July – 2020	08	08	
03	BBA S.Y. (CBCGS)	Cost A/C	Vice-Chancellor, Dr. B.A.M.U. A'bad.	July – 2020	02	02	
04	BCA T.Y. (CBCGS)	Cost A/C Java Programming	Vice-Chancellor, Dr. B.A.M.U. A'bad.	July - 2020	04	04	
Total 3 (b)					18	18	


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(3)(C) MODCs:**(3)(C) (i) Development of complete MOOCs in 4 quadrants**

(4 credit course) (20 per curricula / course)

Sr.	Name of programme where curricula introduced	Course credit	Title of new curricula and course	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3)(i)								-	-

(3)(C) (ii) MOOCs (Developed in 4 quadrants) per module/ lecture:

(5 points per module/lecture)

Sr.	Name of programme where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3) (C)(ii)								-	-

(3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs

(at least one quadrant) (2 points per curricula/ course)

Sr.	Name of programme & course where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3) (C)(iii)								-	-

(3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

Sr.	Name of programme & course	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Subtotal (3) (C)(iv)								-	-
TOTAL (3)(C)(i)+(ii)+(iii)+(iv)								-	-



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(3)(d) E-Content:**(3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:**

(12 points per curricula/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-	
Total (3)(i)							-	-	

(3)(d) (ii) e-Content (developed in 4 quadrants) per module: (5 points per module/ course)


Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-	
Total (3)(ii)							-	-	

(3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ e-book: (at least one quadrant) (2 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-	
Total (3)(iii)							-	-	

(3)(d) (iv) Editor of e-content for complete course/ paper/ e-book: (at least one quadrant) (10 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-	
Sub Total (3)(iv)									
Total (3)i + ii+iii+iv									


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(4) Research Score:**(4) (a) Research Guidance:**

Sr.	Course	No of candidate enrolled	No. of thesis submitted with dates	No. candidates degree awarded with dates	Self-App. score	API Verified	Page no.
1	M.Phil/ PG Dissertation	--	-	-	-	--	
2	Ph.D	08	03	(21/6/2019) 01	10	10	

(4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)

Sr.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
1									

(4) (c) Research Projects on-going:

(More than 10 lakhs-5 points & less than 10 lakhs-2 points per project)

Sr.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-	-

(4)(d) Consultancy:

Sr.	Title of consultancy project	Sponsored agency	Date of starting	Amount mobilized	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-
Subtotal (4)(d)					-	-	-
Total (4) a+b+c+d					20		-

(5)(a) Patents:

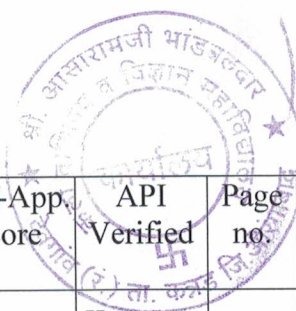
Sr.	Title of patent project	Patent no.	Sponsored Agency	Date of award	International/ national	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-

(5)(b) Policy document submitted to an international Body/ organization like UNO/UNESCO etc.:

Sr.	Title of document	Name of submitted agency	International/ national	Policy document no.	Date of acceptance	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-

(5) (c) Awards/ Fellowship:


Sr.	Name of Award	Date of received	International/ national	Name of Awardee	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-



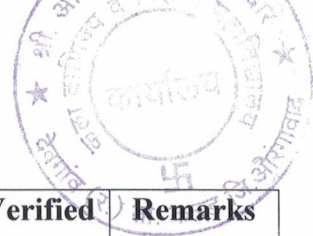
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(6) Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full paper in Conference Proceedings:

Sr.	Title of presentation in Academic session	Title of Conference/ seminar	Mode of presentation- Invited lectures/ Resource person/ paper presentation	Name of Organiser	National/ international	Self-App. score	API Verified	Page no.
1	The Monetary policy of RBO : it's impact on banking financial performance with reference to SBI	Inclusive Growth and Sustainable Development – Emerging Trends and Challenges	Paper presentation	Dept. of Commerce, Dr. BAMU, Aurangabad	International	05	05	
2	Indo – Bangladesh trade relations : border trade in khasi-jaintia hills	Inclusive Growth and Sustainable Development – Emerging Trends and Challenges	Paper presentation	Dept. of Commerce, Dr. BAMU, Aurangabad	International	05	05	
3	Performance of Family Enterprises : An Analysis	Emerging Trends in Commerce, Management and Economics	Resource Person	A.D College, Kada and MCMSA, A'bad	National	05	05	
4	A study of tax payers awareness towards e-filing of income tax returns	Tax Reforms for developing viable and sustainable tax system in India	Resource Person	Arts, Comm. & Sci. College, Kille Dharur Dist. Beed	National	05	05	
5	Development and Marketing of Tourism in Maharashtra	Art's, Sculpture and Architecture in Marathwada"	Paper Presentation	Prathisthan Mahavdyalaya, Paithan	National	05	05	
6	Innovation and Creativity in Entrepreneurship	Entrepreneurial Mindset Innovations and Teacher Education	Resource Person	UGC – HRDC FDP Centre, Pune	National	10	10	
7	Social Entrepreneurship	Entrepreneurial Mindset Innovations and Teacher Education	Resource Person	UGC – HRDC FDP Centre, Pune	National	10	10	
Total						45	45	


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Summary 7 (Category III)
Academic/ Research Score



Sr.	Details of Academic & Research Activities	Self-App. score	API Verified	Remarks
1	Research papers in Peer-Reviewed or UGC listed Journals:	178.50	178.50	
2	Publications (Other than Research Papers)	03.00	03.00	
3	Creation of ICT mediated Teaching Learning Pedagogy and Content and Development of New and Innovative Courses and Curricula:	10.00	10.00	
4	Research Guidance, Research Projects completed/ Research Projects on-going/ Consultancy	10.00	10.00	
5	Patents, Policy document, Awards/ Fellowship	---	---	
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	45.00	45.00	
	Grand total of Table 2	254.50	254.50	

IV SUMMARY OF API SCORES:

Sr.	Category	Criteria	Annual API
1	Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College Students related Activities / Research Activities	Good Good
2	Category III	Academic / Research Score	254.50
		Total	254.50


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Dr. Babasaheb Ambedkar Marathwada University Aurangabad

**Shri Asaramji Bhandwadar Arts, Commerce and Science College,
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Self-Assessment - Cum Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor/**Professor** and Direct Recruitment Of
Associate Professor/Professor In Universities And Colleges
FOR

Faculty of Humanities / Sciences & Technology / **Commerce & Management** / Interdisciplinary

Reference: 1.The Gazette of India: Extraordinary, Part III section 4 dated 18th March 2019.

2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8th March 2019

ACADEMIC YEAR: 2018-2019

1	Name (in Block Letters) :	Dr. Ganesh Narayanrao Kathar
2	Department:	Commerce
3	Current Designation & Academic level	Associate Professor - 13A
4	Date of last promotion	21 Oct. 2017
5	Which position and Academic level	Professor Level – 14
6	Date of eligibility for promotion	21 Oct. 2020
7	Address for correspondence (with pin code):	Plot No. 23, Near Brilliant Kids School, Bhanudas Nagar, Jawhar Colony Road, Aurangabad – 431 005
	Telephone No:	7588811077
	Email:	ganesh.kathar007@gmail.com

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PART - B

ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category

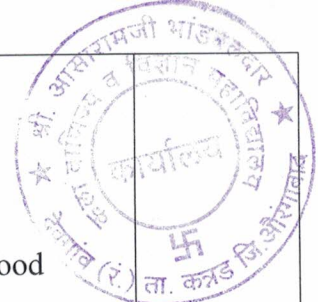
Table-1


Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Calculation		Self- Appraisal Grading	Verified API Grading by Committee
		Actual class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	(5)
1	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			I) Good: 80% & above. II) Satisfactory Below 80% but 70% & above. III)Not satisfactory less than 70%	
B.Com.- I Financial A/C-I & II	Teaching Black Board	104 / 120	86.67 %	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	12			
	Field work	00			
	Group discussion	06+			
	Seminars	06			
	Remedial Teaching	00			
	Clarifying Doubts within and outside the Class Hours	00			
	Additional Teaching to Support Counseling and Mentoring	08			
	Total Actual Hours spent	104 / 120			
B.Com.- I I.T.A.B. - I & II	Teaching Black Board	103 / 120	85.83%	Good	
	Teaching ICT Based	550% +			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	00			
	Seminars	08			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	09			
	Additional teaching to support counseling and mentoring	06			
	Total Actual Hours spent	103 / 120			

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B. Com. II I.T.A.B. – III & IV	Teaching Black Board	112 / 120	93.33%	Good	
	Teaching ICT Based	50+			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	05+			
	Seminars	03			
	Remedial teaching for fail student	00			
	Clarifying doubts within and outside the class hours	02			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	112 / 120			
B.com. III Managemen t A/C – I & II	Teaching Black Board	110 / 120	93.33%	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	10			
	Group discussion	10			
	Seminars	03			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	04			
	Total Actual Hours spent	110 / 120			
B.com. III New Auditing Trends I & II	Teaching Black Board	107/120	91.67%	Good	
	Teaching ICT Based	60% +			
	Tutorials/Assignments/Projects	20			
	Field work	00			
	Group discussion	20			
	Seminars	08			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	10+			
	Additional teaching to support counseling and mentoring	00			
	Total Actual Hours spent	107/120			




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2 INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITY / RESEARCH ACTIVITIES:

2	ACTIVITIES	Specify actual participation in year	Total days spent per year	Self-appraisal Grading for assistant professor / Professor	Verified API grading by committee
	Involvement in the University/College students related activities/research activities:			I) Good Involved in at least 3 activities II) Satisfactory : -2 activities III) Not-satisfactory Not involved undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
	A) Administrative responsibilities:				
	i. Head, Business Administration and Mercantile Law	Yearly	Yearly		
	ii. Member, Commerce Association	Yearly	4 Days		
	iii. Member of the Placement Cell	Yearly	-		
	iv. Member, Parents Forum	Yearly	6 Days		
	v. Chairman, Time Table Committee	Yearly	4 Days		
	vi. Member, Disciplinary Committee	Yearly	10 Days		
	vii. Co-Ordinator- Tally Course Tie-up with Telly Soft Services Pvt. Ltd, Aurangabad	Yearly	Yearly		
	B) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
	i. Assessment- B.Com. & M.com. DCAS	Nov.2018	20 Days		
	ii. Answer Book Bundle Deposited to University Collection Centre	15/10/2018 to 14/11/2018	31 Days		
	iii. Internal Assessment- B.Com. - Commerce	Test & Tutorial	10 Days		
	iv. External Examiner- B.com. I.T. Practical External Examiner	15/10/18 12,13,16,17 Mar 2019	05 Days		
	v. Grievance Redressal Mechanism (B.com., M.com., BBA & BCA)	3/8/19 to 10/8/19	07 Days		
	v. Result Preparation (College level for Internal Assessment)	Test & Tutorial	04 Days		
	Subject Expert for CAS-				
	a. Y.C. College, Sillod	28/01/2019	02 Day		
	b. S.D. College, Soygaon, CAS	26/12/2018			
	vi. Ph.D Thesis Evaluation/ any other	Thesis evaluation	-		
	C) Students related Co-curricular, extension and field based activities:				
	i. Seminars for B.Com - Commerce	Semester wise	10 Days		
	ii. Study Tour at Basant Pimpalgaon and Saputara- Gujarat and Vani	11/03/2019	01 Day		



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iii.. Resource Person- NSS Camps-	09/01/2019	03 Day		
a. Muktanand College, Gangapur	31/01/2019			
b. NSS in our College, (Deolana)	08/09/2018			
c. Vidyadhan College, Aurangabad				
iv. Participation in the Central Vigilance Commission Programme	--	--		
D) Organising seminars/ conferences/ workshops, other college/university activities.				
i. Organized two days national workshop on	--	--		
E) Evidence of actively involved in guiding Ph. D students.				
i) no. of registered candidates	08	Yearly	Good	
ii) no. of awarded candidates	02			
f) Conducting minor or major research project sponsored by national or international agencies.				
i) above 10 lacs	--	--	--	
ii) below 10 lacs- MRP Sanctioned by DRBAMU				
g) At least one single or joint publication in peer reviewed or UGC list of Journals.				
1.No. of papers published (single author)	04	8 Days	Good	
2.No. of papers published (joint author)	03	2 Days		



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CATEGORY: III**RESEARCH AND ACADEMIC CONTRIBUTIONS**

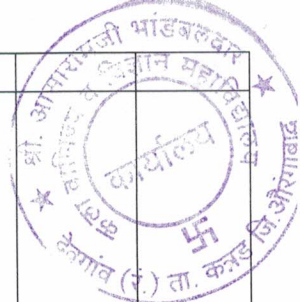
Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

1) Research papers in Peer-Reviewed or UGC listed Journals:

Sr. No.	Title of Paper	Journal Name, page nos. & year of publication	ISSN/ISBN No.	Impact Factor	No. of Co-Author	Whether principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	A study of Media and Advertising in competitive market Entrepreneurship and Economic Development in India Pg.No.70-74	International Journal of Management and Economics Vol-I No.26 Nov,-2018	2231-4687	6.81	--	Yes	25.00		
2	A Study an Impact of Goods & Services Tax on Gold Industry Pg. No. 135-137	Research Journey	2348-7143	6.261	--	Yes	25.00		
3	Balancing Cost and Risk in Rising Finance Pg.No.115-119	AJANTA International Journal Vol-8, Issue-I Jan.-Mar-2019	2277-5730	5.5	--	Yes	25.00		
4	Acceptance and Non Acceptance of Digital Payment System Pg.No.94-105	AJANTA International Journal Vol-8, Issue-I Jan.-Mar-2019	2277-5730	5.5	--	Yes	25.00		
5	Importance of Digital Payment System in online shopping Pg.No. 37-42	AJANTA International Journal Vol-8, Issue-I Jan.-Mar-2019	2277-5730	5.5	01	Yes	18.00		
6	Impact of Digital Payment System on Indian Economy	AJANTA International Journal Vol-8, Issue-I Jan.-Mar-2019	2277-5730	5.5	01	Yes	18.00		

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	Pg.No. 104-108								
7	Impact of Demonetization and Digital Payment System on life insurance industry Pg.No. 144-147	AJANTA International Journal Vol-8, Issue-I Jan.-Mar-2019	2277-5730	5.5	01	Yes	18.00		
Total (1)							154.00		



(2) (a) Publications (Other than Research Papers) (Books, chapters in Books)

(1) Books published with ISSN/ISBN number

Sr. No.	Title with page no.	Journal	ISBN NO.	Impact Factor	No. of Author	Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1									
Total (2)(a) (i)									

(2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

Sr.No	Title of chapter with page no.	Name Of Book	Publisher & ISSN/ISBN	No. of Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	

(2) (a) (iii) Editor of Books with ISSN/ISBN:

Sr.No	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	

(2) (b) Translation works in Indian and foreign languages by qualified faculties:

Sr.No	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	-
Sub Total (2)(b)								
Total (2)(a)(i)+(ii)+(iii)+ (2)(b)							-	-

(3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:

(3)(a) Development of Innovative pedagogy: (5 points per innovative pedagogy)

Sr. No	Title of Innovative pedagogy	Sponsored agency if any	Types of teaching-learning Environments: face to face/ networked/open and distance / virtual	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verifi ed	Page
	-	-	-	-	-	-	-	-	
								-	-

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(3)(b) Design of new curricula and courses: (02 points per curricula/ course)

Sr No	Name of programme where curricula introduced	Title of new curricula and course	Date of approval from authority	Date of implementation	Self App. Score	API Verified	Page
01	B.com. S.Y. (CBCGS)	Cost A/C-III & IV	Vice-Chancellor, Dr. B.A.M.U. A'bad.	June – 2019	04	04	
02	B.com. T.Y. (CBCGS)	--	--	--	--	--	
03	BBA S.Y. (CBCGS)	Cost A/C	Vice-Chancellor, Dr. B.A.M.U. A'bad.	June – 2019	02	02	
04	BCA T.Y. (CBCGS)	Cost A/C E-Business Essential Data Structure	Vice-Chancellor, Dr. B.A.M.U. A'bad.	June - 2019	06	06	
Total 3 (b)					12	12	

(3)(C) MODCs:**(3)(C) (i) Development of complete MOOCs in 4 quadrants**

(4 credit course) (20 per curricula / course)

Sr.	Name of programme where curricula introduced	Course credit	Title of new curricula and course	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3)(i)							-	-	-

(3)(C) (ii) MOOCs (Developed in 4 quadrants) per module/ lecture:

(5 points per module/lecture)

Sr.	Name of programme where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	--
TOTAL (3) (C)(ii)							-	-	

(3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs

(at least one quadrant) (2 points per curricula/ course)

Sr.	Name of programme & course where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3) (C)(iii)							-	-	-

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(3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

Sr.	Name of programme & course	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Subtotal (3) (C)(iv)							-	-	-
TOTAL (3)(C)(i)+(ii)+(iii)+(iv)							-	-	-

(3)(d) E-Content:**(3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:**

(12 points per curricula/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Total (3)(i)							-	-	-

(3)(d) (ii) e-Content (developed in 4 quadrants) per module: (5 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Total (3)(ii)							-	-	-

(3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ e-book: (at least one quadrant) (2 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-	-	-
Total (3)(iii)							-	-	-

(3)(d) (iv) Editor of e-content for complete course/ paper/ e-book: (at least one quadrant) (10 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-	-	-
Sub Total (3)(iv)									
Total (3)i + ii+iii+iv									

(Signature)
Principal

(4) Research Score:**(4) (a) Research Guidance:**

Sr.	Course	No of candidate enrolled	No. of thesis submitted with dates	No. candidates degree awarded with dates	Self-App. score	API Verified	Page no.
1	M.Phil/ PG Dissertation	--	-	-	-	--	
2	Ph.D.	06	03	02 (28/07/2018) (17/10/2018)	20	20	

(4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)

Sr.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
1									

(4) (c) Research Projects on-going:

(More than 10 lakhs-5 points & less than 10 lakhs-2 points per project)

Sr.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-	-

(4)(d) Consultancy:

Sr.	Title of consultancy project	Sponsored agency	Date of starting	Amount mobilized	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-
Subtotal (4)(d)					-	-	-
Total (4) a+b+c+d					--		-

(5)(a) Patents:

Sr.	Title of patent project	Patent no.	Sponsored Agency	Date of award	International/ national	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-

(5)(b) Policy document submitted to an international Body/ organization like UNO/UNESCO etc.:

Sr.	Title of document	Name of submitted agency	International/ national	Policy document no.	Date of acceptance	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-

(5) (c) Awards/ Fellowship:

Sr.	Name of Award	Date of received	International/ national	Name of Awardee	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-

Ch. [Signature]
Principal

(6) Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full paper in Conference Proceedings:

Sr.	Title of presentation in Academic session	Title of Conference/ seminar	Mode of presentation-Invited lectures/ Resource person/ paper presentation	Name of Organiser	National/ international	Self-App. score	API Verified	Page no.
1	Impact of Demonetisation and Digital Payment System on Life Insurance Industry	Digital Payment System 4 & 5 Jan. 2019	Chair person	Babuji Avhad Mahavidyalaya, Pathardi	National	3	3	
2	Importance of Digital Payment System in online shopping	Digital Payment System 4 & 5 Jan. 2019	Address the session	Babuji Avhad Mahavidyalaya, Pathardi	National	3	3	
3	Acceptance and Non Acceptance of Digital Payment System	Women Empowerment : Issues and Challenges	Paper Presentation	Reena Mehta College of Arts, Science and Commerce & Management Sci	International	5	5	
4	A Study of an Impact of Goods & Services tax on Gold Industry	Implementation and Impact of Goods and Service Tax (GST) on Indian Economy	Chaired Session	Appasaheb R.B. Garud College, Shendurni Dist.Jalgaon	National	3	3	
5	Balancing Cost and Risk in Rising Financing	Trade, Commerce and Entrepreneurship in Marathawada : An ancient to Modern Period	Resource Person	Pandit Jawharlal Nehru College, A'bad	National	3	3	
6	Impact of GST on Indian Economy	Impact of Demonetization and GST on Indian Economy	Paper presentation	Smt. Dankunwar Mahila Mahavidyalaya, Jalna	National	3	3	
Total						20	20	

**Summary 7 (Category III)
Academic/ Research Score**



Sr.	Details of Academic & Research Activities	Self-App. score	API Verified	Remarks
1	Research papers in Peer-Reviewed or UGC listed Journals:	154.00	154.00	
2	Publications (Other than Research Papers)	---	---	
3	Creation of ICT mediated Teaching Learning Pedagogy and Content and Development of New and Innovative Courses and Curricula:	12.00	12.00	
4	Research Guidance, Research Projects completed/ Research Projects on-going/ Consultancy	20.00	20.00	
5	Patents, Policy document, Awards/ Fellowship	--	--	
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	20.00	20.00	
	Grand total of Table 2	206.00	206.00	

IV SUMMARY OF API SCORES:

Sr.	Category	Criteria	Annual API
1	Category II	Activities: Overall Grading	
		1. Teaching	Good
		2. Involvement in the University / College Students related Activities / Research Activities	Good
2	Category III	Academic / Research Score	206.00
		Total	206.00

UNDERTAKING

I **Dr. Ganesh Narayanrao Kathar** undertakes that the information provided is correct as per records submitted by me to college and documents enclosed along with the duly filled in PBAS Performa


 Principal



Dr. Babasaheb Ambedkar Marathwada University Aurangabad

**Shri Asaramji Bhandwadar Arts, Commerce and Science College,
Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)**

Self-Assessment - Cum Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor/**Professor** and Direct Recruitment Of
Associate Professor/Professor In Universities And Colleges
FOR

Faculty of Humanities / Sciences & Technology / **Commerce & Management** / Interdisciplinary

Reference: 1.The Gazette of India: Extraordinary, Part III section 4 dated 18th March 2019.

2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8th March 2019

ACADEMIC YEAR: 2017 – 2018

1	Name (in Block Letters) :	Dr. Ganesh Narayanrao Kathar
2	Department:	Commerce
3	Current Designation & Academic level	Associate Professor - 13A
4	Date of last promotion	21 Oct. 2017
5	Which position and Academic level	Professor Level – 14
6	Date of eligibility for promotion	21 Oct. 2020
7	Address for correspondence (with pin code):	Plot No. 23, Near Brilliant Kids School, Bhanudas Nagar, Jawhar Colony Road, Aurangabad – 431 005
	Telephone No:	7588811077
	Email:	<u>ganesh.kathar007@gmail.com</u>


Principal

Shri Asaramji Bhandwadar Arts,
Commerce and Science College

PART - B

ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category

Table-1

Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Calculation		Self- Appraisal Grading	Verified API Grading by Committee
		Actual class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	(5)
1	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			I) Good: 80% & above. II) Satisfactory Below 80% but 70% & above. III)Not satisfactory less than 70%	
B.Com.- I Financial A/C-I & II	Teaching Black Board	111 / 120	92.50 %	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	12			
	Field work	00			
	Group discussion	06+			
	Seminars	06			
	Remedial Teaching	00			
	Clarifying Doubts within and outside the Class Hours	00			
	Additional Teaching to Support Counseling and Mentoring	08			
	Total Actual Hours spent	111 / 120			
B.Com.- I I.T.A.B. - I & II	Teaching Black Board	103 / 120	89.16%	Good	
	Teaching ICT Based	550% +			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	00			
	Seminars	08			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	09			
	Additional teaching to support counseling and mentoring	06			
	Total Actual Hours spent	103 / 120			

(Signature)

B. Com. II I.T.A.B. – III & IV	Teaching Black Board	108 / 120	90.00%	Good	
	Teaching ICT Based	50+			
	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	05+			
	Seminars	03			
	Remedial teaching for fail student	00			
	Clarifying doubts within and outside the class hours	02			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	108 / 120			
B.com. III Managemen t A/C – I & II	Teaching Black Board	110 / 120	93.33%	Good	
	Teaching ICT Based	10+			
	Tutorials/Assignments/Projects	10			
	Group discussion	10			
	Seminars	03			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	04			
B.com. III New Auditing Trends I & II	Total Actual Hours spent	110 / 120	90.00%	Good	
	Teaching Black Board	108/120			
	Teaching ICT Based	60% +			
	Tutorials/Assignments/Projects	20			
	Field work	00			
	Group discussion	20			
	Seminars	08			
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	10+			
	Additional teaching to support counseling and mentoring	00			
	Total Actual Hours spent	108/120			



(Signature)
Principal


2 INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITY /RESEARCH ACTIVITIES:

2	ACTIVITIES	Specify actual participation in year	Total days spent per year	Self-appraisal Grading for assistant professor /Professor	Verified API grading by committee
	Involvement in the University/College students related activities/research activities:			I)Good Involved in at least 3activities II)Satisfactory : -2 activities III)Not-satisfactory Not involved undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
	A) Administrative responsibilities:			Good	
	i. Head, Business Administration and Mercantile Law	Yearly	Yearly		
	ii. Member, Commerce Association	Yearly	4 Days		
	iii. Member of the Placement Cell	Yearly	-		
	iv. Member, Parents Forum	Yearly	6 Days		
	v. Chairman, Time Table Committee	Yearly	4 Days		
	vi. Member, Disciplinary Committee	Yearly	10 Days		
	vii. Co-Ordinator- Tally Course Tie-up with Telly Soft Services Pvt. Ltd, Aurangabad	Yearly	Yearly		
	B) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. –			Good	
	i. Assessment- B.Com. & M.com. DCAS	Mar.2018 Nov.2017	20 Days		
	ii. Internal Expert for Ph.D. Assessment	01/07/2017	01 Day		
	iii. Internal Assessment- B.Com. - Commerce	Test & Tutorial	10 Days		
	iv. External Examiner- B.com. I.T. Practical External Examiner	6,7,8,9,10, Mar 2018 5/4/18	06 Days		
	v. Question Paper Setting M/A – 2018 DBM	3/4/18 to 8/8/18	06 Days		
	v. Result Preparation (College level for Internal Assessment)	Test & Tutorial	04 Days		
	Subject Expert for CAS-				
	a. H.B. Arts, Comm & Sci. College, Pishor	10/08/2017	03 Day		
	b. Kohinoor College, Khultabad CAS	06/02/2018			
	c.	13/01/2018			
	vi. Ph.D Thesis Evaluation/ any other	Thesis evaluation	-		
	C)Students related Co-curricular, extension and field based activities:			Good	
	i. Seminars for B.Com - Commerce	Semester wise	10 Days		
	iii.				

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Kohinoor College, Khultabad Arts

iii.. Resource Person- NSS Camps- a. Arts, Comm. & Sci. College, Ashti b. Vidyadhan College, Aurangabad	13/01/2018	01 Day		
	--	--		
iv. Participation in the Central Vigilance Commission Programme	--	--		
D) Organising seminars/ conferences/ workshops, other college/university activities.				
i. Organized two days national workshop on	--	--		
E) Evidence of actively involved in guiding Ph. D students.				
i) no. of registered candidates	08	Yearly	Good	
ii) no. of awarded candidates	02			
f) Conducting minor or major research project sponsored by national or international agencies.				
i) above 10 lacs	--	--	--	
ii) below 10 lacs- MRP Sanctioned by DRBAMU	--	--	--	
g) At least one single or joint publication in peer reviewed or UGC list of Journals.				
1.No. of papers published (single author)	04	8 Days	Good	
2.No. of papers published (joint author)	01	2 Days		




 Principal
 Shri Asaramji Chaudwalder Arts,
 Comm. & Science College
 Deegaon (R), Tq. Kannad
 Dist. A'bad-431115

CATEGORY: III**RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

1) Research papers in Peer-Reviewed or UGC listed Journals:

Sr. No.	Title of Paper	Journal Name, page nos.& year of publication	ISSN/ISBN No.	Impact Factor	No. of Co-Author	Whether principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1	E-Banking Pg.No. 92-97	Research Dimension	2249-3867	5.1899	--	yes	30.00		
2	An Overview : E-commerce in India Pg No 141 - 147	ROYAL International journal Vol. 6 Issue- II Part-V June-Nov-17	2278-8158	4.42	--	yes	25.00		
3	Crisis Management and Technology Impact Pg.No.33-39	Review Research Vol.-7 Issue -2 Nov. 2017	2249-894X	5.2331	01	No	18.00		
4	An overview E-Retail in India Pg.No.45-52	Vidyawarta Vol-2 Issue 20 Oct.- Dec. 17	2319-9318	4.014	--	yes	25.00		
5	E-business challenges of Business Pg.No.171-175	Vidyawarta 27 th Feb.-2018	2319-9318	4.014	--	yes	25.00		
Total (1)							123.00		

(2) (a) Publications (Other than Research Papers) (Books, chapters in Books)

(1) Books published with ISSN/ISBN number

Sr. No.	Title with page no.	Journal	ISBN NO.	Impact Factor	No. of Author	Author	Self-Appraisal score	API Verified	Page nos. of relevant document
1									
Total (2)(a) (i)									

(2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

Sr.No	Title of chapter with page no.	Name Of Book	Publisher & ISSN/ISBN	No. of Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	



(2) (a) (iii) Editor of Books with ISSN/ISBN:

Sr.No	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	-

(2) (b) Translation works in Indian and foreign languages by qualified faculties:

Sr.No	Title of Book with page no.	Publisher & ISSN/ISBN	International publisher	No. of Co-Author	Whether Principal Author	Self-Appraisal score	API Verified	Page nos. of relevant document
	-	-	-	-	-	-	-	-
Sub Total (2)(b)								
Total (2)(a)(i)+(ii)+(iii)+ (2)(b)						-	-	-

(3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:**(3)(a) Development of Innovative pedagogy: (5 points per innovative pedagogy)**

Sr. No	Title of Innovative pedagogy	Sponsored agency if any	Types of teaching-learning Environments: face to face/ networked/open and distance / virtual	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
	-	-	-	-	-	-	-	-	
							-	-	

(3)(b) Design of new curricula and courses: (02 points per curricula/ course)

Sr No	Name of programme where curricula introduced	Title of new curricula and course	Date of approval from authority	Date of implementation	Self App. Score	API Verified	Page
01	B.com. F.Y. (CBCGS)	i. Computer Appl.in Business. ii. Business Comm. & I.T.	Vice-Chancellor, Dr. B.A.M.U. A'bad.	June – 2018	04	04	
02	B.com. T.Y. (CBCGS)	--	--	--	--	--	
03	BBA F.Y. (CBCGS)	I.T.Fundamentals Business Accountancy	Vice-Chancellor, Dr. B.A.M.U. A'bad.	June – 2019	04	04	
04	BCA F.Y. (CBCGS)	--	--	--	--	--	
Total 3 (b)					08	08	

(3)(C) MODCs:**(3)(C) (i) Development of complete MOOCs in 4 quadrants**

(4 credit course) (20 per curricula / course)

Sr.	Name of programme where curricula introduced	Course credit	Title of new curricula and course	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
	-	-	-	-	-	-	-	-	-
TOTAL (3)(i)							-	-	-

(3)(C) (ii) MOOCs (Developed in 4 quadrants) per module/ lecture:

(5 points per module/lecture)

Sr.	Name of programme where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3) (C)(ii)							-	-	-

(3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs

(at least one quadrant) (2 points per curricula/ course)

Sr.	Name of programme & course where curricula introduced	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
TOTAL (3) (C)(iii)							-	-	-

(3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

Sr.	Name of programme & course	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/ model charts etc.	Date of approval from authority	Date of implementation	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Subtotal (3) (C)(iv)							-	-	-
TOTAL (3)(C)(i)+(ii)+(iii)+(iv)							-	-	-

(3)(d) E-Content:**(3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:**

(12 points per curricula/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Total (3)(i)							-	-	-

(3)(d) (ii) e-Content (developed in 4 quadrants) per module: (5 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page
-	-	-	-	-	-	-	-	-	-
Total (3)(ii)							-	-	-

(Signature)
Principal

(3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ e-book: (at least one quadrant) (2 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-	-	-
Total (3)(iii)							-	-	-

(3)(d) (iv) Editor of e-content for complete course/ paper/ e-book: (at least one quadrant) (10 points per module/ course)

Sr.	Title of e-content course/ e-book with no. of pages ISSSN/ISBN	Name of Programme & course to which introduced	ICT resources	Whether peer reviewed	No of co authors	Whether principal author	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-	-	-
Sub Total (3)(iv)									
Total (3)i + ii+iii+iv									

(4) Research Score:

(4) (a) Research Guidance:

Sr.	Course	No of candidate enrolled	No. of thesis submitted with dates	No. candidates degree awarded with dates	Self-App. score	API Verified	Page no.
1	M.Phil/ PG Dissertation	--	-	-	-	--	
2	Ph.D.	06	--	--	--	--	

(4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)

Sr.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
1									

(4) (c) Research Projects on-going:

(More than 10 lakhs-5 points & less than 10 lakhs-2 points per project)

Sr.	Type of project	Title of project	Sponsored Agency	Date of completion	Whether co author	Grant received	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-	-	-

(4)(d) Consultancy:

Sr.	Title of consultancy project	Sponsored agency	Date of starting	Amount mobilized	Self-App. score	API Verified	Page no.
-	-	-	-	-	-	-	-
Subtotal (4)(d)					-	-	-
Total (4) a+b+c+d					--		-

[Handwritten signature]

(5)(a) Patents:

Sr.	Title of patent project	Patent no.	Sponsored Agency	Date of award	International/ national	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-

(5)(b) Policy document submitted to an international Body/ organization like UNO/UNESCO etc.:

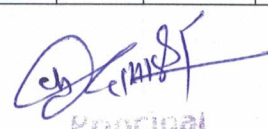
Sr.	Title of document	Name of submitted agency	International/ national	Policy document no.	Date of acceptance	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-	-

(5) (c) Awards/ Fellowship:

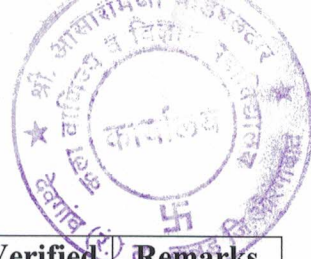
Sr.	Name of Award	Date of received	International/ national	Name of Awardee	Self-App. score	API Verified	Page no.
	-	-	-	-	-	-	-

(6) Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full paper in Conference Proceedings:

Sr.	Title of presentation in Academic session	Title of Conference/ seminar	Mode of presentation- Invited lectures/ Resource person/ paper presentation	Name of Organiser	National/ international	Self-App. score	API Verified	Page no.
1			Resource Person	Dept. of Comm. Arts, Comm. & Sci. College Ashti	National	03	03	
2	Perspective of Insurance in India	Commerce, Management, Technology and Environmental Sciences	Paper Presentation	St. Joseph College of Arts & Commerce, Satpala Virar	International	05	05	
3	An Overview : E-commerce in India	Commerce, Management, Technology and Environmental Sciences	Paper Presentation	St. Joseph College of Arts & Commerce, Satpala Virar	International	05	05	
4	E-Banking	Digital Payment Sstem and Rural India	Chaired Session	Appasaheb College, Shendurni, Dist. Jalgaon	National	03	03	
5								
6								
Total						16	16	




Summary 7 (Category III)
Academic/ Research Score



Sr.	Details of Academic & Research Activities	Self-App. score	API Verified	Remarks
1	Research papers in Peer-Reviewed or UGC listed Journals:	123.00	123.00	
2	Publications (Other than Research Papers)	--	--	
3	Creation of ICT mediated Teaching Learning Pedagogy and Content and Development of New and Innovative Courses and Curricula:	8.00	8.00	
4	Research Guidance, Research Projects completed/ Research Projects on-going/ Consultancy	--	--	
5	Patents, Policy document, Awards/ Fellowship	--	--	
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	16.00	16.00	
Grand total of Table 2		147.00	147.00	

IV SUMMARY OF API SCORES:

Sr.	Category	Criteria	Annual API
1	Category II	Activities: Overall Grading	
		1. Teaching	Good
		2. Involvement in the University / College Students related Activities / Research Activities	Good
2	Category III	Academic / Research Score	147.00
Total			147.00


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Dist. A'bad-431115

ACADEMIC YEAR 2016 - 2017

**PART B : ACADEMIC PERFORMANCE INDICATOR
CATEGORY I : TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom Teaching lectures, seminar (As per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching	No. of period / hour allotted		No. of period / hour engaged per annum	Actual score (Actual hours spent per academic years÷7.5/7.75/7.75)
				Per week	Per annum		
	B.com.						
1	Business & Industrial Economics -I&II	UG	L.S.T.	04	120(112)	93 hrs	12.40
2	Entrepreneurship Development - I&II	UG	L.S.T.	04	120(114)	95 hrs	12.66
3	Principal's of business Management - I&II	UG	L.S.T..	04	120(108)	90 hrs	12.00
4	Marketing Mgt. I & II	UG	L.S.T.	04	120 (110)	91.66 hrs	12.22
5	Cost Accounting - I&II	UG	L.S.T.	04	120(114)	95 hrs	12.66
6	Direct & Indirect Taxes - I&II	UG	L.S.T.	04	120(112)	93 hrs	12.44
							74.38

*Lecture(L), Seminar(S)

a. ii. Classroom Teaching(including lectures, seminar) in excess of UGC norms (As per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching	Period / hour per academic year engaged	Actual score (Actual hours spent per academic years÷7.5/7.75/7.75)
1	COC E-commerce	UG	L.P.	60*50=3000/60 = 50/7.75	6.45
					6.45

*Lecture(L), Seminar(S), Practical(P)

a. iii. Tutorials and Practical's, Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/Practical/Field work/Project Supervision	Period / hour per academic year engaged	Actual score (Actual hours spent per academic years÷7.5/7.75/7.75)
1	Business & Industrial Economics -I&II	Test Tutorials Supervision	16*50=800/60=13.33/7.75	1.77
2	Entrepreneurship Development - I&II	Test Tutorials Supervision	16*50=800/60=13.33/7.75	1.77
3	Principal's of business Management - I&II	Test Tutorials Supervision	16*50=800/60=13.33/7.75	1.77
4	Cost Accounting - I&II	Test Tutorials Supervision	16*50=800/60=13.33/7.75	1.77
5	Direct & Indirect Taxes -	Test Tutorials Supervision	16*50=800/60=13.33/7.75	1.77

(Signature)

	I&II			
6	Marketing Mgt. I & II	Test Tutorials Supervision	$16*50=800/60=13.33/7.75$	1.77
				10.62


b. Examination duties - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Types of Duties	Date from – to	Actual Hours Spent	Actual Score (Actual hours spent per academic year ÷ 10)
1	Question paper setting.	18/2/2017 to 22/02/2017	$8*4=32/10$	3.20
2	Invigilation / Supervision	1/10/16 to 18/10/16 16/3/17 to 27/3/17	$18*3=54/10$ $20*3=60/10$	5.40 6.00
3	Internal Assessment	7/4/17 to 11/4/17	$5*8=40/10$	4.00
4	External Assessment	27/10/2016 Badnapur	12/10	1.20
5	Re valuation	--	--	--
Total Actual Score :				19.80

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.


Sr. No.	Nature of Activities	Max Score	Actual Hours Spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
1	<input type="checkbox"/> Learning methodologies			
2	<input type="checkbox"/> Use of innovative methodologies for teaching		20	2.00
3	<input type="checkbox"/> Use of ICT		40	4.00
4	<input type="checkbox"/> Updating of subject content		35	3.50
5	<input type="checkbox"/> Course improvement		30	3.00
6	<input type="checkbox"/> Preparation of study material		60	6.00
7	<input type="checkbox"/> Interaction with entrepreneur / social worker			
8	<input type="checkbox"/> Mentoring			
9	<input type="checkbox"/> Participative teaching			
10	<input type="checkbox"/> Role Playing			
	Sub Total (Max score 10)	10/15/20	95	18.50
	Total of Category 1 Max Score	100/95/90		129.75
	Minimum API score required for category 1*	80/75/70		129.75
	$74.38+6.45+10.62+19.80+18.50=129.75$			

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,
Assistant Professor to Associate Professor Stage 3 to 4 = 75,
Associate Professor to Professor Stage 4 to 5 = 70
Professor Stage 5 to 6 = 70


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**CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL
DEVELOPMENT RELATED ACTIVITIES (Year wise)**

Sr. No.	Nature of Activity	Maximum API Score	Actual Score	Verified API Score	Page No.
A.	Student related co-curricular, extension and field based activities. i. Discipline related co- curricular activities organized <input type="checkbox"/> Field work, field studies study tour (pune) <input type="checkbox"/> Student Seminar <input type="checkbox"/> Remedial Classes <input type="checkbox"/> Career Counseling <input type="checkbox"/> NET/SET/GETT/Workshop (1 week) <input type="checkbox"/> Quiz, debate, elocution, (on subject) <input type="checkbox"/> Essay competition on subject <input type="checkbox"/> Exhibition / Wall Papers <input type="checkbox"/> Subject / faculty day celebration <input type="checkbox"/> Survey conduction <input type="checkbox"/> Subject association activity (Evidence to be provided.)	24/10 18/10 80/10 40/10 40/10	2.4 1.8 8.0 4.0 4.0		
	ii. Other co-curricular activities <input type="checkbox"/> Cultural prog. Coordinator <input type="checkbox"/> NSS, NCC officer/ Assit officer <input type="checkbox"/> Eradication of superstitions <input type="checkbox"/> Tree plantation <input type="checkbox"/> AIDS / Awareness <input type="checkbox"/> Blood donation camp <input type="checkbox"/> Student welfare officer <input type="checkbox"/> Placement officer <input type="checkbox"/> Sports Committee (Evidence to be provided.)	120/10 60/10 50/10	12.0 6.0 5.0		
	iii. Extension and dissemination activities <input type="checkbox"/> Positions held / Leadership role played in organization linked with Extension work <input type="checkbox"/> Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief <input type="checkbox"/> Public lectures delivered (Related to subject) <input type="checkbox"/> Talks delivered in a programe as chief guest <input type="checkbox"/> Seminars in public interest <input type="checkbox"/> General awareness activities <input type="checkbox"/> Organizing subject related event like lecturer on special topics <input type="checkbox"/> Popular writings not covered under (III) (Evidence to be provided)	 3*4=12/10 80/10 2*5=10/10	 1.20 8.0 1.0		


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C	Professional Development activities				
	<input type="checkbox"/> participation in seminars, conferences <input type="checkbox"/> short term training courses <input type="checkbox"/> industrial experience <input type="checkbox"/> talks, <input type="checkbox"/> lectures in refresher / faculty development courses <input type="checkbox"/> dissemination and general articles and any other contribution	9*8=72/10	7.2		
Total of Category II Max Score		50	111.00		
Minimum API score required for Category II (for Assessment period)		*50/50/50/50/100			

- ❖ Stage 1 to 2 = 50,
- Stage 2 to 3 = 50,
- Stage 3 to 4 = 50,
- Stage 4 to 5 = 50,
- Stage 5 to 6 = 100

- ❖ Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA : 1) Academic Diary 2) Bio Metric Generated Slips
3) Attendance Sheets 4) **Certification by HOD/Princial** 5) Supporting Documents



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CATEGORY: III**RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page no.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-author	Whether principal author / corresponding author / guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Samajik Jababdari ani Vyavasthapn Pg. No. 306-309)	An international Peer reviewed referred Scholarly Research Journal For Interdisciplinary studies Vol-6, issue- 23, March- 2017	2278-8808	5.403	02	Yes 10+15 =25 70%	17.50		
Sub Total A (i)							17.50		

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page no.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-author	Whether principal author / corresponding author / guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									



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III B) Publications other than journal articles (books, chapters in books)



(i). Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page no.	Type of Book & Authorship	publisher ISSN & ISBN No.	Whether peer reviewed	No. of co-author	Whether principal author / corresponding author / guide	Self appraisal score	API score Verified	Page No. of relevant documents
							--		
Sub Total B (i)							--		

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page no.	Type of Book & Authorship	publisher ISSN & ISBN No.	Whether peer reviewed	No. of co-author	Whether principal author / corresponding author / guide	Self appraisal score	API score Verified	Page No. of relevant documents
							--		
Sub Total B (ii)							--		

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page no.	Type of Book & Authorship	publisher ISSN & ISBN No.	Whether peer reviewed	No. of co-author	Whether principal author / corresponding author / guide	Self appraisal score	API score Verified	Page No. of relevant documents
							--		
Sub Total B (iii)							--		

(iv) Chapters in Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page no.	Type of Book & Authorship	publisher ISSN & ISBN No.	Whether peer reviewed	No. of co-author	Whether principal author / corresponding author / guide	Self appraisal score	API score Verified	Page No. of relevant documents
							--		
Sub Total B (iv)							--		

Total B (i + ii + iii + iv)

(Signature)

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III C) Research Projects :

C (i) Sponsored Projects :

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs.lakh)	Self appraisal score	API score Verified	Page No. of relevant documents
						--		
Sub Total C (i)						--		

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs.lakh)	Self appraisal score	API score Verified	Page No. of relevant documents
						--		
Sub Total C (ii)						--		

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs.lakh)	Self appraisal score	API score Verified	Page No. of relevant documents
						--		
Sub Total C (iii)						--		

Total C (i + ii + iii)	--
---------------------------------	----


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III D Research Guidance (In the case of joint supervision points are to be equally shared)
(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis submitted	Degree awarded	API Score claimed by the candidate	API score verified	Page No. of relevant documents
M.Phil	--	--	--	--		
Ph.D.	06	--				
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards


- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship. C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International / National / State / University	Awardee Academic Body / Association	API Score claimed by the candidate	API score verified	Page No. of relevant documents
Sub Total E (i)							

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International National	API score Claimed	API score verified	Page No. of relevant documents
					--		
Sub Total E (ii)					--		


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- (ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International. National / State or University level	API score Claimed	API score verified	Page No. of relevant documents
1	Samajik Jababdari wa Vyavasthapan	Recent Trends In Management Practices With Changed Economy. 23&24 Jan 2017	K.K. Wagh Art, Comm, Sci., College Pimpalgaon (B) Nasik	National	03		
2	Challenges for E-Governance in India	E- Governance For Emerging India 17&18 Feb. 2017	Deptt. Of Management Sci. Dr. B.A.M.U. Aurangabad	International	05		
3	Various Views of Demographic Transitions & Its Opportunities & Challenges	Demographic Trends In India :Challenges Ahead. 5&6 Oct. 2016.	R. B .Narayanrao Borawake College Shirampur	National	03		
4	Education ; A Tool For Success of Make in India	Innovative Trends in Commerce and Management 27 Sept. 2016.	Sundarrao Solunke Mahavidhyalaya , Majalgaon, Beed.	National	03		
5	Impact of De-Monetization on Rural Economy	Marathawada Arthashastra parishadeche 34 th varshik adheveshan 4-5 feb. 2017	DD Arts, comm. & Sci. College Waluj	State	02		
Sub Total E (ii)					16.00		

Total E (i + ii)	16.00
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process / material -----

10 per module

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Dist. Maharashtra

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	17.50		
Total B)	--		
Total C)	--		
Total D)	--		
Total E)	16.00		
Total F)	--		
Grand Total :	33.50		

List of Enclosures :

(Please attach copies of certificate and /or letters sanction orders, papers etc wherever necessary)

1. Enclosed the Necessary Documents.	6
2	7
3	8
4	9
5	10


UNDERTAKING

I Dr. Dapke Vilas Govindrao undertake that the information provided is correct as per records submitted by me to College / Institute / University and / or documents enclosed along with the duly filled PBAS performa.

My PBAS based APIs score carries **274.25**

Place	
Date	Signature of the faculty with Designation
Place	
Date	Signature Head of the Department
Place	
Date	Principal / Director / Vice – Chancellor

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment/ verification.


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PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Proforma before filling out this section)

CATEGORY: I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- i) Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

Sr. No	Course/Paper	Level	Mode of teaching*	Hours/ week	Hours/Year Allotted as per (UGC Rule)	Actual Hours taken per year	% of classes taken
01	B.Com.-I- Busi.Economic -I,II	UG	L S T	04	120	117	97.50
02	B.Com.I- Entrepreneurship development- I,II	UG	L S T	04	120	115	95.83
03	B.Com-II- P. B. M. -I,II	UG	L S T	04	120	115	95.83
04	B.Com-II Marketing Management – I, II.	UG	L S T	04	120	116	96.67
05	B.Com.-III Cost Accounting – I,II	UG	LST	04	120	117	97.50
06	B.Com.-III Direct & Indirect Taxes - I, II	UG	LST	04	120	116	96.67
			Total	24	720	696	96.66

*Lecture (L), Seminar(S), Tutorial (T), Practical (P), Contact Hours(C)

		API Score
a	Classes Taken (max 50 for 100% performance & performance & proportionate score up to 80% performance, below which no score may be given)	48.33
b	Teaching Load in excess of UGC norm (max score: 10) B.com. S.Y. Marketing Management COC- Ecommerce	10.00

ii) Reading / Instructional material consulted and additional knowledge resources provided to students

Sr. No.	Course/Paper	Consulted	Prescribed	Additional Resource provided
01	B.Com.-I- Busi.Eco.-I,II	YES	Notes, Study Material, PPT,	Home Assignment, Reference books through Departmental Library.
02	B.Com.I- Entrep.Dev.-I,II	YES	Notes, Study Material, PPT,	Home Assignment, Reference books through Departmental Library.
03	B.Com-II- P. B. M. -I,II	YES	Notes, Study Material, PPT,	Home Assignment, Reference books through Departmental Library.
04	B.Com-II MarktMgt – I, II.	YES	Syllabus prepared, Study material, PPT	Home Assignment, Reference books through Departmental Library.
05	B.Com.-III Cost Accounting – I,II	YES	Notes, Study Material, PPT,	Home Assignment, Reference books through Departmental Library.
06	B.Com.-III Dr. & Indr Tax - I, II	YES	Notes, Study Material, PPT,	Home Assignment, Reference books through Departmental Library.
API score based on Preparation and imparting of knowledge/instruction as per curriculum & syllabus enrichment by providing additional resources to students (max. score:20)				API Score 20

iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Sr. No.	Short Description	API Score
01	Preparation of PPT, Collection of material through Internet	10
02	Group Discussion and presentation	10
03	Use of ICT in teaching	10
	Total Score (Max Score: 20)	20

iv) Examination Duties Assigned and Performed

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
01	Invigilation	10	100 %	10
02	Evolution of Answer books	148	100 %	05
03	Internal assessment	4 papers	100 %	10
04	Paper Setting	---	---	---
05	University assessment	----	-----	----
	Total Score (Marks: 25)			25
	Total Category I		(48.33+10+20+20+25)	123.33

CATEGORY: II
CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED
ACTIVITIES

Please mention your contribution to any of the following:

Sr. No.	Type of Activity	Average Hrs/Week	API Score
i	Extension, Co-curricular & field based Activities		
01	NSS Programme Officer	Yearly	05
02	Remedial classes Community college Accounting And Taxation	01	05
03	Member of Swachha Bharat Abhiyan	Yearly -	05
04	Member of Multidisciplinary Research Center	Yearly	05
05	Programme Officer Ajivan Shikshan Ani Vistar seva	Yearly	05
Total (Max:20)		Total	20
ii	Contribution to corporate life and Management of the institution	Yearly/ Semester wise responsibilities	API Score
01	Admission committee	Yearly	05
02	Member of Commerce Association	yearly	05
03	Examination Committee	Yearly	05
04	Time Table Committee	Yearly	05
Total (Max: 15)		Total	15
iii	Profession Development Activities	Yearly/ Semester wise responsibilities	API Score
01	"Maha Rajaswa Abhiyan" Divisional Revenue Deptt. participated	02	04
02	Lecture delivered (03)	08 * 2	16
Total (Max: 15)		Total	15
Total Score (i + ii + iii) (Max:50)		(20+15+15)	50
Total Category II		(20+15+15)	50
Total Category I & II		(123.33+45.00)	173.33



CATEGORY: III
RESEARCH, PUBLICATIONS, AND ACADEMIC CONTRIBUTIONS

A) Published Papers in Journals:

Sr. No.	Title with page nos.	Journal	ISSN/ISBN No	Whether peer reviewed impact factor, if any	No. of co-author	Whether you are the main author	API Score
--	--	--	--	--	--	--	--

B) (i) Articles / Chapters published in Books:

Sr. No.	Title with page nos.	Book Title, editor & publisher	ISSN/ ISBN No	Whether peer reviewed	No. of co-author	Whether you are the main author	API Score
--	--	--	--	--	--	--	--

B (ii) Full papers in Conference Proceedings:

Sr. No.	Title with page nos.	Details of Conference Publication	ISSN/ ISBN No	No. of co-author	Whether you are the main author	API Score
	----	----	----	----	-----	-----

B (iii) Books published as single author or as editor:

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No	Whether peer reviewed	No. of co-author	Whether you are the main author	API Score
---------	----------------------	---------------------------	---------------------------	-----------------------	------------------	---------------------------------	-----------

C) Ongoing and Completed Research Projects and Consultancies

(c) (i & ii) Ongoing projects / Consultancies:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs Lakh)	API Score
	---	---	---	---	---

(C) (iii & iv) Completed projects / Consultancies:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized(Rs Lakh)	Whether policy document/patent as outcome	API Score

D) Research Guidance:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M. Phil or equivalent	-	-	-	-
Ph. D. or	06	-	-	-

equivalent				
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E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration):

Sr. No.	Programme	Duration	Organized by	API Score
01	Empanelled Training Orientation Programme For NSS Programme Officer	11 To 17 December 2015	NSS Govt. of India & Ahemadnagar College Ahemadnagar	10

(E) (ii) Papers Presented in Conferences, Seminars, Workshops, Symposia:

Sr. No.	Title of the paper presented	Title of Conference/Seminar	Organized by	Date	Level	API Score

(E) (iii) Invited Lectures and Chairmanships at Nation or International Conference, Seminar etc.

Sr. No.	Title of Lecture/Academic Session	Title of Conference/Seminar	Organized by	Whether international / national	API Score
01					
	Total				

TOTAL CATEGORY- III	10
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IV. SUMMARY OF API SCORES

Sr. No.	Criteria	Last Academic Year 2015-2016	Total-API Score for Assessment Period	Annual Av. API Score for Assessment period
I	Teaching, Learning and Evaluation related activities	123.33	236.50	118.25
II	Co-curricular, Extension, Professional development etc	50.00	95.00	45.00
	Total I + II	173.33	331.50	165.75
III	Research and Academic Contribution	10.00	91.50	45.75
	Total I+II+III	183.33	423.00	211.50



Shri Ganesh Education Society's

Shri. Asaramji Bhandwadar Arts, Comm. & Science College,

Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)

ESTED:1994

Ph.No.(02435)247525,Mob.No.8208374052

Email:Prinabcollege@yahoo.in

Permanent Affiliation to :2004-05/32442-44,Date 12/10/2004, 2(f)&12(B)-No.-F8-72/2006(CCP-1)June-2007

Administrative staff self-Appraisal

Academic year 2020-2021

नाव Name:- Santosh Thorat

पद Designation:- office superintendent

कृपया योग्य त्या रकान्यात (✓)अशी खुण करा.Please mark (✓)in a proper coloum

अ.क्र Sr.no	माहिती Particulars	असहमत Don't agree	सहमत Agree	पूर्णपणे सहमत Totally Agree	काहिसे सहमत Partially Agree
1	मला माझी कर्तव्य आणि जबाबदाऱ्या माहिती आहेत . I know my job and responsibilities.		✓		
2	मला वाटते की माझ्या कामाचा भार आवश्यकते पेक्षा जास्त आहे. I feel my workload is heavier than it needs to be.			✓	
3	मला काही अडचण असल्यास मी माझ्या पर्यवक्षेकाला लगेच संपर्क करू शकते/शकतो. I feel that I can go to my supervisor with any problem that I may have.		✓		
4	मला माझा पर्यवक्षेक कोण आहे ते माहित आहे. I know who my supervisor is		✓		
5	मला महाविद्यालयाचे दीर्घ लक्ष्य आणि उद्देश माहित आहेत. I know what my college long term goals are			✓	
6	मला महाविद्यालयाची संरचना माहित आहे. I know the organizational structure of the college.			✓	
7	माझा विश्वास आहे कि माझे कार्य करण्यासाठी पुरेसे प्रशिक्षण आहे. I believe that I had have enough training to perform my job			✓	


Principal



Shri Ganesh Education Society's

Shri. Asaramji Bhandwadar Arts, Comm. & Science College,

Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)

ESTED:1994

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Administrative staff self – Appraisal

Form Summary

Academic year 2020-2021

1) I now my job and responsibilities.

Every administrative staff is explained about their responsibilities And work by the principal

The summary of this question is positive Every employee. has given their opinion about this question that they a know their job and responsibilities

2) I feel my workload is heavier than it needs to be.

Every Employee is given work as per his/ her ability, skill and qualification. To this question some employee responded that they partially agree, while some disagreed.

3) I feel that I can go to my supervisor with any problem that I may have.

All employees agreed that they can go to their supervisor with any problem that they may have.

4) I Know who my supervision is

All employees totally agreed to this question. Every Employees has knowledge about the Hierarchy. The hierarchy is given by act and statute. The workload sanctioned by the Joint Director Office as per hierarchy

5) I know what my college longterm goals are.


All staff feels that they have Knowledge about college long- term goals.

6) I know the organizational saturation of the college

All staff feels that they are familiar about the organization structure of the college

7) I believe that I had have enough training to perform my job

For this question Some staff totally agreed while some partially agreed



Principal
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