

# Shri. Asaramji Bhandwaldar Arts, Comm. & Science College, Deogaon (R.)

Details Of CAS Promotion					
Sr. No.	Name Of Teacher	<b>Designation &amp;</b>	Year		
		Academic Level			
1	Dr. Bhalerao R.B.	Asst. Prof. A.L.12			
2	Dr. Waghmare M.S.	Asso. Prof. A.L.13A			
3	Dr. Pawar S.R.	Asso. Prof. A.L.13A			
4	Dr. Mali V.G.	Asso. Prof. A.L.13A			
5	Dr. Gavhane S.J.	Asso. Prof. A.L.13A	2020-2021		
6	Dr. Malkar K.D	Professor A.L.14	2020-2021		
7	Dr. Bhange K.M.	Professor A.L.14			
8	Dr. Shaikh G.B.	Professor A.L.14			
9	Dr. Borse V.B.	Professor A.L.14			
10	Dr. Kathar G.N.	Professor A.L.14			
11	Dr. Birdavade J.T.	Asst. Prof. A.L.12			
12	Dr. Dapke V.G.	Asst. Prof. A.L.12	2019-2020		
13	Mr. Kuklare N.B.				
14	Dr. Waghmare M.S.	Asst. Prof. A.L.12			
15	Dr. Ubale A.S.	Asst. Prof. A.L.12			
16	Dr. Dongare H.K.	Asst. Prof. A.L.12	2018-2019		
17	Dr. Bhange K.M.	Asso. Prof. A.L.13A			
18	Dr. Borse V.B.	Asso. Prof. A.L.13A			
19	Dr. Pawar S.R.	Asst. Prof. A.L.12			
20	Dr. Mali V.G.	Asst. Prof. A.L.12	2017-2018		
21	Dr. Gavhane S.J.	Asst. Prof. A.L.12			
22	Dr. Kathar G.N.	Asso. Prof. A.L.13A			
23	Dr. Mahalkar R.T.	Asst. Prof. A.L.11	2016-2017		
24	Mr. Kuklare N.B.	Asst. Prof. A.L.12	2010-2017		
25	Dr. Birdavade J.T.	Asst. Prof. A.L.11			
26	Dr. Bhalerao R.B.	Asst. Prof. A.L.11			
27	Dr. Bhange K.M.	Asst. Prof. A.L.12	2015-2016		
28	Dr. Borse V.B.	Asst. Prof. A.L.12	2013-2010		
29	Dr. Malkar K.D	Asso. Prof. A.L.13A			
30	Dr. Shaikh G.B.	Asso. Prof. A.L.13A			

Shri Asaramji Bhandwaldar Arts, Comm. & Science College Deogaon (R), Ta. Kannad, Dist. A'bao-431115

Sr. No.	Name Of Teacher	CAS Stage I/Senior Scale/Academic Level 11 (Asst. Prof.)	CAS Stage II/Selection Grade/Aca demic Level 12 (Asst. Prof.)	CAS Stage III/ Academic Level 13A (Asso. Prof.)	CAS Stage IV/ Academic Level 14 (Professor)
1	Dr. Malkar K.D	13/03/2007	13/03/2012	13/03/2015	27/10/2020
2	Dr. Waghmare M.S.	1/7/2013	7/3/2018	7/3/2021	-
3	Dr. Bhange K.M.	18/10/2010	17/10/2015	18/10/2018	29/10/2021
4	Dr. Pawar S.R.	21/01/2012	21/01/2017	27/01/2020	-
5	Dr. Mali V.G.	1/7/2012	1/7/2017	1/7/2021	-
6	Dr. Shaikh G.B.	18/07/2007	18/07/2012	18/07/2015	26/10/2020
7	Dr. Khandare V.B.	1/1/2002	1/1/2007	1/1/2010	
8	Dr. Ubale A.S.	1/7/2013	1/7/2018	14/08/2021	-
9	Dr. Borse V.B.	4/4/2010	1/7/2015	1/7/2018	14/08/2021
10	Dr. Dongare H.K.	18/07/2013	18/07/2018	14/08/2021	-
11	Mr. Kuklare N.B.	4/12/2011	4/12/2016	4/12/2019	-
12	Dr. Mahalkar R.T.	29/07/2016			-
13	Dr. Kathar G.N.	21/10/2009	21/10/2014	21/10/2017	26/10/2020
14	Dr. Solapure S.B.	1/1/2003	1/1/2009	1/1/2011	-
15	Dr. Bhalerao R.B.	22/10/2015	22/10/2020	-	-
16	Dr. Birdavade J.T.	1/7/2015	10/10/2019	-	-
17	Dr. Dapke V.G.	7/7/2014	7/7/2019	-	-
18	Dr. Gavhane S.J.	8/4/2012	23/09/2017	13/12/2020	-

**Details Of CAS Promotion** 

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Shri Asaramji Bhandwaldar Arts, Comm. & Science College Deogaon (R), Ta. Kannad, Dist. A'bao-431115

# Dr. Babasaheb Ambedkar Marathwada University

Aurangabad - 431 004, Maharashtra, India NACC Re-accredited 'A' Grade

Office PBX : (0240) 24033900/400 Office Tele :(0240) 2403218 / 2403223 Affiliation: (0240) 2403118/119/115

Web Site : www.bamu.ac.in http://bamua.digitaluniversity.ac



डॉ. बाबासाहब आब मराठवाड औरंगाबाद- ४३१ ००४, मह नॅक समितीतर्फे अ Office : Academic Section

कार्यालय :- शैक्षणिक विभाग (संलग्नीकरण)

Date: 30-10-2021.

Ref.No.ACAD/CAS./APP/BLB/2021-22/3) 95-98

## To.

The Principal,

Shri. Ganesh Education Society's,

Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon (R)

Tq. Kannad Dist. Aurangabad.

Subject : - Approval for Designation of Assistant Professor/ Associate Professor & Professorunder CASPromotion. : - 1] UGC Notification Dated -18-07-2018.

Ref

2] Govt. Resolution dated - 08-03-2019.

- 3] Univ. Ordinance-993/2019
- 4] G. R. Dated : 10-05-2019

5]Your Letter dated. 30-10-2021.

Sir,

With reference to the subject cited above, I am to state that theHon'blePro-Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor/ Associate Professors& Professors per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor/ Associate Professor & Professor with effect from mentioned against their name.

Sr. No.	Name of the Teacher(s) & Subject	Designatio n	Secured API Score of Candidate	Pay Scale & Academic Level	date of interview	Due Date
1.	Dr. K. M. Bhange (Sociology)	Professor	444	AL 13A to AL 14 E.P. 1,44,200/-	29-10-2021	With Effect From <b>29-10-2021</b>

I am further directed by the Hon'ble Pro-Vice-Chancellor to forward the Assessment Reports in respect of the above teacher (s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professors & Professors Stage-2/3/4 as shown against his name.

> ci Asaram**ji Bhandwaldar Art**'s Comm & Science College Deogaon (R), Tq. Kannad, Dist. Aurangabad.

OXN

Deputy. Registrar. (Academic Section)



Ref. No. ACAD/AFFIL/BNJ/CARR.ADV/2020-21/ 24 347-50 Date: To, / The Principal, Shri. Ganesh Shikshan Sanstha's, Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon (R) Tq. Kannad Dist. Aurangabad. Subject: - Approval for Designation of Assistant Professor / Associate Professor Under CAS Promotion. : - 1] UGC Notification Dated -18-07-2018. Ref.

- 2] Govt. Resolution dated- 08-03-2019.
  - 3] G. R. Dated: 10-05-2019.
  - 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019.
  - 6] Your Letter Dated. 31-12-2020.

#### Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidates	Pay Scale & Academic Level	Remarks
• 01.	Dr. S. J. Gavhane (Political Science)	Associate Professor	268	AL 12 to AL 13A E.P. 1,31,400/-	With Effect From 30-12-2020
02.	Dr. R. B. Bhalerao (Geography)	Assistant Professor	95	AL 11 to AL 12 E.P. 79,800/-	With Effect From 22-10-2020.

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professor Level-11 to 12 & 12 to 13A as shown against their names

Shri Asaramji Bhandwaldar Arts. Comm. & Science College Deogaon (R), Tq. Kannad,

Dist Abao-431115

Deputy Registrar (Academic Section)

2019-2020

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The Principal, Shri. Ganesh Shikshan Sanstha's, Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon (R) Tq. Kannad Dist. Aurangabad.



17

Subject: - Approval for Designation of Assistant Professor / Associate Professor Under CAS Promotion.

: - 1] UGC Notification Dated -18-07-2018. Ref.

- 2] Govt. Resolution dated- 08-03-2019.
- 3] G. R. Dated: 10-05-2019.
- 41 Order of New Ord. For CAS/993/2019 Dated 14-09-2019.
- 6] Your Letter Dated. 31-12-2020.

Sir.

To,

With reference to the subject cited above. I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidates	Pay Scale & Academic Level	Remarks
01.	Dr. S. J. Gavhane (Political Science)	Associate Professor	268	AL 12 to AL 13A E.P. 1,31,400/-	With Effect From 30-12-2020
02.	Dr. R. B. Bhalerao (Geography)	Assistant Professor	95	AL 11 to AL 12 E.P. 79,800/-	With Effect From 22-10-2020.

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professor Level- 11 to 12 &

12 to 13A as shown against their names.

Principal Shri Asaramji Bhandwaldar Arts, Comm. & Science College Decgaon (R), Tq. Kannad, Dist. A'bao-431115

Deputy Registrar (Academic Section)

#### 2021-2022

Win 7 D \CAS Corresepondance / NEW GR CAS Approval letter (ARW)

# Dr. Babasaheb Ambedkar Marathwada University

Aurangabad – 431 004, Maharashtra, India NACC Re-accredited 'A' Grade Office PBX : (0240) 24033900/400 Office Tele : (0240) 2403218 / 2403223 Affiliation : (0240) 240118 / 119 / 115 Web Site : www.bamu.ac.in http://bamua.digitaluniversity.ac

Ref.



# डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ

औरंगाबाद- ४३१ ००४, महाराष्ट्र, भारत

नॅक समितीतर्फे 'अ' दर्जा प्राप्त

Office : Academic Section

कार्यालय :: शैक्षणिक विभाग ::

Ref. No. ACAD/AFFIL/CARR.ADV/ ARW/2020-21/ 33998-4003

#### To,

#### The Principal,

Shri. Asaramji Bhandwaldar Arts, Commerce and Science College, Devgaon (R), Tq. Kannad, Dist.Aurangabad.



## Subject : - Approval for Designation of Assistant Professor / Associate Professor / Professor under CAS Promotion.

: - 1] UGC Notification Dated -18-07-2018.

- 2] Government Resolution dated 08-03-2019.
- 3] Government Resolution dated 10-05-2019.
- 4] University Ordinance-993 dated 14-09-2019.
- 5] Your Letter dated 17-08-2021.

#### Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with Academic Level Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor / Professor with effect from mentioned against their name(s).

Sr. No.	Name of the Teacher(s) & Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Date of Interview	Remarks
01	Dr. V. B. Borse (History)	Professor A.L. 14	1,44,200	235	14-08-2021	With Effect From <b>14-08-2021</b>
02	Dr. A. S. Ubale (Political Science)	Associate Professor A.L. 13A	1,31,400/-	316	14-08-2021	With Effect From 01-07-2021
03	Dr. H. K. Dongre (Physical Education)	Associate Professor A.L. 13A	1,31,400/-	90	14-08-2021	With Effect From <b>18-07-2021</b>

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher (s) for consideration to Joint Director, Higher Education, Aurangabad Region, Railway Station Road, Aurangabad of their Career Advancement in Professor & Associate Professor -Academic Level 14 & 13A as shown against their names.

Shri Asaramji Bhandwaldar Arts, Comm. & Science College



Win 7 D :\CAS Corresepondance / NEW GR CAS Approval letter (ARW)

# Dr. Babasaheb Ambedkar Marathwada University

Aurangabad – 431 004, Maharashtra, India NACC Re-accredited 'A' Grade Office PBX : (0240) 24033900/400 Office Tele : (0240) 2403218 / 2403223 Affiliation : (0240) 240118 / 119 / 115 Web Site : www.bamu.ac.in http://bamua.digitaluniversity.ac





Date: - 20-08-202

Ref. No. ACAD/AFFIL/CARR.ADV/ ARW/2020-21/33999-4002

# To,

## The Principal,

Shri. Asaramji Bhandwaldar Arts, Commerce and Science College, Devgaon (R), Tq. Kannad, Dist.Aurangabad.

### Subject : - Approval for Designation of Assistant Professor / Associate Professor / Professor under CAS Promotion.

Ref.

- : 1] UGC Notification Dated -18-07-2018.
  - 2] Government Resolution dated 08-03-2019.
  - 3] Government Resolution dated 10-05-2019.
  - 4] University Ordinance-993 dated 14-09-2019.
  - 5] Your Letter dated 17-08-2021.

#### Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with Academic Level Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor / Professor with effect from mentioned against their name(s).

Sr. No.	Name of the Teacher(s) & Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Date of Interview	Remarks
01	Dr. V. B. Borse (History)	Professor A.L. 14	1,44,200	235	14-08-2021	With Effect From <b>14-08-2021</b>
02	Dr. A. S. Ubale (Political Science)	Associate Professor A.L. 13A	1,31,400/-	316	14-08-2021	With Effect From <b>01-07-2021</b>
03	Dr. H. K. Dongre (Physical Education)	Associate Professor A.L. 13A	1,31,400/-	. 90	14-08-2021	With Effect From 18-07-2021

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher (s) for consideration to Joint Director, Higher Education. Aurangabad Region, Railway Station Road, Aurangabad of their Career Advancement in Professor & Associate Professor -Academic Level 14 & 13A as shown against their names.

, Asaramji Bhandwaldar Art's **Comm & Science College** 

Deputy/Registr

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D:\Aurangabad Gramin Correspondance CAS APPRVAL LETTER Aurangabad Gramin [svk]

# Dr. Babasaheb Ambedkar

## Marathwada University Aurangabad – 431 004, Maharashtra, India

NACC Re-accredited 'A' Grade Office PBX : (0240) 24033900/400 Office Tele : (0240) 2403218 / 2403223 Affiliation : (0240) 2403118/2403119/2403115 Web Site : www.bamu.ac.in http://bamua.digitaluniversity.ac



डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ विकास औरंगाबाद- ४३१ ००४, महाराष्ट्र, भारत नॅक समितीतर्फ "अ" दर्जी प्राप्त Office : Academic Section कार्यालय :: शैक्षणिक विभाग क्षेत्रड जि. अप

Ref. No. : ACAD/CAS Approval/PPG/2020-21/ 29355-57

Date: 17-03-2021

#### To,

The Principal,

Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon (R), Tq. Kannad, Dist. Aurangabad.

Subject : - Approval for Designation Assistant Professor/ Associate Professor/Professor under CAS Promotion.

Ref

: -

- 1] UGC Notification Dated -18-07-2018.
  - 2] Govt. Resolution dated 08-03-2019.
  - 3] G. R. Dated : 10-05-2019.
  - 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019
  - 5] Your Letter dated. 03/12-03-2021.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Approval for Designation of Assistant Professor / Associate Professor and Professor with effect from mentioned against their name.

Sr. No.	Name of the Teacher(s)& Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Remarks
01.	Dr. Manik S. Waghmare (Commerce)	Associate Professor Academic Level-13A	1,31,400/-	368	With Effect From 07-03-2021

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement Assistant Professor/Associate Professor/Professor in– Academic Level 11/12/13A/14 as shown against his name.

Sd-Deputy Registrar, (Academic Section)

#### Copy forwarded with compliments to:-

Copy forwarded with compliments to the Joint Director, Higher Education, Aurangabad Region, Station Road, Aurangabad for information and necessary action.

1. Dr. Manik S. Waghmare, Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon (R), T. Kannad, Dist. Aurangabad.

Deputy egistrar, cademic Section)

Ari Asaramji Bhandwaldar Art's Comm & Science College Deogaon (R), Tq. Kannad, Dist. Aurangabad.



Ref. No. ACAD/AFFIL/BNJ/CARR.ADV/2020-21/24343-50

#### The Principal,

Shri. Ganesh Shikshan Sanstha's, Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon (R) Tq. Kannad Dist. Aurangabad.

> Subject: - Approval for Designation of Assistant Professor / Associate Professor Under CAS Promotion.

**Ref**. : - 1] UGC Notification Dated -18-07-2018.

- 2] Govt. Resolution dated- 08-03-2019.
- 3] G. R. Dated: 10-05-2019.
- 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019.
- 6] Your Letter Dated. 31-12-2020.

#### Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidates	Pay Scale & Academic Level	Remarks
01.	Dr. S. J. Gavhane (Political Science)	Associate Professor	268	AL 12 to AL 13A E.P. 1,31,400/-	With Effect From <b>30-12-2020</b>
02.	Dr. R. B. Bhalerao (Geography)	Assistant Professor	95	AL 11 to AL 12 E.P. 79,800/-	With Effect From <b>22-10-2020.</b>

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Associate Professor Level- 11 to 12 &

12 to 13A as shown against their names.

ncipal shri Asaramji Bhandwaldar Art 🗸 **Comm & Science College** Dengaon (R), To, Kannad, Dist

Deputy 1

Cas Letter P.P. Gavane Beed DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSI (NAAC Re-Accredited "A" Grade) Academic Section (0240) - 2403118, 2403119 University Campus **BCUD** Office (0240) - 2403223 AURANGABAD-431 004 **Registrar Office** (0240) - 2403334 sMaharashtra State, INDIA Fax (0240) - 2403224, 2403335 Web Site www.bamu.net. केत्रड जि.3 E-mail bcud.office@bamu.net Ref. No. : ACAD/CAS Approval/PPG/2020-21/ 23720-24 Date: 18-12-2020. To. The Principal, Shri. Asaramji Bhandwaldar, Arts, Commerce & Science College, Deogaon (R), Tq. Kannad, Dist. Aurangabad.

> Subject : - Approval for Designation Associate Professor/Professor under CAS Promotion. : - 1] UGC Notification Dated -18-07-2018. Ref

2] Govt. Resolution dated - 08-03-2019.

3] G. R. Dated : 10-05-2019.

4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019

5] Your Letter dated. 14-12-2020.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro- Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Associate Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor and Professor with effect from mentioned against his name.

Sr∌ No.	Name of the Teacher(s)& Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Remarks
01.	Dr. G. N. Kathar, (Commerce)	Professor Academic Level-14	1,44,200/-	157.50	With Effect From 26-10-2020
.02.	Dr. Gazala Waseem Abdul Basheer Shaikh, (Hindi)	Professor Academic Level-14	1,44,200/-	149	With Effect From <b>26-10-2020</b>
03.	Dr. V. G. Mali, (Hindi)	Associate Professor Academic Level-13A	1,31,400/-	141	With Effect From 26-10-2020

I am further directed by the Hon'ble Pro-Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement Assistant Professor/ Associate Professor /Professor in- Academic Level 11/12/13A/14 as shown against his name.

Deputy Registrar. (Academic Section)

rincipal shri Asaramji Bhandwaldar Art s Comm & Science College Deogaon (R), Tq. Kannad, Dist.

Brisonal put in personal file statt provenue,

Aurangabad.

#### Cas Letter P. P. Gavane Beed DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY

(NAAC Re-Accredited "A" Grade)

Academic Section BCUD Office Registrar Office	(0240) - 2403118, 2403119 (0240) - 2403223 (0240) - 2403334	University Campus, AURANGABAD-431 004 sMaharashtra State, INDIA.
Fax	(0240) - 2403224, 2403335	E And the set of the s
Web Site	www.bamu.net.	Pr. I. T. Birdawade, S
E-mail	bcud.office@bamu.net	THE PROPERTY AND A PR
Ref. No. : ACA	D/CAS Approval/PPG/2019-20/	284-87 Date:13-01-2020.

#### The Principal,

Shri. Ganesh Education Societies, Shri. Asaramji Bhandwaldar Arts, Comm, Science College, Devgaon (R) Tq. Kannad, Dist. Aurangabad.

Subject : - Approval for Designation of Assistant Professor CAS Promotion.

- Ref
- : 1] UGC Notification Dated -18-07-2018. 2] Govt. Resolution dated - 08-03-2019. 31 G. R. Dated : 10-05-2019. 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019 5] Your Letter dated. 26-11-2019.

#### Sir,

With reference to the subject cited above, I am to state that the Hon'ble Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / with effect from mentioned against their names.

Sr. No.	Name of the Teacher(s)& Subject	Designation & Academic Level	Entry Pay	Secured API Score of Candidates	Remarks
01.	Dr. J. T. Birdawade (Public Administration)	Assistant Professor Academic Level-12	79,800/-	202.98	With Effect From <b>10-10-2019</b>
02.	Dr. V.G.Dapke (Commerce)	Assistant Professor Academic Level-12	79,800/-	251.30	With Effect From 07-07-2019

I am further directed by the Hon'ble Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement Assistant Professor in- Academic Level 11/12/13A/14A as shown against her names.



Deputy Registrar,

(Academic Section)

# DR. BABASARE PANISEDRAR MARATHWADAT NUERSITY

(NAAC Re-Accredited "A" Grade)

Academic Section BCUD Office Registrar Office Fax Web Site	(024C) 20031.8, 2403119 (0240) 2403223 (0240) 2403334 (0240) 2403224, 2403335 www.bamu.net bcud.office@bamu.net		Un versity Campus, AURANGABAD-431 004 sMaharashtra State, INDIA
E-mail	/CAS Approval/PPG/2018-1	9/13716-22	Date:22-02-2019
To, The Principal, Shri Asaramaj Art's Comm & deogaon (R) T Dist. Aurangal	i Bhandavaldar, Sci College, q. Kannad, oad Subject : -Approval for Des Professor under	signation of Assistan	t Professor and Associate
	2] Govt. Resoluti 3] University Re 4] G. R. Dated : (	gulation -1893.	

5] Your Letter dated. 28-01-2019.

#### Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro-Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor/ Associate Professoras per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor/ Associate Professor with effect from mentioned against their name.

Sr. No.	Name of the Teacher(s)& Subject	Designation & Grade	Secured API Score of Candidates	Pay Scale & AGP	Remarks
01.	Dr. Vinod Baburao Borase (History)	Associate Professor Stage-4	777.51	37,400-67,000 AGP 9000	With Effect From 01-07-2018
02.	Dr.Kalidas Maruti Bhange (Sociology)	Associate Professor Stage-4	490.05	37,400-67,000 AGP 9000	With Effect From 18-10-2018
103	Dr.Arjun Sonaji Ubale (Political Science)	Assistant Professor Stage-3	184.01	15,600-39,100 AGP 8000	With Effect From 01-07-2018
04.	Dr.Hansraj Kundanlal Dongare (Phy. Edu.)	Assistant Professor Stage-3	164.47	15,600-39,100 + AGP 8000	With Effect From 18-072018
05	Dr. Manik Sadhu Waghmare	Assistant Professor Stage-3 Shri Asara			With Effect From 07-03-2018

# Dr. Babasaheb Ambedkar Marathwada University (NAAC Re-Accredited "A" Grade)

Academic Section Registrar

Fax

Web Site E-mail (0240) 2403118/2403119 (Office) 2403334,(R.) 2400203 0240-2403124,2403335 (0240) 2403224, 2403334 BAMUSITY <u>www.bamu.net.</u> bcud.office@bamu.ac.in



UNIVERSITY CAMPUS, AURANGABAD-431 004 (Maharashtra) (INDIA).

Ref. No. ACAD/AFFIL/CAR.ADV./2017-18/ 26969-71

Date: 23-03-2018

आसारास

To, The Principal, Shri. Asaramji Bhandwaldar Arts, Commerce, & Science College, Deogaon (R) Tq. Kannad, Dist. Aurangabad.

> Subject: - Approval for Designation of Associate Professor/Assistant Professor / Professor Under CAS promotion.

Ref: - 1] UGC Notification Dated-30-06-2010.

2] Govt. Resolution dated- 15-02-2011.

3] University Regulation -1893.

4] Your Letter dated 09-02-2018.

5] Government Resolution dated 04-03-2017

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro.Vice-Chancellor is pleased to accord approval designation with AGP under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher and Subject	Grade/ Designation	Secured API Score of Candidate	Pay-Scale & AGP	Remarks
1]	Dr. Vasantkumar G. Mali. (Hindi)	Assistant Professor in i.e. Stage-3	187.37	15,600 – 39,100 + AGP 8000	With effect from 17-04-2017

I am further directed by the Pro.Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor /Associate Professor, Stage -3, as shown against their names.

Shri Asaramji Bilandwaldar Arts, Comm. & science College Dengann (R), To, Kannad

Yours faithfully,

**Deputy Registrar** (Academic Section)

#### Cas AGP Letter, A'bad. Dist. svk

# Dr. Babasaheb Ambedkar Marathwada University (NAAC Re-Accredited "A" Grade)

Academic Section Registrar

Fax

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UNIVERSITY CAMPUS, AURANGABAD-431 004 (Maharashtra) (INDIA).

Date: 13-03-2018

Ref. No. ACAD/AFFIL/CAR.ADV./2017-18/. 26096-98

To, The Principal, Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon (R) Tq. Kannad, Dist. Aurangabad.

> Subject: - Approval for Designation of Associate Professor/Assistant Professor / Professor Under CAS promotion.

- Ref: 1] UGC Notification Dated-30-06-2010.
  - 2] Govt. Resolution dated- 15-02-2011.
  - 3] University Regulation -1893.
  - 4] Your Letter dated 09-02-2018
  - 5] Government Resolution dated 04-03-2017

#### Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro.Vice-Chancellor is pleased to accord approval designation with AGP under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher and Subject	Grade/ Designation	Secured API Score of Candidate	Pay-Scale & AGP	Remarks
1]	Dr. Kathar Ganesh Narayanrao. (Commerce)	Associate Professor in i.e. Stage-4	249.14	37400 - 67,000 + AGP 9000	With effect from 21-10-2017

I am further directed by the Pro.Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor /Associate Professor, Stage-4, as shown against their names.

Shri Asaramji Bhandwaldar Arts, Comm. & Science College 19: To Kannad

Yours faithfully.

# Dr. Babasaheb Ambedkar Marathwada University (NAAC Re-Accredited "A" Grade)

Academic Section Registrar

Fax

Web Site E-mail

(0240) 2403118/2403119 (Office) 2403334,(R.) 2400203 0240-2403124,2403335 (0240) 2403224, 2403334 BAMUSITY www.bamu.net. beud.office@bamu.ac.in



UNIVERSITY CAMPUS, AURANGABAD-431 004 (Maharashtra) (INDIA).

Date: 12-03-2018

Ref. No. ACAD/AFFIL/CAR.ADV./2017-18/25955-59

#### Το,

The Principal.

Shri, Asaramji Bhandwaldar Arts,

Commerce & Science College,

Deogaon (R) Tq. Kannad,

Dist. Aurangabad.

Ref: -

Subject: - Approval for Designation of Associate Professor/Assistant Professor / Professor Under CAS promotion.

- 1] UGC Notification Dated-30-06-2010.
- 2] Govt. Resolution dated- 15-02-2011.
  - 3] University Regulation -1893.
  - 4] Your Letter dated 09-02-2018.
  - 5] Government Resolution dated 04-03-2017

Sir.

With reference to the subject cited above, I am to state that the Hon'ble Pro. Vice-Chancellor is pleased to accord approval designation with AGP under CAS Scheme of the following Assistant Professor as per recommended by CAS Screening Committee / Selection committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Associate Professor with effect from mentioned against their names.

Sr. No.	Name of the Teacher and Subject	Grade/ Designation	Secured API Score of Candidate	Pay-Scale & AGP	Remarks
1]	Dr. Mahalkar Ramesh Trimbak. (Geography)	Assistant Professor in i.e. Stage-2	161	15,600 – 39,100 + AGP 7000	With effect from 29-07-2016
2]	Dr. Sadashiv Raghunath Pawar. (English)	Assistant Professor in i.e. Stage-3	258.49	15,600 - 39,100 + AGP 8000	With effect from 21-01-2017
3]	Dr. Gavhane Sanjay Jagnnath. (Political Science)	Assistant Professor in i.e. Stage-3	200.99	15,600 - 39,100 + AGP 8000	With effect from 23-09-2017

I am further directed by the Pro. Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor /Associate Professor, Stage - 2 & 3, as shown against their names.

Deputy Registrar

rincipal Shri Asaramii Bhandwaldar Arts.



Cas AGP Letter. A bad Diversive Dr. Babastelland A cubedkar Marathwada University (NAAC Re Accredited "A" Grade)

Academic Section Registrar

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Web Site E-mail (0240) 2403118/2403119 (01hce) 2403334 (R.) 2400203 (0240-2405124,2403835 (0240) 2403224, 2403334 BAMUSHW WWW.<u>Daminist</u> Court.offlectwormu.ac.in



UNIVERSITY CAMPUS, AURANGABAD-431 004 (Maharashtra) (INDIA).

Date: 12-03-2018

Ref. No. ACAD/ AFFIL/ CAR. ADV / 2017-18/25955-59

#### To,

The Principal, Shri. Asaramji Bhandwaldar Arts, Commerce & Science College, Deogaon ( R ) Tq. Kannad, Dist. Aurangabad.

Subject: - Approval for Designation of Associate Professor/Assistant Professor - Professor Under CAS promotion.

Ref: -

- 1] UGC Notification Dated-30-06-2010.
- 2] Govt. Resolution dated- 15-02-2011.
- 3] University Regulation -1893.
- 4] Your Detter dated 09-02-2018.
- 5] Government Resolution dated 04-03-2017

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2]	Dr. Sadashiy Raghunath Pawar. (English)	Assistant Professor in i.e. Stage-3	258.49	15,600 - 39,100 + AGP 8000	With effect from 21-01-2017
3]	Dr. Gavhane Sanjay Jagnnath (Political Science)	Assistant Professor in i.e. Stage-3	200.99	15,600 – 39,100 + AGP 8000	With effect from 23-09-2017

I am further directed by the Pro. Vice-Chancellor to forward the Assessment Reports in respect of the above teachers for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor /Associate Professor, Stage – 2 & 3, as shown against their names.

Condes entropical She Asarami Shanchwalder Arts. 2011m. C. Science College Geograph (N), To, Kenned

Deputy Registrar (Academic Section)





# Dr. Babasaheb Ambedkar Marathwada University Aurangabad Shri AsaramjiBhandwaldar Arts, Commerce and Science College, Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)

Self-Assessment - Cum Performance Appraisal Forms

#### **API-PBASProforma**

CAS Promotion for Assistant Professor/Associate Professor/Professor/Associate Professor/Professor/Professor in Universities and Colleges FOR

 Faculty of Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary Reference: 1.The Gazette of India: Extraordinary, Part III section 4 dated 18<sup>th</sup> March 2019.
 2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8<sup>th</sup> March 2019

#### ACADEMIC YEAR: 2020-21

1.	Name (in Block Letters):	DR. KALIDAS MARUTI BHANGE
2.	Department:	SOCIOLOGY
3.	Current Designation& Academic level	Associate Professor 9000/-Level 13A
4.	Date of last promotion	18 <sup>th</sup> Oct. 2018
5.	Which position and Academic level	Professor
6.	Date of eligibility for promotion	18 <sup>th</sup> Oct. 2021
7.	Address for correspondence (with pin code):	Plot.no.F-5 Rajdhaninagar, Padegaon, Aurangabad, Dist. Aurangabad.
	Telephone No:	9890748758/8329394838
	Email:	drkalidasmbhange@gmail.com

PBAS 2020-21 Dr.Kalidas Bhange

Shri Asaramji Bi waldar Arts

#### PART - B

#### ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category.

#### Table-1

## Assessment Criteria and Methodology for University / College Teachers

Category	Name of Activity	Unit of calcula	ation	Self- Appraisal Grading	Verified API grading by committee
		Actual class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	(5)
01	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			I) Good: 80% & above. II) Satisfactory Below 80% but 70% & above. III)Not satisfactory less than 70%	
B.A.F.Y.	Teaching Online	107/120			
{A}	Teaching ICT Based	15+			
Sociology	Tutorials/Assignments/Projects	12		A SHORE THE REAL PROPERTY OF	an see from the second
Paper-II &	Field work	00		Same and the second	STANGAR LAND
IV	Group discussion on Zoom	10+			
	Seminars online	04	89.16%	Good	
	Remedial teaching online	10+			
	Clarifying doubts within and outside the class hours	00			
	Additional teaching to support counseling and mentoring	05			
	Total Actual Hours spent	107/120			
B.A.F.Y.	Teaching Online	109/120			
{ <b>B</b> }	Teaching ICT Based	60% +			The second second
Sociology	Tutorials/Assignments/Projects	12			
Paper-II & IV	Field work	00			
1.4	Group discussion on Zoom	10			
	Seminars online	04	90.83%	Good	
	Remedial teaching online	05			
	Clarifying doubts within and outside the class hours	10			1
	Additional teaching to support counseling and mentoring	05+			

PBAS 2020-21 Dr.Kalidas Bhange

Shri Asaramji Bnandwaldar Arts, Comm. & Science College

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	Total Actual Hours spent	109/120		8	भांडक
	Teaching Online	107/120		Martin Contraction	AP & FIT
B.A.S.Y.	Teaching ICT Based	15+		E a	X SV
Sociology	Tutorials/Assignments/Projects	10		म भी. भू	वालय विवय
Paper-V &	Field work	00			ale la
VII	Group discussion on Zoom	05+		A POLO	1
	Seminars online	02	89.16%	Good	II. A
	Remedial teaching online	05+		ाव (रं.	ता. कन्म
	Clarifying doubts within and				in man
	outside the class hours	05			
	Additional teaching to support	10			
	counseling and mentoring	10			
	Total Actual Hours spent	107/120			
	Teaching Online	103/120			
B.A.T.Y.	Teaching ICT Based	60%+			
Sociology	Tutorials/Assignments/Projects	10			
{Sub}	Field work	10			
Paper-IX	Group discussion on Zoom	02			
& XIII	Seminars online	00	85.83%	Good	the second
	Remedial teaching online	05			
	Clarifying doubts within and	05			
	outside the class hours				
	Total Actual Hours spent	103/120			
B.A.T.Y.	Teaching Online	212/240			
Sociology	Teaching ICT Based	60% +			
{Men}	Tutorials/Assignments/Projects	20	and Manual and		A. S. S. S. Sandara
Paper-XI	Field work	00			Development
& XII	Group discussion on Zoom	20			
	Seminars online	08	88.33%	Good	
	Remedial teaching online	00			
	Clarifying doubts within and outside the class hours	10+			
	Additional teaching to support counseling and mentoring	00			
	Total Actual Hours spent	212/240			
	Teaching Online	103/120			
B.A.F.Y.	Teaching ICT Based	40 +	e fo		
{A}	Tutorials/Assignments/Projects	20			
	Field work	00			
Paper-II &	Group discussion on Zoom	20			
[V	Seminars online	04	85.83%	Good	A
	Remedial teaching online	00			
	Clarifying doubts within and				
	outside the class hours	10+			
	Additional teaching to support counseling and mentoring	09			
	Total Actual Hours spent	103/120			

PBAS 2020-21 Dr.Kalidas Bhange

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3 Principal Shri Asaramji Bhandwaldar Arts,

#### 2. INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITIES /RESEARCH ACTIVITIES

		/RESEARCH A	And a second	
	ACTIVITIES	Specify actual		
		participation		appraisal / B
		in year		Grading The sou
0.10	Involvement in the University /College			I)Good: Involved in at
	students related activities/research			Least 3 activities
	activities:			II)Satisfactory -2 activitie
		1.1.1		III)Not-satisfactory? TI. and
				Not involved / undertaken
				any of the activities
	A)Administrative responsibilities:			
	i. Chairman of BOS Thought of			
	M. Phule & Dr. Ambedkar	2020-21	Yearly	
	ii. Member of BOS Sociology	2020-21	Yearly	
	iii. Member on the Faculty of	2020-21	Tearry	
	Humanities	2020-21	Yearly	Good
	iv. Member, Research Committee	2020-21	Yearly	Guu
	v. Member, IQAC Committee	2020-21	Yearly	
	vi. Affiliation Chairman	03	03 days	
		03	05 days	
	(04time)&Member(04)			
	B) Examination and evaluation			
	duties assigned by the college /			
	university or attending the			
	Examination paper evaluation.		21.1	Contraction of the second s
	i. Exam Invigilation/Supervision	Oct./Nov. 2019	01 days	
	ii. Exam Invigilation/Supervision	Mar./April 2020	07 days	
	iii. Internal Assessment	Test & Tutorial	20 days	
	B.A.F.Y./ B.A. S.Y./ B.A. T.Y.	Test & Tutomar	20 uays	
	a. Examination paper evaluation	March/April	05 days	
	b. Examination paper evaluation	2021	01 days	
	iv. Result Preparation(College level	Test & Tutorial	12 days	
	for Internal Assessment)	Test & Tutorial		
	vi. V.C. Nominee for CAS Committee at the	i the	01 day	
	CAS (CAMP) Committee at the Dr. B. A.			
	M. U. Aurangabad.	A CARLES		Good
		the second se		
	vii. Subject Expert for CAS(CAMP) a. Committee at the Dr. B. A. M. U.	20/12/2022	0.1.1	
	vii. Subject Expert for CAS(CAMP) a. Committee at the Dr. B. A. M. U.	29/12/2020	01 day	
	vii. Subject Expert for CAS(CAMP) a. Committee at the Dr. B. A. M. U. Aurangabad.	29/12/2020 19/04/2020	01 day 01 day	
	<ul> <li>vii. Subject Expert for CAS(CAMP)</li> <li>a. Committee at the Dr. B. A. M. U. Aurangabad.</li> <li>b. Vaidyanath College, Parli (Subject</li> </ul>	19/04/2020	01 day	
	<ul> <li>vii. Subject Expert for CAS(CAMP)</li> <li>a. Committee at the Dr. B. A. M. U. Aurangabad.</li> <li>b. Vaidyanath College, Parli (Subject Expert)</li> </ul>	19/04/2020 29/12/2020	01 day 01 day	
	<ul> <li>vii. Subject Expert for CAS(CAMP)</li> <li>a. Committee at the Dr. B. A. M. U. Aurangabad.</li> <li>b. Vaidyanath College, Parli (Subject Expert)</li> <li>c. S.R.T.College, Ambajogi</li> </ul>	19/04/2020	01 day	
	<ul> <li>vii. Subject Expert for CAS(CAMP)</li> <li>a. Committee at the Dr. B. A. M. U. Aurangabad.</li> <li>b. Vaidyanath College, Parli (Subject Expert)</li> <li>c. S.R.T.College, Ambajogi</li> <li>d. A.D.College Kada.</li> </ul>	19/04/2020 29/12/2020	01 day 01 day	
	<ul> <li>vii. Subject Expert for CAS(CAMP)</li> <li>a. Committee at the Dr. B. A. M. U. Aurangabad.</li> <li>b. Vaidyanath College, Parli (Subject Expert)</li> <li>c. S.R.T.College, Ambajogi</li> </ul>	19/04/2020 29/12/2020 19/04/2020	01 day 01 day 01 day	

PBAS 2020-21 Dr.Kalidas Bhange

Principal Chai Annunceii Chandwaidar Ar

C) Students related Co-curricular, extension and field based activities: such as students clubs, career counselling, study visits, student seminars and other events, community services			असिमामजी	भांडनल्दान
i. Seminars B.A.F.Y. /B.A. S.Y./B.A.T.Y.	Semester wise	08 days	Good	TOT BA
iii. Counsellor, YCMOU Nashik Centre- Shri. A.B.College,Deogaon R	Yearly	15 days	Good	F B B
D) Organising seminars/ conferences/ workshops, other college/university Activities.				
iii. Resource/Chaired Person a. B.S.S.College, Makni	14 <sup>th</sup> June2020	01day	Good	
<ul> <li>Evidence of actively involved in guiding</li> <li>Ph. D students.</li> <li>i) No. of registered candidates</li> <li>ii) No. of awarded candidates</li> </ul>	05 02	Yearly Yearly	Good Good	
<ul> <li>f) Conducting minor or major research project sponsored by national or international Agencies.</li> </ul>				
g) At least one single or joint publication in Peer reviewed or UGC list of Journals.				
1. No. of papers published(single author)	06	06	Good	
i. No. of papers published (joint author)	-	-	Good	

PBAS 2020-21 Dr.Kalidas Bhange

Principal Shri Asaramii Bhandwaldar

#### **CATEGORY: III**

## **RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Sr. no		Journal Name, page nos.& year of publication	ISSN/IS BN No.	Factor	Co-	Whether principal Author	Appraisal	1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	Page nos. of relevant document
1	Jagtikikaran Shosanachi navi yeostha: Samajshtirya chintan.		no. 2454-	Peer- Reviewed		Yes	10		
2	Corona Sansrgatil yek yersha ani Jagatik shiti : Samajshtrya abhas.	Rankranti Multidisciplinar y Research Journal, Nanded Feb. 2021,Page no. 77-88	ISSN no. 2454- .8731	Peer- Reviewed		Yes	10		
3	"Mahatma Gandhi yanch Sankalpatil Gramshwarjya ani Ajch Sitti" B. Aadhar	y Research	9308.	Impact Factor 7.675		Yes	10		
4	"Human Rights & Socia Justice in India Women's"	nReviewer, Multidisciplinar				Yes	10		
5	Women's Self He Reliance Group" Wi Special Reference	o-B. Aadha inMultidisciplinar	<sup>h</sup> 9308,	Impact Factor 7.675		Yes	10		

#### 1) Research papers in Peer-Reviewed or UGC listed Journals:

PBAS 2020-21 Dr.Kalidas Bhange

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		D C	ISSN	Impact	N	Yes	1	त्त्वजी थ	is
Pa Aa	idhticha Vikas anik ajchi Shiknik sthiti: amajshastriya Abhash.	knowledge, Peer Review Journal, Volume: II, Special Issue: Page no.179- 186.	2320- f 4494	actor.2.7 286.			10 3 15 10 10 10 10 10 10 10 10 10 10 10 10 10	कार्यात	A LULICA A
Lo vi	Mahila Grampanenyat okpratinidhicha ikasat magashetra nudan Nidhichi Bhumika''.	Research and		Impact Factor 7.265	Co- Author		06	ेता. क	73.
P L A	Bhartatil Patrkaritechya Vikasat Dr. Babasaheb Ambedkaranche Yegodan"	Current Globa Reviewer,Mult disciplinary Research Journal, (Pee Review Journal) Pag no. 99-102.	iISSN- 2348- 7143 er	Impact Factor 7.139		Yes ,	10		
		FTT T		Tot	al (1)		76		

## (2) (a) Publications (Other than Research Papers) (Books, chapters in Books) (1) Books published with ISSN/ISBN number

Sr.	Title with page no.	Journal	ISSN	Impact Factor	No. of Author	Call Contraction of the State	Self- Appraisal score	Verified	Page nos. of relevant document
no. 01	The Contribution of Sociologists for Community Development & Nation Building	Book	ISBN-978- 81-946103 -7-3		-	Single Author	10		
				11	Total (	2)(a) (i)	10	-	

## (2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

Sr.	(a) (ii) chapter in EC Title of chapter with page no.	Name	Publisher & ISSSN/ISBN	No. of	Whether	Self- Appraisal score	Verified	Page nos. of relevant document
	"Dr.Babasheb Ambedkar Yanche Patrakarita Vishye Vichar ani Karya",		ISBN 978- 93-854226- 56-8,		Principal Author	05	-	-
		Total (	(2)(a)(ii)			05		

PBAS 2020-21 Dr.Kalidas Bhange

### (2) (a) (iii) Editor of Books with ISSN/ISBN:

Sr.	Title of Book with page no.	Publisher &	International publisher	No. of Co- Author	Whether Principal Author	Self- Appraisal score	API Verified	Page nos of relevant document	A CALLAR &
1	"Corona-19 Nantanaha wak	Rankranti Multidisciplinary Research Journal '(Peer Review) Research Journal, Nanded ISSN no.2454-8731,	1	Co- Editor		15	A Bally	कायलिय अज्ञायलिय मा. कार	A CUL
		Total (2)(a)(	(iii)			15			

# (2) (b) Translation works in Indian and foreign languages by qualified faculties:

Sr.	Title of	Publisher & ISSSN/ISBN	International	No. of Co-	Whether	Self- Appraisal score	API Verified	Page nos. of relevant document
	-		-	-	-	-	-	-
			Sub Tota					
		Total (2)(a	)(i)+(ii)+(iii)	+(2)(b)			-	805

## (3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:

(3)(a) Development of Innovative pedagogy: (5 points per innovative pedagogy)

-	(3)(a) Dev	erohmen		ICT as a served as web	Date of	Date of	Self-	API	Page	
S	r. Title of	Sponsor	Types of teaching-	ICT resources web						
	Innovati		learning	link: YouTube/smart	approval	implementa			C. C. L.	
	milovati	aganav	Environments: face		from	tion	score	ed		
				telecast/ model charts	authority			1	Prof. Sale	
	pedagog		CO TOLOT		autionty			1 States of		
	v		networked/open and	etc.	1977 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 - 1973 -	- Sec				
			distance/virtual			1				-
F	10		_	-	-	-	-			

#### B. B. S. -(3)(b)Design of new curricula and courses: (02 points per curricula/ course)

Sr I	Name programme wherecurricula introduced	ofTitle of curricula course	newICT resources web and YouTube/smart classrooms/ b telecast/ model charts	approval logs/from	implement ation	Self- App. score	API Verifie d	Page
	miloudeed		-		-	-		

#### (3)(C) MODCs:

(3)(C) (i)Development of complete MOOCs in 4 quadrants (4 credit course)(20 per curricula/ course)

programme where	se	new	100 100 100	approval	implemen	Self- App. score	Verified	Page
introduced		and course	telecast / model charts et	authority	-	-	-	

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Shri Asaramii Bhandwaldar Arts.

# (3)(C) (ii) MOOCs ( Developed in 4 quadrants) per module/ lecture: (5 points per module/ lecture)

Name of programme where curricula introduced		MOOC curricula	ICT resources web link: You Tube /smart classrooms/ blogs/ telecast/ model charts etc.	approval i	implemen tation	App. scor	Verifie	to and the
_	_	-	- r expert for each n	-		- 13	-	E

(3)(C) (iii) Content writer/ subject matter expert for each module of WOOCs (at least one quadrant) (2 points per curricula/ course)

-	-	-	-	-	 -	-		
Name of programme & course where curricula introduced	credit	new MOOC	classrooms/ blogs/	approval		Verifie	e	

# (3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

(3)(	c) (IV) course co	Julullato		(4 crean course) (c	I		G 10	ADI	Dama
Sr.	Name of programme & course	Course credit	Title of new MOOC curricula	ICT resources web link: YouTube/smart classrooms/ blogs/ telecast/	Date of approval from authority	A CONTRACTOR OF	Self- App. score	Verifi	Page
				model charts etc.	-	-	-	-	
			California (2)	(C)(ix)					
			Subtotal (3)						
			TOTAL (3)	(C)(i)+(ii)+(iii	iv)			500	1
AD \$1000000000000000000000000000000000000									

## (3)(d) E-Content:

(3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:

	Title of e-content course/ e-book with no. of pages	Programme	ICT resources		authors		pen -pp.	API Verified	Page
	ISSSN/ISBN	which introduced							
-	_			-	-	-	-	-	-
		1			Tota	al (3)(i)			

# (3)(d) (ii) e-Content (developed in 4 quadrants) per module : (5 points per module/ course)

sr	Title of e-content course/ e-book with no. of pages ISSSN/ISBN	Name of programme	ICT resources	Whether	authors	Whether principal author	Self-App. score	API Verifie d	Page
		introduced		-	-			- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	
-		Tota	al (3)(ii)				-	-	

(3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ ebook: (at least one quadrant) (2 points per module/ course)

Title of e-content		Whether	No of co	Whether	Self-App.		Page
course/ e-book with no. of pages	Programme&	peer reviewed		principal author	score	Verifie d	no.

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lot	al (3)(iii) ) (iv) Edito		1 1 6		loto aque	col nane	r/ e-1	hook: (	at 1	east on	e quadrant	)
<b>)(d</b> )	) (iv) Edito	r of e-co	ontent for	comp	lete cour	sel pape	1/ 0-1	00012. (	ut i	cust on		तमजी थांड
T	itle of e-cont	ints per n	nodule/ cou	ICT	Whether	No of	co W	/hether	Self	-App.	API	Page 7
	ourse/ e-bool		The Color of the second second second	resourc		author	Contain Contain Contain	rincipal			Verified	no.
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	SSSN/ISBN	intro	duced								1 8 10	
				Sub	Total (3	8)(iv)					-101	LE E
			1	Tota	al (3)i +	ii+iii+iv	7		+		To:	े हार सहाइ
	Research S											
4) (	(a) Resear	ch Guid	lance:		1	-	h T	1.1-		Self-	API	Page
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			candid		thesis	4		dates	ucu	score	V CITICO.	
			enrolle	ea	submitte with date		With	unes		20010		
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01	M. Phil Dissertatio											
02	Ph. D.		05		02		0	)1		35		
U Jacob	A 880 870		,	Total						35		
(4)	(b) Resear	rch Pro	jects con	plete	d:							
(*)	(More	e than 10 la	khs-10 point	s & less	than 10 lak	hs- 5 points	s per p	project)	a 10		DI	Decement
sr		le of proj	ect Sp	oonso I	Date of	Whether	Gr	ant	A NO WORK OF A	-App. A	/PI /erified	Page no.
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	project		a the second second second						Sara Sara	Server 1		
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			a the second second second	gency								
	 Total		A		·				1			
(4)	Total (c) Researcl	h Project	A ts on-going		than 10 lakh		less th	 nan 10 laki	ns-2 p		project) API	Page
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(4)	Total (c) Researcl	<b>h Project</b> itle of pro	A ts on-going		than 10 lakh	 s-5 points & Date of complet	less the	han 10 lakt	ns-2 p	oints per j Self-	project) API	A CONTRACTOR OF
(4)	Total (c) Researcl Type of T	h Project Title of pro	A ts on-going		than 10 lakh Sponsor ed	 s-5 points & Date of complet	less th Whet co	han 10 lakh ther Gra rece or	ns-2 p	oints per j Self- l App.	API Verific	A CONTRACTOR OF
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(4) Sr. (4) Sr. (5) Sr. (5)	Total (c) Researcl Type of T project  (d) Consulta Title of con project  (a) Patents: Title of pat project	ritle of pro	A ts on-going oject /Sponsorec agency -	IDate o startin - Sul Tot ored I cy a to an in ational	than 10 lakh Sponsor ed Agency  of A g m  ototal (4)( tal (4) a+1 Date of ward 	 Date of complet ion  mount nobilized (d) p+c+d Internati national	less the Whet co autho 	Ann 10 lakh ther Gra rece or Self-Ap score	p. like	API Ver API Ver UNO/V AI	API Verifie  ified I rified	age no.

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Principal Shri Asaramji Bhandwaldar Arts. Comm. & Science College

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(5) (c) Awards/ Sr. Name of	Date of received	International/ national	Name of Awardees	Self-App. score API Page no.
Award Total 5(c)	μετεινέα	national		A Contraction

# (6) Invited lectures/ Resource person/Cahier person/ paper presentation in seminars/)Conferences/ Full paper in Conference Proceedings:

r. T p iı	'itle of	Conference/ seminar	Mode of presentation- Invited lectures/ Resource person/ paper presentation		international	Self- App. score	API Verified	Page no.
1	Morning	Sociologists for Community	Sociological Study of Government & Administration in Rural India".	Vidarbha Marathi Samajshastra Perished	National	03		
2	Morning	Human Rights"	'Korona Snakatl Stlantrit Majurasamoril Avhaan ani sarkar Dhoran', yek Abhash.	nLokmanya Tilak Mahavidyalay ia	International	05		
3	Morning	National Webinar on "Covid-19 and Social Problems"	Chair Person	Department o Sociology and IQAC, B.S.S Arts, Science and Commerce College, Makni. Dist Osmanabad.	d e e	03		
4	Evening	"Ideology o Mahatma Gandhi"	vancha Sankalpat	hiVaidyanth tilCollege, Parli niVaijnath, Dist Beed. (MS)	- - -	03	*	
5	Evening	"Indian Womer Present, Past an Future"	: "Study of Socio-	Shyam Mahavidyalay a, th Dhifalwadma o li, tq. Ka t."Dist. Beed.	u ij,	03		
6	Morning	R. Ambedkar	Patrkaritachya Vikasat I Babasaheb Ambedkaranche Yegodan"	Lokmanya Tilak Dr. Mahavidyala a		05		
7	Morning	. Recent Trends i Social Sciences	n Mahila Grampanchayat Sadasha Vikasath	Kankavli College, Kankavli.	International	05		

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Principal

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				TOTAL		39	
				Chandrpur			
				Chimur, Dist.			
		Samjun Onetana	Resource Person:	M.College,			
		Samjun Ghetana"		Tukdogi			
9	Morning	"Mahamanav		Rasthr Sant	National	03	्ता. कन्नुः न
	5			Chandrpur		1	(E)
	a started		Vichar ani Karya",	Chimur, Dist.		(3)	TE se
		Samjun Onetana	Patrakarita visnye	M.College,		1.	13/
	Samjun Ghetar		Ambedkar Yanche Tukdogi			* K	(कार्याकर)बे
8	Morning	"Mahamanav	Dr.Babasheb	Rasthr Sant	National	03	Var.
				Shindudurg		13	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			Magashetra Anudan	Dist.			तरामजी भारत

# Summary 7 (Category III) Academic/ Research Score

Sr.	Details of Acader Activities	nic & Research	Self-App	. Score(A	cademic	Year)	API	Remarks
		2018-19	2019-20	2020-21	Total	Verified		
1	Research papers in UGC listed Journa	n Peer-Reviewed or ls:	20	116	76	212		
2	Publications (Othe Published Book/Ed	30	16	35	81			
3	Creation of ICT m Pedagogy and con- new and innovativ	00 .	00	00	00			
4	<b>Research Guidan</b> completed/ Resear Consultancy	10	00	35	45			
5	Patents, Policy doo Fellowship	cument, Awards /	00	05	00	05		
6		esource person/ paper ninars/ Conferences/ Full	26	42	33	101		
	Grand total of Ta	ible 2	86	179	179	444		
IV	SUMMARY O	F API SCORES:					1977 - 19 (P)	x
Sr.	Category	Criteria					An	nual API
1	Category II	iversity/ ( ies	College s	tudents r	elated		Good	
2	Category III Academic Years	Academic / Research Sco	ore					.444
		Total						444

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Incipal Shri Asaramji Bhandwaldar Arts. Comm. & Science College





# Dr. Babasaheb Ambedkar Marathwada University Aurangabad

# Shri Asaramji Bhandwaldar Arts, Commerce and Science College, Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)

Self-Assessment - Cum Performance Appraisal Forms

# **API-PBAS Proforma**

CAS Promotion for Assistant Professor/Associate Professor/Professor and Direct Recruitment Of Associate Professor/Professor In Universities And Colleges FOR 1

Faculty of Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary Reference: 1.The Gazette of India: Extraordinary, Part III section 4 dated 18th March 2019. 2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8th March 2019

1	Name (in Block Letters) :	Dr. Ganesh Narayanrao Kathar		
2	Department:	Commerce		
3	Current Designation & Academic level	Associate Professor - 13A		
4	Date of last promotion	21 Oct. 2017		
5	Which position and Academic level	Professor Level – 14		
6	Date of eligibility for promotion	.21 Oct. 2020		
7	Address for correspondence (with pin code):	Plot No. 23, Near Brilliant Kids School, Bhanudas Nagar, Jawhar Colony Road,		

Telephone No:

Email:

## ACADEMIC YEAR: 2019-2020

waldar Arts. Shri Asaramji ollege

Aurangabad - 431 005

ganesh.kathar007@gmail.com

7588811077

#### PART - B

# ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category

## Table-1 Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Cal	culation	Self- Appraisal Grading	Verified API Grading by Committee
1		Actual class	% of		
		spent per year	Teaching		(5)
	(1)	(2)	(3)	(4)	(5)
27	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			<ol> <li>Good: 80% &amp; above.</li> <li>Satisfactory Below</li> <li>80% but 70% &amp; above.</li> <li>III)Not satisfactory less than 70%</li> </ol>	
	Teaching Black Board	110/120			
	Teaching ICT Based	15+	1		
3	Tutorials/Assignments/Projects	12			
	Field work	00	]		
B.Com I	Group discussion	10+		C 1	
Financial	Seminars	04	91.66 %	Good	
A/C-I & II	Remedial Teaching	10+			
	Clarifying Doubts within and outside the class hours	00			
	Additional teaching to support counseling and mentoring	05			
	<b>Total Actual Hours spent</b>	110/120			
B.Com I	Teaching Black Board	109/120			alu as
	Teaching ICT Based	60% +			
I.T.A.B	Tutorials/Assignments/Projects	12			
& II	Field work	00			
0.1	Group discussion	00	00.020/	Cood	
1	Seminars	02	90.83%	Good	
	Remedial teaching	00			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	05+			
	Total Actual Hours spent	109/120			

B. Com. II	Teaching Black Board	107/120		TELEVEN STICK
T.A.B. –	Teaching ICT Based	15+		A State State
II & IV	Tutorials/Assignments/Projects	10		The lat
	Field work	00		
	Group discussion	05+		Ver ign V 101
	Seminars	03	89.16%	Good
	Remedial teaching for fail student	00		(P) 77 8735 (P)
	Clarifying doubts within and outside the class hours	02		
	Additional teaching to support counseling and mentoring	05		
	Total Actual Hours spent	107/120		
B.com. III	Teaching Black Board	112/120		
	Teaching ICT Based	10 +		
nt A/C – I	Tutorials/Assignments/Projects	10		
& II	Group discussion	10		
	Seminars	02		
	Remedial teaching	00	93.33%	Good
	Clarifying doubts within and outside the class hours	05		
	Additional teaching to support counseling and mentoring	04		
	<b>Total Actual Hours spent</b>	112/120		
B.com. III	Teaching Black Board <sup>*</sup>	107/120		
New	Teaching ICT Based	60% +		
Auditing	Tutorials/Assignments/Projects	20		in the second second second second second
Trends I &		00		
II	Group discussion	20		
	Seminars	08	89.16%	Good
	Remedial teaching	00	4	
	Clarifying doubts within and outside the class hours	10+		
	Additional teaching to support counseling and mentoring	00		
	Total Actual Hours spent	107/120	1. jan	

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ZIM Og Principal Shri Asaramji Bhandwajdar Art Comm. & Science College Daegaon (R), Tq. Kanne Dist. A'baó-43111

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#### INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED 2 ACTIVITY /RESEARCH ACTIVITIES: Si le

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		-P		Self-appraisal Grading Verified for assistant professor API /Professor grading committ
	Involvement in the University/College students related activities/research activities:			I)Good Involved in at least 3activities II)Satisfactory : -2 activities III)Not-satisfactory Not involved undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities
	A) Administrative responsibilities:			
	i. Head, Business Administration and Mercantile Law	Yearly	Yearly	
	ii. Member, Commerce Association	Yearly	4 Days	
	iii. Member of the Placement Cell	Yearly	-	
	iv. Member, Parents Forum	Yearly	6 Days	
	v. Chairman, Time Table Committee	Yearly	4 Days	
	vi. Member, Disciplinary Committee	Yearly	10 Days	Good
	vii. Member of CBCGS Committee (University Level)	Yearly	4 Days	
	viii. Co-Ordinator- Tally Course Tie-up with Telly Soft Services Pvt. Ltd, Aurangabad	Yearly	Yearly	
	ix. PRO –Parliament Election-2019	06 Days	06 Days	
-	B) Examination and evaluation duties			
	<ul> <li>B) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</li> <li>i. Assessment- B.Com. and M.com. DCAS</li> <li>ii. Exam Invigilation/ Supervision</li> </ul>	Oct.2019 Oct/Nov.	20 Days	
	assigned by the college / university or attending the examination paper evaluation. i. Assessment- B.Com. and M.com. DCAS	Oct/Nov. 2019	20 Days 10 Days & 10 Days	5
	assigned by the college / university or attending the examination paper evaluation. i. Assessment- B.Com. and M.com. DCAS ii. Exam Invigilation/ Supervision iii. Internal Assessment-	Oct/Nov. 2019 Test	10 Days	5 5 5 8
	assigned by the college / university or attending the examination paper evaluation. i. Assessment- B.Com. and M.com. DCAS ii. Exam Invigilation/ Supervision iii. Internal Assessment- B.Com Commerce iv. External Examiner-	Oct/Nov. 2019 Test Tutorial 9,11,1215 16 Mar 2020	10 Days	s s Good
	<ul> <li>assigned by the college / university or attending the examination paper evaluation.</li> <li>i. Assessment- B.Com. and M.com. DCAS</li> <li>ii. Exam Invigilation/ Supervision</li> <li>iii. Internal Assessment- B.Com Commerce</li> <li>iv. External Examiner- B.com. I.T. Practical External Examiner</li> <li>v. Grievance Redressal Mechanism (B.com.,</li> </ul>	Oct/Nov. 2019 Test Tutorial 9,11,1215 16 Mar 2020 3/8/19 to	10 Days & 10 Days , 05Day	s s Good
	assigned by the college / university or attending the examination paper evaluation. i. Assessment- B.Com. and M.com. DCAS ii. Exam Invigilation/ Supervision iii. Internal Assessment- B.Com Commerce iv. External Examiner- B.com. I.T. Practical External Examiner v. Grievance Redressal Mechanism (B.com., M.com., BBA & BCA ) v. Result Preparation	Oct/Nov. 2019 Test Tutorial 9,11,1215 16 Mar 2020 3/8/19 to 10/8/19 Test &	10 Days & 10 Days 05Day 07 Day 04 Day 9 02 Day	s s s Good //s
	<ul> <li>assigned by the college / university or attending the examination paper evaluation.</li> <li>i. Assessment- B.Com. and M.com. DCAS</li> <li>ii. Exam Invigilation/ Supervision</li> <li>iii. Internal Assessment- B.Com Commerce</li> <li>iv. External Examiner- B.com. I.T. Practical External Examiner</li> <li>v. Grievance Redressal Mechanism (B.com., M.com., BBA &amp; BCA )</li> <li>v. Result Preparation (College level for Internal Assessment)</li> <li>Subject Expert for CAS- a. V.P. College, Vaijapur</li> </ul>	Oct/Nov. 2019 Test Tutorial 9,11,1215 16 Mar 2020 3/8/19 to 10/8/19 Test & Tutorial 28/06/201	10 Days & 10 Days , 05Day 07 Day 04 Day 9 02 Day 9	s s s Good //s
	<ul> <li>assigned by the college / university or attending the examination paper evaluation.</li> <li>i. Assessment- B.Com. and M.com. DCAS</li> <li>ii. Exam Invigilation/ Supervision</li> <li>iii. Internal Assessment- B.Com Commerce</li> <li>iv. External Examiner- B.com. I.T. Practical External Examiner</li> <li>v. Grievance Redressal Mechanism (B.com., M.com., BBA &amp; BCA )</li> <li>v. Result Preparation (College level for Internal Assessment)</li> <li>Subject Expert for CAS- a. V.P. College, Vaijapur</li> <li>b. Dr.BAMU, Aurangabad CAS Camp</li> </ul>	Oct/Nov. 2019 Test Tutorial 9,11,1215 16 Mar 2020 3/8/19 to 10/8/19 Test & Tutorial 28/06/201 18/11/201 Thesis evaluation	10 Days & 10 Days , 05Day 07 Day 04 Day 9 02 Day 9	s s s Good //s

. Seminars for B.Com - Commerce	Semester wise		जामजी था;
<ul><li>iii Resource Person- NSS Camps-</li><li>a. Kohinoor College, Khultabad</li><li>b. BalBhim College, Beed</li></ul>	10/01/2020 15/02/2020	02 Day	Good
iv. Participation in the Central Vigilance Commission Programme			A LE GOLOLOGICO
D) Organising seminars/ conferences/ workshops, other college/university activities.			हिंगता. कारह के आ
i. Organized two days national workshop on E-Content Development for blended learning	17–18 July 2019	2 Days	Good
E) Evidence of actively involved in guiding	-		
<b>Ph. D students.</b> i) no. of registered candidates ii) no. of awarded candidates	08 01	Yearly	Good
f) Conducting minor or major research project sponsored by national of international agencies.			
i) above 10 lacs ii) below 10 lacs- MRP Sanctioned by DRBAMU			
g) At least one single or joint publication in peer reviewed or UGC list of Journals.	n		
1.No. of papers published (single author)	08	30 Days	Good
2.No. of papers published (joint author)	02	10 Days	

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Principal Shri Asaramji Bhandwaldar Arts, Comm. & Science College Decgaon (R), Tq. Kanner Dist. A'bad-43111

#### **CATEGORY: III**

## **RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and For the professor and for direct recruitment of Associate Professor and Professor.

Sr.	Title of Paper			Impact		Whether	Self-	API	Page
No.		nos.& year of	SBN	Factor	Co-		Appraisal	Verified	
		publication	No.		Author	Author	score		relevan docume
					101				nt
1	A Study of Tax	Our Heritage, UGC	0474-	6.8	No	Yes	25	25	111
	Payer's	Care Listed Journal,	9030	0.0	10	105	20	2	
		pg.no.68-74	10000		Z				
	towards E-				ig P				
				v	<u>[D</u> ]				
	Filling of				. 11 S -			4	
	Income Tax	5 - <del>1</del> 2 - 5	·		. 1.				
	Returns			24 14	$\frac{a!}{a!}$	· · · ·			1
2	A study of	International Journal	2394 -	7.363	No	Yes	25	25	
	Opportunities in		7780		武			2.5	
	Agricultural	Innovative Research							
	sector for youth	UGC Approved		a					
	in rural India	Journal			· 7		×		
	in rurur maia	Volume 7, Issue 1			1				
		(II): January - March, 2020							
		2020 pg.no.164-167							
		pg.no.104-107							
3	A study on the	Studies in Indian	2394-	6.30	No	Yes	15	15	
	Development of		3114						
	Women	(UGC Care Listed			_				
	Entrepreneurshi				Ţ				
	P	Vol-40 - Issue-38-							
	Maharashtra with reference	March-2020 pg.no.971-975							
	to Aurangabad	pg.no.971-975							
	City								
4			0001	6.00			1.7		-
4	Recent Trends in Banking	Studies in Indian	2394-	6.30	No	Yes	15	15	
	in Danking	Place (UGC Care Listed	3114						
× 1		Journal)							
		Vol-40 - Issue-38-							
		March-2020						1	

#### 1) Research papers in Peer-Reviewed or UGC listed Journals:

Principal

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		pg.no.1-7						and the second se	
	Family Enterprise : An Analysis	Studies in Indian Place (UGC Care Listed Journal) Vol-40 - Issue-38- March-2020 pg.no.61-69	2394- 3114	6.30	No	Yes	15 The volume way	an 137 Sa	A LEILER A
	Development and Marketing of Tourism in Maharashtra	Our Heritage, UGC Care Listed Journal, Feb2020 pg.no.133-141	0474- 9030	6.8	No	Yes	25	<u>95</u>	
1. N	Impact of GST on the Indian Economy	Studies in Indian Place (UGC Care Listed Journal) Vol-40 - Issue-38- March-2020 pg.no.61-69	2394- 3114	6.30	Yes	No	7.50	7.50	
	Role of Self Help Groups in Women Empowerment and Health	Vidyawrta Peer Reviewed Sept-2019 Pg.No.170-173	2319- 9318	6.021	No	Yes	25	25	
9	An outline of GST ( Goods & Services Tax )	Printing Area Vidyawrta Peer Reviewed Sept-2019 Pg.No.54-57	2394- 5303	6.039	Yes	Yes	06	06	
10	Impact of GST on Indian Economy	AJANTA	2277- 5730	5.5	No	Yes	25	25	
		1			Total (1	l)	178.50	178.50	

# (2) (a) Publications (Other than Research Papers) (Books, chapters in Books) (1) Books published with ISSN/ISBN number

...

Sr.	Title with page no.	Journal	ISBN	Impact	No. of	Author	Self-	API	Page nos. of
No.			NO.	Factor	Author		Appraisal	Verified	relevant
	1						score		document
1	Modern Indian	Chinmay	978-93-		03	02	03	03	
	Banking Pg.No.1-	Prakashan	81948-						
	128		65-1	а. По 1997 г.					5 W.
-				,	Total (2)(a	a) (i)	03	03	

#### (2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

with page no.		Author	score	document
no.				

Shri Asaramji Bhandwaldar Arts,

# ABI Page nos.

## (2) (a) (iii) Editor of Books with ISSN/ISBN:

	- page no.	_	-	-	-	-	-	
	page no.		[ · · · · ·		Author	score	ेता.	document
	Book with	ISSSN/ISBN	publisher	Author	Principal	Appraisal	Verified	ofirelevant
Sr.No	Title of	Publisher &	International			Self-	1 2 4 4	Page nos

#### (2) (b) Translation works in Indian and foreign languages by qualified faculties:

		Publisher &				Self-	API	Page nos.
								-
1993	Book with	ISSSN/ISBN	publisher	Author	Principal	Appraisal	Verified	of relevant
	page no.				Author	score		document
	-	-	-	-	-	-	-	-
		issing publisher runter runterput representation						
		Total (2)(a	)(i)+(ii)+(iii)-	+ (2)(b)		1000		600

# (3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:

#### (3)(a)Development of Innovative pedagogy: (5 points per innovative pedagogy)

	Sponsored	A 42	ICT resources			Self-	API	Page
	agency if		web link:	approval	implementati	App.	Verifi	
pedagogy			YouTube/smart	from	on	score	ed	
		Environments:	classrooms/	authority				
		face to face/	blogs/ telecast/			e e		
		networked/ope	model charts etc.			. B		
0 8 8 9 8 9 9 1		n and distance						
		/ virtual		1. Sec. 1. Sec. 1.				
-		-	-	-	-	-	-	
-						-	-	

#### (3)(b)Design of new curricula and courses: (02 points per curricula/ course)

		T'I C			Calf	ADI	Daga
Sr	Name of	Title of new	Date of approval	Date of			Page
No	programme where	curricula and	from authority	impleme	App.	Verifi	
	curricula	course		ntation	Score	ed	
_	introduced	Т.					
01	B.com. S.Y.	GST A/C – I	Vice-Chancellor,	July –	04	04	
	(CBCGS)	GST A/C – II	Dr. B.A.M.U.	2020			
			A'bad.				
02	B.com. T.Y.	Cost A/C-III & IV	Vice-Chancellor,	July –	08	08	
	(CBCGS)	Computerized	Dr. B.A.M.U.	2020			
		Accounting –I - II	A'bad.				
03	BBA S.Y.	Cost A/C	Vice-Chancellor,	July –	02	02	
	(CBCGS)		Dr. B.A.M.U.	2020			
			A'bad.				
04	BCA T.Y.	Cost A/C	Vice-Chancellor,	July -	04	04	
	(CBCGS)	Java Programming	Dr. B.A.M.U.	2020		· · · · · ·	
			A'bad.				
				Fotal 3 (b)	18	18	
#### (3)(C) MODCs:

#### (3)(C) (i)Development of complete MOOCs in 4 quadrants

(4 credit course) (20 per curricula / course)

Sr.	Name of	Course	Title of new	ICT resources	Date of	Date		APT. on	-
	programme where				approval		- F F	Verifie	ge
	curricula			YouTube/smart				d	
	introduced			classrooms/ blogs/	authority	mentat			
				telecast/ model		ion			
				charts etc.					
	-	-	-	-	-	-	-	-	-
T	OTAL (3)(i)			2-			-		605

# (3)(C) (ii) MOOCs ( Developed in 4 quadrants) per module/ lecture: (5 points per module/lecture)

	(5 points per module/lecture)											
Sr.	Name of	Cours	Title of new	ICT resources	Date of	Date of	Self-App.	API	Page			
	programme where	e	MOOC	web link:	approval	implem	score	Verifie				
			curricula	YouTube/smart	from	entation		d				
	introduced			classrooms/ blogs/	authority							
				telecast/ model								
				charts etc.	ж. П							
	-	-	-	-	-	-	-	-				
T	OTAL (3) (C)(ii)			e		£ 10	-	-				

# (3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula/ course)

	(dt iedst one gladdrand) (2 points per caritoria course)										
Sr.	Name of	Course	Title of new	ICT resources	Date of	Date of		1	Page		
	programme &	credit	MOOC	web link:	approval	implemen	App.	Verifie			
	course where		curricula	YouTube/smart	from	tation	score	d			
	curricula	÷		classrooms/	authority				2		
	introduced			blogs/ telecast/							
				model charts etc.	÷						
		-	-	-	-	-	-	-	-		
				TOTAL (3)	(C)(iii)		-	-	-		

## (3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

_							T	T		
S	Sr.	Name of	Course	Title of new	ICT resources	Date of	Date of	Self-	API	Page
		programme &	credit	MOOC	web link:	approval	implemen	App.	Verifie	
		course		curricula	YouTube/smart	from	tation	score	d	
					classrooms/	authority				
					blogs/ telecast/					
					model charts etc.					
		-	-	<b>-</b> , <b>N</b>	-	-	-	-	-	
				Subtotal (3) (	C)(iv)			-	-	
				TOTAL (3)(	C)(i)+(ii)+(iii)+(i	v)		-	_	-
			 						Assessment and a second s	And the second s

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## (3)(d) E-Content:

(3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:

Т	- Total (3)(i)	-	-	-	-	-	-	-	
		introduced							
		which			×	aunor		u	
	with no. of pages			reviewed		author		d	. 9790
	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	ि कत्रड वि
Sr.	. Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page

#### (3)(d) (ii) e-Content ( developed in 4 quadrants) per module: (5 points per module/ course)

2		Tota	al (3)(ii)				-	-	
		-	-		-	-	-	-	
		introduced							
	ISSSN/ISBN	which							
	with no. of pages	& course to		reviewed		author		d	
	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	
Sr.	Title of e-content	Name of	ICT		No of co		Self-App.		Page

#### (3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ ebook: (at least one quadrant) (2 points per module/ course)

Sr.	Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page
	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	no.
	with no. of pages	& course to		reviewed		author		d	
	ISSSN/ISBN	which							
		introduced			-				
	-	-	-	-	-	-	-	-	
To	otal (3)(iii)						-	-	

#### (3)(d) (iv) Editor of e-content for complete course/ paper/ e-book: (at least one quadrant) (10 points per module/ course)

	(10 points	per module/	coursej						
	Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page
Sr.	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	no.
	with no. of pages	& course to		reviewed		author		d	
	ISSSN/ISBN	which							
		introduced							
	-	-	-	-		-	-	-	
			Sub T	otal (3)(iv)					
			Total	(3)i + ii+iii	+iv			. <u>1</u> .2	

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### (4) Research Score:

#### (4) (a) Research Guidance:

Sr.	Course	No of	No. of thesis	No. candidates	Self-App,	API	Page
		candidate	submitted with	degree awarded	score .	Verified	no.
		enrolled	dates	with dates	13	(P)	5 CT
1	M.Phil/ PG		-	-	-		a martine and a second s
	Dissertation						
2	Ph.D	08	03	(21/6/2019) 01	10	10	

#### (4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)

Sr.	Type	Title of project	Sponsored	Date of	Whether	Grant	Self-App.	API	Page
	of		Agency	completion	co author	receive	score	Verified	no.
	project					d			
1									

#### (4) (c) Research Projects on-going:

(More than 10 lakhs-5 points & less than 10 lakhs-2 points per project)

Sr.	Type of	Title of	Sponsored	Date of	Whether	Grant	Self-App.	API	Page no.
	project	project	Agency	completion	co author	received	score	Verified	
	-	-	-	-	-	-	-	-	-

#### (4)(d) Consultancy:

Sr.	Title of consultancy	Sponsored	Date of	Amount	Self-App.	API	Page no.
$(1, \dots, 1)$	project	agency	starting	mobilized	score	Verified	
	-	-	-	-	-	-	-
	*		Subtotal (	(4)(d)	-		-
	¥		Total (4)	a+b+c+d	20		

#### (5)(a) Patents:

Sr.	Title of patent	Patent	Sponsored	Date of	International/	Self-App.	API	Page no.
	project	no.	Agency	award	national	score	Verified	
	-	-	-	-	-	-	-	-

(5)(b) Policy document submitted to an international Body/ organization like UNO/UNESCO etc.:

Sr.	Title of	Name of	International/	Policy	Date of	Self-App.	API	Page no.
	document	submitted	national	document	acceptance	score	Verified	
		agency		no.				
	-	-	-	-	-	-	-	-

#### (5) (c) Awards/ Fellowship:

-	이 아이는 것은 모양을 가지 않는 것이 없다.	Date of received		Name of Awardee	11	API Verified	Page no.
. 2	-	-	-	-	-	-	-

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Shri Asaramji Bhandwaldar Arts

(6) Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full paper in Conference Proceedings:

						* 21	Superior.	134
\r.	Title of	Title of	Mode of	Name of		Self-%		Page
			presentation-	Organiser	international	App.	Verified	no.
	<b>r</b>		Invited	C		score		Silver
	session		ectures/				Contraction of the second s	· · · ·
		]	Resource				12 100	
			person/					
		ľ	paper					
		P	presentation					
	The Monetary			Dept. of	International	05	05	
			presentation					
	1 · ·	Development –		Dr. BAMU,				
		Emerging Trends		Aurangabad				
		and Challenges						
	performance	C C						
	with reference to	10 T	1. I. A					
	SBI	100 C	8.4.1.2			1.14		
2	Indo –	Inclusive Growth	Paper	Dept. of	Internationa	1 05	05	
	Bangladesh	and Sustainable	presentation	Commerce,				
	trade relations :	Development –		Dr. BAMU,				
	border trade in	<b>Emerging</b> Trends		Aurangabad				
	khasi-jaintia	and Challenges						
	hills							
3	Performance of	Emerging Trends	Resource	A.D College,	National	05	05	
	Family	in Commerce,	Person	Kada and				
	Enterprises : An	Management and		MCMSA, A'bad				
	Analysis	Economics	×					
4	A study of tax	Tax Reforms for	Resource	Arts, Comm. &	National	05	05	
	payers	developing viable	Person	Sci. College,				
	awareness	and sustainable		Kille Dharur				
	towards e-filing	tax system in India	L	Dist. Beed				
	of income tax							
	returns					0.5	0.5	
5	Development	Art's, Sculpture	Paper	Prathisthan	National	05	05	
	and Marketing	and	Presentation	Mahavdyalaya,				
	of Tourism in	Architecture in		Paithan				
	Maharashtra	Marathwada"				10	10	
6	Innovation and	Entrepreneurial	Resource	UGC – HRDC	National	10	10	
	Creativity in	Mindset	Person	FDP Centre,			$a_{ij} \stackrel{(i)}{=} a_{ij} = a_{ij}$	
	Entrepreneurship	Innovations and		Pune				-
1	0 1	Teacher Education		LIGO LIDDO	NT /* 1	10	10	
7	Social	Entrepreneurial	Resource	UGC – HRDC	National	10	10	
	Entrepreneurship		Person	FDP Centre,				
		Innovations and		Pune				
-		Teacher Education	1					
					Total	45	45	

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## Summary 7 (Category III) <u>Academic/ Research Score</u>

			1.01	T 01.2
Sr.	Details of Academic & Research Activities	Self-App. score	API Verified	Remarks
1	Research papers in Peer-Reviewed or UGC listed Journals:	178.50	178.50	
2	Publications (Other than Research Papers)	03.00	03.00	
3	Creation of ICT mediated Teaching Learning Pedagogy and Content and Development of New and Innovative Courses and Curricula:	10.00	10.00	
4	Research Guidance, Research Projects completed/ Research Projects on-going/ Consultancy	10.00	10.00	
5	Patents, Policy document, Awards/ Fellowship			
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	45.00	45.00	
	Grand total of Table 2	254.50	254.50	

## **IV SUMMARY OF API SCORES:**

Sr.	Category	Criteria	Annual API
1	Category II	Activities: Overall Grading	
		1. Teaching	Good
		2. Involvement in the University / College Students related Activities / Research Activities	Good
2	Category III	Academic / Research Score	254.50
		Total	254.50

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Shri Asaramji Bhandwaldar Arts. Comm. & Science College Decgaon (R), Tq. Kannad, Dist. A'bao-431115





## Dr. Babasaheb Ambedkar Marathwada University Aurangabad

## Shri Asaramji Bhandwaldar Arts, Commerce and Science College, Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)

Self-Assessment - Cum Performance Appraisal Forms

## **API-PBAS Proforma**

CAS Promotion for Assistant Professor/Associate Professor/**Professor** and Direct Recruitment Of Associate Professor/Professor In Universities And Colleges FOR

 Faculty of Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary Reference: 1.The Gazette of India: Extraordinary, Part III section 4 dated 18<sup>th</sup> March 2019.
 2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8<sup>th</sup> March 2019

1	Name (in Block Letters) :	Dr. Ganesh Narayanrao Kathar
2	Department:	Commerce
3	Current Designation & Academic level	Associate Professor - 13A
4	Date of last promotion	21 Oct. 2017
5	Which position and Academic level	Professor Level – 14
6	Date of eligibility for promotion	21 Oct. 2020
7	Address for correspondence (with pin code):	Plot No. 23, Near Brilliant Kids School, Bhanudas Nagar, Jawhar Colony Road, Aurangabad – 431 005
	Telephone No:	7588811077
	Email:	ganesh.kathar007@gmail.com

## ACADEMIC YEAR: 2018-2019

Shri Asaramji Ehandwaldar Arts, Comm. & Science College

#### <u> PART - B</u>

# ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category

## Table-1 Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Cal		Self- Appraisal Grading	Verified API Grading by Committee
		Actual class	% of		
	e .	spent per year	Teaching		(5)
	(1)	(2)	(3)	(4)	(5)
	Teaching(Number of Classes taught/total classes assigned) x 100%(Classes taught includes sessions on tutorials, lab and other teaching related activity)			I) Good: 80% & above. II) Satisfactory Below 80% but 70% & above. III)Not satisfactory less than 70%	
B.Com I	Teaching Black Board	104 / 120		a management of the second	n in easier
	Teaching ICT Based	10+			
Financial A/C–I & II	Tutorials/Assignments/Projects	12			
	Field work	00	]		
	Group discussion	06+		G 1	
	Seminars	06	86.67 %	Good	-
	Remedial Teaching	00			
	Clarifying Doubts within and outside the Class Hours	00			
n na Santa Rata na Santa	Additional Teaching to Support Counseling and Mentoring	08			· · · · · · · · · · · · · · · · · · ·
	Total Actual Hours spent	104 / 120			
B.Com	I Teaching Black Board	103 / 120			а. С
I.T.A.B	Teaching ICT Based	550% +			
1.1.А.Б & II	Tutorials/Assignments/Projects	10			
æ II	Field work	00	_		
	Group discussion	00	85.83%	Good	
	Seminars	08	03.0370	Good	
	Remedial teaching	00	_		
	Clarifying doubts within and outside the class hours	09			
	Additional teaching to support counseling and mentoring	06			
	Total Actual Hours spent	103 / 120			

				THE PICE
B. Com. II	Teaching Black Board	112 / 120		AND THE REAL
	Teaching ICT Based	50+		5 A 1
II & IV	Tutorials/Assignments/Projects	10		TEL TOTOTA B
	Field work	00		1 Elan 14
	Group discussion	05+		14 1E 3
	Seminars	03	93.33%	Good (P) and 53
	Remedial teaching for fail student	00		01. 4.1
	Clarifying doubts within and outside the class hours	02		
	Additional teaching to support counseling and mentoring	05		
	Total Actual Hours spent	112 / 120		
B.com. III	Teaching Black Board	110 / 120		
Manageme	Teaching ICT Based	10+		
z II	Tutorials/Assignments/Projects	10	]	
	Group discussion	10		
	Seminars	03	02.220/	Good
	Remedial teaching	00	93.33%	Good
	Clarifying doubts within and outside the class hours	05		
	Additional teaching to support counseling and mentoring	04	-	
	Total Actual Hours spent	110 / 120		
B.com. III	Teaching Black Board	107/120		
New	Teaching ICT Based	60%+	-	
Auditing	Tutorials/Assignments/Projects	20	-	
	Field work	00		
II	Group discussion	20	-	
	Seminars	08	91.67%	Good
	Remedial teaching	00		
	Clarifying doubts within and outside the class hours	10+		
	Additional teaching to support counseling and mentoring	00		
2, .	Total Actual Hours spent	107/120		

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Cy (Linik Principal Shri Asaramji Bhandwaldar Arte Comm. & Science Colleps Decgaon (R), Tq. Kan Diet Maci-43111

## 2 INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITY / RESEARCH ACTIVITIES:

	ACTIVITIES	Specify	Total	Self-appraisal Grading	Verified
		actual		for assistant professor-	API
		participatio	spent per	/Professor	grading by
		n in year	year		committee
	Involvement in the University/College students	a change and a		I)Good Involved in at least 3activities	
	related activities/research activities:			II)Satisfactory : -2 activities	
			0.4	III)Not-satisfactory Not involved undertaken any of the activities	
				Note: Number of activities can be within or across the broad	
				categories of activities	
	A) Administrative responsibilities:				
	i. Head, Business Administration and	Yearly	Yearly		
	Mercantile Law	1 C			
	ii. Member, Commerce Association	Yearly	4 Days		
	iii. Member of the Placement Cell	Yearly	-	Carl	
	iv. Member, Parents Forum	Yearly	6 Days	Good	
	v. Chairman, Time Table Committee	Yearly	4 Days		
	vi. Member, Disciplinary Committee	Yearly	10 Days	an a	
	vii. Co-Ordinator- Tally Course Tie-up with	Yearly	Yearly		
	Telly Soft Services Pvt. Ltd, Aurangabad		1. K		
	B) Examination and evaluation duties assi	gned by the	college /		
	university or attending the examination				
	i. Assessment- B.Com. & M.com. DCAS	Nov.2018	20 Days		
	ii. Answer Book Bundle Deposited to	15/10/2018			
	University Collection Centre	to	31 Days		
		14/11/2018			
	iii. Internal Assessment-	Test &	-		
	B.Com Commerce	Tutorial	10 Days		
	iv. External Examiner-	15/10/18			
	B.com. I.T. Practical External Examiner	12,13,16,1	7 05Davs	Good	
		Mar 2019			
	v. Grievance Redressal Mechanism (B.com.,	3/8/19 to	07 Days		
	M.com., BBA & BCA )	10/8/19	UT Days		
	v. Result Preparation	Test &	04 Days	s	
	(College level for Internal Assessment)	Tutorial	Duy		
	Subject Expert for CAS-	00/01/001			
	a. Y.C. College, Sillod	28/01/2019			
	<ul><li>b. S.D. College, Soygaon, CAS</li><li>vi. Ph.D Thesis Evaluation/ any other</li></ul>	26/12/2018 Thesis	3		
	vi. Fil.D Thesis Evaluation/ any other	evaluation	-		
-	C)Students related Co-curricular				
	extension and field based activities:	7			
	i. Seminars for B.Com - Commerce	Semester	10.0		
		wise	10 Day	s Good	
	ii. Study Tour at Basant Pimpalgaon and		0 01 De-	7	
	Saputara- Gujarat and Vani	11/03/201	9 01 Day		

a) and

		e E	प्रायमती भाउन्हेले स्विहाल हु
a. Muktanand College, Gangapur	09/01/2019 31/01/2019 08/09/2018	03 Day	
iv. Participation in the Central Vigilance Commission Programme			मित्रिय (२) ता. कर्माड
D) Organising seminars/ conferences/ wo	rkshops, oth	er colleg	e/university activities.
i. Organized two days national workshop on			
<ul> <li>E) Evidence of actively involved in guiding</li> <li>Ph. D students.</li> <li>i) no. of registered candidates</li> <li>ii) no. of awarded candidates</li> </ul>	08 <b>02</b>	Yearly	Good
<ul> <li>f) Conducting minor or major research project sponsored by national or international agencies.</li> <li>i) above 10 lacs</li> <li>ii) below 10 lacs- MRP Sanctioned by DRBAMU</li> </ul>			
g) At least one single or joint publication in	peer review	ved or U(	GC list of Journals.
1.No. of papers published (single author)	04	8 Days	
2.No. of papers published (joint author)	03	2 Days	Good

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Co) GIMIS

Principal Shri Asaramji Ehandwaldar Aru-Comm. & Science College Deogaon (R), Tq. Kannad Dist. A'bad-431115

#### **CATEGORY: III**

## **RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Sr.	Title of Paper				No. of		Self-	API	Page
No.		nos.& year of	SBN	Factor	Co-		Appraisal	Verified	
		publication	No.		Author	Author	score		relevar
									docum
									nt
	-	International Journal of	2231-	6.81		Yes	25.00		
		Management and	4687						
	ravertising in	Economics VolI No.26							
	competitive	Nov -2018							
	market	U.				1. 1. 1. <sup>1</sup> .			
	Entrepreneurshi	С			1 - N				
	p and Economic	0							
	Development in	<u>0</u> a;						2	
	India	5. 2							
2	Pg.No.70-74	Research Journey	2348-	6.261		Yes	25.00		
2	A Study an Impact of	Research Journey		0.201		Yes	25.00		
	Goods &		7143						
	Services Tax on	al							
	Gold Industry								
	Pg. No. 135-137								
3	Balancing Cost	AJANTA International	2277-	5.5		Yes	25.00		
5	and Risk in	Journal	5730	5.5		105	25.00		
	Rising Finance	Vol-8,Issue-I	5750						
	Pg.No.115-119	JanMar-2019							
4		AJANTA International	2277-	5.5		Yes	25.00		-
	Non Acceptance	Journal	5730						
	of Digital	Vol-8,Issue-I					×	6 s	
	Payment System	JanMar-2019							
	Pg.No.94-105								
5	Importance of	AJANTA International	2277-	5.5	01	Yes	18.00		
	Digital Payment		5730						
	System in	Vol-8,Issue-I							
	online shopping	JanMar-2019	1						
	Pg.No. 37-42	Ж							
6	Impact of	AJANTA International	2277-	5.5	01	Yes	18.00		
	Digital Paymen	Journal	5730						
	System on	Vol-8,Issue-I							
	Indian Economy	JanMar-2019					1. Sec. *2		

#### 1) Research papers in Peer-Reviewed or UGC listed Journals:

Shri Acar

Pg.No. 144-147		Demonetization	AJANTA International Journal Vol-8,Issue-I JanMar-2019	2277- 5730	5.5	01	Yes	18.00	A SHI WAY	HIT BALL	A THE AND
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# (2) (a) Publications (Other than Research Papers) (Books, chapters in Books)

Sr.	Title with page no.	Journal	ISBN	Impact	No. of	Author	Self-	API	Page nos. of
No.			NO.	Factor	Author		Appraisal	Verified	relevant
			X.				score		document
1									
					Total (2)	a) (i)			

#### (2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

		_	-	-	-	-	-	
	no.				<			
	with page				Author	score		document
1.0	chapter	Book	ISSSN/ISBN	Author	Principal	Appraisal	Verified	of relevant
Sr.No	Title of	Name Of	Publisher &	No. of	A REAL PROPERTY AND ADDRESS OF ADDRESS	Self-		Page nos.

#### (2) (a) (iii) Editor of Books with ISSN/ISBN:

Sr.No	Title of	Publisher &	International	No. of Co-	Whether	Self-	API	Page nos.
	Book with	ISSSN/ISBN	publisher	Author	Principal	Appraisal	Verified	of relevant
	page no.				Author	score		document
÷.	-	-	-	-	-	-	-	3

#### (2) (b) Translation works in Indian and foreign languages by qualified faculties:

(b) IT WINDING ON THOTHES IN ANALYSIA WINDING AND												
Sr.No	Title of	Publisher &	International	No. of Co-	Whether	Self-	API	Page nos.				
	Book with	ISSSN/ISBN	publisher	Author	Principal	Appraisal	Verified	of relevant				
	page no.				Author	score		document				
		-	-	-		-	-	-				
			Sub Tota	l (2)(b)								
		Total (2)(a)	)(i)+(ii)+(iii)-	+ (2)(b)		1000		500				
	Sr.No	Sr.No Title of	Sr.No Title of Publisher & Book with ISSSN/ISBN page no. 	Sr.No       Title of       Publisher & International         Book with       ISSSN/ISBN       publisher         page no.       -       -         -       -       -         Sub Tota       -       -	Sr.No Title of Publisher & International No. of Co- Book with ISSSN/ISBN publisher Author	Sr.No       Title of Book with page no.       Publisher & ISSSN/ISBN publisher       International Author       No. of Co- Principal Author         -       -       -       -         Sub Total (2)(b)       -       -	Sr.No       Title of Book with page no.       Publisher & International publisher       No. of Co- Author       Whether Principal Author       Self- Appraisal Score         -       -       -       -       -       -       -         Sub Total (2)(b)       -       -       -       -       -       -	Sr.No       Title of Book with page no.       Publisher & International publisher       No. of Co- Author       Whether Principal Author       Self- Appraisal Score       API         -				

# (3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:

(3)(a)Development of Innovative pedagogy: (5 points per innovative pedagogy)

Sr.	Title of	Sponsored	Types of	ICT resources	Date of	Date of	Self-	API	Page
No	Innovative	agency if	teaching-learning	web link:	approval	implemen	App.	Verifi	
	pedagogy	any	Environments:	YouTube/smart	from	tation	score	ed	
· · · · ·			face to face/	classrooms/	authority				
a Sala	1919 - 11 <sup>10</sup> 1		networked/open	blogs/ telecast/		1.1.20			
			and distance /	model charts etc.					
-			virtual	· · · · · · · · · · · · · · · · · · ·					
	-	-		-, , , ,	-	- 1	-	-	
							-	-	

Ca) CHUR

(3)(b)Design of new curricula and courses: (02 points per curricula/ course)

					A	12119 22	"P"
Sr	Name of programme	Title of new	Date of approval	Date of /	Self	API	Page
No	where curricula	curricula and	from authority	implement	App.	Verifie	ET N
	introduced	course		ation	Score	Nd'	म् माबाद
01	B.com. S.Y. (CBCGS)	Cost A/C-III & IV	Vice-Chancellor,	June –	04	04	it i
			Dr. B.A.M.U.	2019	and the	55	5
			A'bad.		2 (P	) ता. कारी	2
02	B.com. T.Y. (CBCGS)				-	The strength state in the second	
03	BBA S.Y. (CBCGS)	Cost A/C	Vice-Chancellor,	June –	02	02	
		3	Dr. B.A.M.U.	2019			
			A'bad.				
04	BCA T.Y. (CBCGS)	Cost A/C	Vice-Chancellor,	June -	06	06	
		E-Business Essential	Dr. B.A.M.U.	2019			
		Data Structure	A'bad.				
				Total 3 (b)	12	12	

## (3)(C) MODCs:

#### (3)(C) (i)Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / course)

		se) (20 per	curricula / cours						
Sr.	Name of	Course	Title of new	ICT resources	Date of	Date	Self-	API	Pa
	programme where	credit	curricula	web link:	approval	of	App.	Verifie	ge
	curricula		and course	YouTube/smart	from	imple	score	d	
	introduced			classrooms/ blogs/	authority	mentat		1.000	
				telecast/ model		ion			
				charts etc.					
	-	-		-	_	<u>-</u>	<u>-</u> 1999, 1999	-	-
T	OTAL (3)(i)		د				-	-	

# (3)(C) (ii) MOOCs ( Developed in 4 quadrants) per module/ lecture:

	(5 points per								
Sr	. Name of	Cours	Title of new	ICT resources web	Date of	Date of	Self-App.	API	Page
	programme where curricula introduced		aumioulo	refecasi/ model charts	fuom	entation		Verifie d	
7	- FOTAL (3) (C)(ii)	-	-	-	-	-	-	-	

# (3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs

(at least one quadrant) (2 points per curricula/ course)

Sr.	Name of	Course		ICT resources web link:	Date of	Date of			Page
1 C 1	programme &	credit	IICW	YouTube/smart	approval	implemen	App.	Verifie	
	course where			classrooms/ blogs/ telecast/ model charts etc.	from	tation	score	d	
	curricula introduced		curricula	tereedst/ moder endrts etc.	authority				
	-	-	-	-	-	-	-	-	-
				TOTAL (3)	(C)(iii)		-	-	-

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(3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

Sr.	Name of	Course	Title of new	ICT resources	Date of	Date of	Self- St	API	Page
	programme &	credit	MOOC		approval	implemen	App.	Verifie	- AL
	course		curricula	YouTube/smart	from	tation	score	d	1. E
				classrooms/ blogs/	authority	i a	[4]	Ster )	all mana
				telecast/ model			K El an		E
				charts etc.			1 the second	ALLANSAL STREET	5/
	-	-	-	-	-	-	-97	- 51	55/
			Subtotal (3)	(C)(iv)			- 4(5.	वा. कः	-
			<b>TOTAL (3)</b>	(C)(i)+(ii)+(iii)+(i	v)		-	-	

#### (3)(d) E-Content:

#### (3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:

			per curricula/	course)						
Sr	. Title of e-	content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page
	course/ e-l	oook	Programme	resources	peer	authors	principal	score	Verifie	
	with no. o	f pages	& course to		reviewed		author		d	
	ISSSN/ISI	BN	which		- 					
			introduced							
	-		-	-	-	-	-	-	-	
	N				Δ	Total	(3)(i)	-	-	

#### (3)(d) (ii) e-Content ( developed in 4 quadrants) per module: (5 points per module/ course)

1					Total (	3)(ii)	-	-	
	-	-	-	-	-	-	-	-	
		introduced							
62.1	ISSSN/ISBN	which			-				
	with no. of pages	& course to		reviewed		author	<sup>1</sup>	d	
	course/ e-book			peer	authors	principal	score	Verifie	
1	Title of e-content	CALCULATION STATES			No of co	Whether	Self-App.	API	Page

#### (3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ ebook: (at least one quadrant) (2 points per module/ course)

		least one quat	mant) (2 po	ints per i	nouule/ cc	burse)			
S	Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page
	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	no.
	with no. of pages	& course to	0	reviewed		author		d	
	ISSSN/ISBN	which	3) 2) 2				(1, 1)		
		introduced							
		-	-	-	-	- , , ,	-	-	
					Total (3	<b>B)(iii)</b>	-	-	

(3)(d) (iv) Editor of e-content for complete course/ paper/ e-book: ( at least one quadrant) (10 points per module/ course)

	Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page
Sr.	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	no.
	with no. of pages	& course to		reviewed		author		d	
	ISSSN/ISBN	which							
		introduced							30.
		-	-			-	-	-	
		· · · · · · · · · · · · · · · · · · ·	Sub T	otal (3)(iv)					
Total (3)i + ii+iii+iv									
							-	Antes	r

the of A manufacture is a straight of the A

#### (4) Research Score:

#### (4) (a) Research Guidance:

	Course	No of	No. of thesis	No. candidates	Self-App.	APR	Page
Sr.		candidate	submitted with			Verified	no.
		enrolled	dates	with dates			
1	M.Phil/ PG Dissertation		-	_	-		
2	Ph.D.	06	03	02 ( <b>28/07/2018</b> ) ( <b>17/10/2018</b> )	20	20	

#### (4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)

Sr.	Туре	Title of project	Sponsored	Date of	Whether	Grant	Self-App.	API	Page
3	of.	с.	Agency	completion	co author	receive	score	Verified	no.
	project					d			
1									

#### (4) (c) Research Projects on-going:

(More than 10 lakhs-5 points & less than 10 lakhs-2 points per project)

Sr.	Type of project		1	Date of completion	Whether		Self-App.	API Verified	Page no.
	-	-	-	-	-	-	-	-	-

#### (4)(d) Consultancy:

Sr.	Title of consultancy	Sponsored	Date of	Amount	Self-App.	API	Page no.
	project	agency	starting	mobilized	score	Verified	
	-	-	-	-	-		
			Subtotal (	(4)(d)	_		-
			Total (4)	a+b+c+d	· · · · · · · · · · · · · · · · · · ·		-

#### (5)(a) Patents:

Sr.	Title of patent		Sponsored		International/	Self-App.		Page no.
	project	no.	Agency	award	national	score	Verified	
	-	-	-		-	-		-

#### (5)(b) Policy document submitted to an international Body/ organization like UNO/UNESCO etc.:

Title of		International/			Self-App.		Page no.
document	submitted			acceptance	score	Verified	
 -	agency -	-	no. -	-	_	_	_

#### (5) (c) Awards/ Fellowship:

-	Award -	received		score	Verified	
Sr.			Name of Awardee	11		Page no.

Colinis

(6) Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full paper in Conference Proceedings:

				10	,	X	Maria	67
Sr.			Mode of	Name of		Self-	API(7.) त	Page
	presentation in	Conference/	presentation-	Organiser	international	App.	Verified	no.
	Academic	seminar	Invited			score		
	session		lectures/					
			Resource					
		5	person/					
			paper	2				
			presentation					
1	Impact of	Digital Payment	Chair person	Babuji Avhad	National	3	3	
		System	1	Mahavidyalaya,				
		4 & 5 Jan. 2019		Pathardi				
	Payment System							
	on Life						3	
	Insurance							
	Industry							
2		Digital Payment	Address the	Babuji Avhad	National	3	3	
	Digital Payment	<u> </u>	session	Mahavidyalaya,	1 totto itur			
	System in online			Pathardi				
	shopping							
3		Women	Paper	Reena Mehta	International	5	5	
	Non Acceptance			College of Arts,				
		Issues and		Science and				
	Payment System	Challenges		Commerce &				
		U		Management Sci		· · · ·	1	
4	A Study of an	Implementation	Chaired	Appasaheb R.B.	National	3	3	
	Impact of Goods		Session	Garud College,				
		Goods and Service		Shendurni				
	on Gold Industry			Dist.Jalgaon				
		Indian Economy		5				
5	Balancing Cost		Resource	Pandit Jawharlal	National	3	3	
	and Risk in	and	Person '	Nehru College,				
	<b>Rising Financing</b>	Entrepreneurship		A'bad				
		in Marathawada :		3				
		Anicient to						
		Modern Period		¢.				
6	Impact of GST	Impact of	Paper	Smt. Dankunwar	National	3	3	
	on Indian	Demonetization	presentation					
	Economy	and GST on		Mahavidyalaya,			(A)	
		Indian Economy		Jalna				
				V 5	Total	20	20	

(09) Principal

(ALLO

Shri Asaram): Emandwaldar Arts Comm. & Science College Decgaon (R), Tq. Kannad,

## Summary 7 (Category III) Academic/ Research Score



Sr.			1 × 1/2/	16 25/
51.	Details of Academic & Research Activities	Self-App. score	API Verified	Remarks
1	Research papers in Peer-Reviewed or UGC listed Journals:	154.00	154.00	-
2	Publications (Other than Research Papers)			
3	Creation of ICT mediated Teaching Learning Pedagogy and Content and Development of New and Innovative Courses and Curricula:	12.00	12.00	
4	Research Guidance, Research Projects completed/ Research Projects on-going/ Consultancy	20.00	20.00	
5	Patents, Policy document, Awards/ Fellowship			
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	20.00	20.00	
	Grand total of Table 2	206.00	206.00	2

## IV SUMMARY OF API SCORES:

Sr.	Category	Criteria	Annual API
1	Category II	Activities: Overall Grading	×
		1. Teaching	Good
		2. Involvement in the University / College Students related Activities / Research Activities	Good
2	Category III	Academic / Research Score	206.00
		Total	206.00

## **UNDERTAKING**

I **Dr. Ganesh Narayanrao Kathar** undertakes that the information provided is correct as per records submitted by me to college and documents enclosed along with the duly filled in PBAS Performa

302 1218

Short & manuscription to an including the





## Dr. Babasaheb Ambedkar Marathwada University Aurangabad

## Shri Asaramji Bhandwaldar Arts, Commerce and Science College, Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)

Self-Assessment - Cum Performance Appraisal Forms

## **API-PBAS Proforma**

CAS Promotion for Assistant Professor/Associate Professor/**Professor** and Direct Recruitment Of Associate Professor/Professor In Universities And Colleges FOR

 Faculty of Humanities / Sciences & Technology / Commerce & Management / Interdisciplinary Reference: 1.The Gazette of India: Extraordinary, Part III section 4 dated 18<sup>th</sup> March 2019.
 2. Govt. of Maharashtra Misc-2018.CR56/18/UNI date 8<sup>th</sup> March 2019

1	Name (in Block Letters) :	Dr. Ganesh Narayanrao Kathar
2	Department:	Commerce
3	Current Designation & Academic level	Associate Professor - 13A
4	Date of last promotion	21 Oct. 2017
5	Which position and Academic level	Professor Level – 14
6	Date of eligibility for promotion	21 Oct. 2020
7	Address for correspondence (with pin code):	Plot No. 23, Near Brilliant Kids School, Bhanudas Nagar, Jawhar Colony Road, Aurangabad – 431 005
	Telephone No:	7588811077
	Email:	ganesh.kathar007@gmail.com

## ACADEMIC YEAR: 2017 - 2018

Shri Asarangi Linandwaldar Ari

#### PART - B

## **ACADEMIC PERFORMANCE INDICATORS (API)**

Based on the teacher's self-assessment API Scores are proposed for (1) teaching related activities, domain knowledge (2) Involvement in University/ College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API Scores required under this category

#### Table-1

# Assessment Criteria and Methodology for University/College Teachers

Category	Name of Activity	Unit of Cal	lculation	Self- Appraisal	Verified API
	i vanie of Activity	Actual class	% of	Grading	Grading by
	0	spent per year	Teaching	8	Committee
	(1)	(2)	(3)	(4)	(5)
	Teaching(Number of Classes			I) Good: 80% & above.	(-)
	taught/total classes assigned) x			II) Satisfactory Below	
	100%(Classes taught includes			80% but 70% & above.	
	sessions on tutorials, lab and			III)Not satisfactory less than 70%	
	other teaching related activity)			unan 70%	
B.Com I	Teaching Black Board	111 / 120			
Financial	Teaching ICT Based	10+			
Financial	Tutorials/Assignments/Projects	12			
	Field work	00			
	Group discussion	06+			
	Seminars	06	92.50 %	0.1	
	Remedial Teaching	00	92.50 %	Good	
	Clarifying Doubts within and	0.0			×
	outside the Class Hours	00			
	Additional Teaching to Support	0.0			
	Counseling and Mentoring	08			
	Total Actual Hours spent	111 / 120			
B.Com I	Teaching Black Board	103 / 120	* 1#		
.T.A.B I	Teaching ICT Based	550%+			
& II	Tutorials/Assignments/Projects	10			
	Field work	00			
	Group discussion	00			
	Seminars	08	89.16%	Good	
	Remedial teaching	00	07.10 /0	Good	
	Clarifying doubts within and	0.0			
	outside the class hours	09			
	Additional teaching to support	07			
	counseling and mentoring	06			
	Total Actual Hours spent	103 / 120			

	Teaching Black Board	108 / 120		and the second sec
I.T.A.B. –	Teaching ICT Based	50+		जी भाउनल्दार
III & IV	Tutorials/Assignments/Projects	10		× 813150 × 3
	Field work	00		A RELEASE AND A
	Group discussion	05+		Good to the second a
	Seminars	03	90.00%	Good to Con
	Remedial teaching for fail student	00		* 92 Br 2
	Clarifying doubts within and outside the class hours	02	San Program	लेक्साव (र) ता. विशेष
	Additional teaching to support counseling and mentoring	05		
	Total Actual Hours spent	108 / 120		
B.com. III	Teaching Black Board	110 / 120		
	Teaching ICT Based	10 +	]	
nt A/C − I	Tutorials/Assignments/Projects	10		
& II	Group discussion	10		
	Seminars	03		
	Remedial teaching	00	93.33%	Good
	Clarifying doubts within and outside the class hours	05		
	Additional teaching to support counseling and mentoring	04		
	Total Actual Hours spent	110 / 120		
B.com. III	Teaching Black Board	108/120	-	
New	Teaching ICT Based	60% +		
Auditing	Tutorials/Assignments/Projects	20		
	Field work	00		
II	Group discussion	20		
	Seminars	08	90.00%	Good
	Remedial teaching	00	90.00 %	Good
	Clarifying doubts within and outside the class hours	10+		
	Additional teaching to support counseling and mentoring	00		
	Total Actual Hours spent	108/120		

Principal Shri Asaramii Shandwaldar Arts

### 2 INVOLVEMENTS IN THE UNIVERSITY / COLLEGE STUDENTS RELATED ACTIVITY / RESEARCH ACTIVITIES:

			1. S	les.	- AS /
2	ACTIVITIES	Specify	Total	Self-appraisal Grading	Verified
		actual	days	for assistant professor	API
		participatio	spent per	/Professor	grading b
	5 S S S S S S S S S S S S S S S S S S S		year		committe
	Involvement in the University/College students			I)Good Involved in at	
	related activities/research activities:		時夏	<b>least 3activities</b> II)Satisfactory : -2 activities	
			all a second	III)Not-satisfactory Not involved	
				undertaken any of the activities Note: Number of activities can be	
				within or across the broad	
	A) A diministrative ween engilitities			categories of activities	
	A) Administrative responsibilities:				
	i. Head, Business Administration and	Yearly	Yearly		
	Mercantile Law				
	ii. Member, Commerce Association	Yearly	4 Days	_	
	iii. Member of the Placement Cell	Yearly	-		
	iv. Member, Parents Forum	Yearly	6 Days	Good	
	v. Chairman, Time Table Committee	Yearly	4 Days		
	vi. Member, Disciplinary Committee	Yearly	10 Days		
	vii. Co-Ordinator- Tally Course Tie-up with	Yearly	Yearly		
	Telly Soft Services Pvt. Ltd, Aurangabad				
	B) Examination and evaluation duties assig	mod by the	aallaga /		
	university or attending the examination				
	i. Assessment- B.Com. & M.com. DCAS	Mar.2018		-	
		Nov.2017	20 Days	이 것이 안 가지 않았는 것 않는 것이 가지 않는 것	
			01 D	-	
	iii. Internal Assessment-	01/07/2017	24		
	B.Com Commerce	Test &			
	B.Com Commerce	Tutorial	10 Days		
	iv. External Examiner-	678010	4.) 		
	B.com. I.T. Practical External Examiner	6,7,8,9,10, Mar 2018		1 - A.	
	B.com. I.I. I factical External Examiner	5/4/18	06 Days		
	v. Question Paper Setting M/A – 2018 DBM	3/4/18 to		Good	
	v. Question raper setting W/A – 2018 DBW	8/8/18	06 Days		
	v. Result Preparation	Test &			
	(College level for Internal Assessment)	Tutorial	04 Days		
	Subject Expert for CAS-	Tutorial			13
	a. H.B. Arts, Comm & Sci. College, Pishor	10/08/2017	y:		
	b. Kohinoor College, Khultabad CAS	06/02/2018	03 Day		
	c.	13/01/2018	144) -		
	vi. Ph.D Thesis Evaluation/ any other	Thesis	Y!		· ·
	any other	evaluation			
	C)Students related Co-curricular.				
	extension and field based activities:				
	i. Seminars for B.Com - Commerce-	Semester		Caral	
	Commenter de la commente	wise 10 Days		Good	
		WICO			

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		Constanting of the second	4 6 44
<ul><li>iii Resource Person- NSS Camps-</li><li>a. Arts, Comm. &amp; Sci. College, Ashti</li><li>b. Vidyadhan College, Aurangabad</li></ul>	13/01/2018	01 Day	A FERRE
iv. Participation in the Central Vigilance Commission Programme			(i) a. a.
D) Organising seminars/ conferences/ wor	rkshops, oth	er college	e/university activities.
i. Organized two days national workshop on			
<ul> <li>E) Evidence of actively involved in guiding</li> <li>Ph. D students.</li> <li>i) no. of registered candidates</li> <li>ii) no. of awarded candidates</li> </ul>	08 <b>02</b>	Yearly	Good
<ul> <li>f) Conducting minor or major research project sponsored by national or international agencies.</li> <li>i) above 10 lacs</li> <li>ii) below 10 lacs- MRP Sanctioned by DRBAMU</li> </ul>			
g) At least one single or joint publication in	peer review	ed or UG	C list of Journals.
1.No. of papers published (single author)	04	8 Days	
2.No. of papers published (joint author)	01	2 Days	Good

Comm. & Science College Decgaon (R), Tq. Kannad Dist. A'baci-431115

#### **CATEGORY: III**

#### **RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and Frequence Professor.

Sr.	Title of Paper	Journal Name, page	ISSN/I	Impact	No. of	Whether	Self-	API	Page
No.		nos.& year of	SBN	Factor	Co-	principal	Appraisal	Verified	nos. of
		publication	No.		Author	Author	score		relevant
									docume
		laund	X						nt
1 1	U	Research Dimension	2249-	5.1899		yes	30.00		
	Pg.No. 92-97	)	3867						
2			2278-	4.42		yes	25.00		
			8158		· · · · ·				
1. 1	manu	Part-V June-Nov-17	.Q.		e 8 - E				
	Pg No 141 - 147	ξ į	SS.						
3			2249-	5.2331	01	No	18.00		
	Derrette	7 Issue -2	894X		1.1				
1 1	and a connore by	Nov. 2017	1				-		
1 1	Impact		a Roman						
	Pg.No.33-39								
	An overview E-	Vidyawarta Vol-2 Issue	2319-	4.014		yes	25.00		
1		20 Oct Dec. 17	9318						
	Pg.No.45-52	. 4	<u>22</u>				880 - C. A.		
	E-business	Vidyawarta	2319-	4.014		yes	25.00		
1	0	27 <sup>th</sup> Feb2018	9318						
	Business		S						
	Pg.No.171-175								
			-	To	tal (1)		123.00		

#### 1) Research papers in Peer-Reviewed or UGC listed Journals:

## (2) (a) Publications (Other than Research Papers) (Books, chapters in Books)

(1) Books published with ISSN/ISBN number

Sr. No.	Title with page no.	Journal	ISBN NO.	Impact Factor	No. of Author	Author	Self- Appraisal score	Verified	Page nos. of relevant document
1							50010		document
					Total (2)(	a) (i)			

#### (2) (a) (ii) chapter in Edited Books with ISSN/ISBN (5 Points Per Chapter)

	-	-	-	-	-	-	-	
	no.							
	with page		· · · · · · · · · · · ·		Author	score		document
10 a 18.	chapter	Book	ISSSN/ISBN	Author	Principal	Appraisal	Verified	of relevant
Sr.No	Title of	Name Of	Publisher &	No. of	Whether	Self-	API	Page nos.

(1) (1) (1) (1)

# A STATISTICS

#### (2) (a) (iii) Editor of Books with ISSN/ISBN:

4	Sr.No	Title of	Publisher &	International	No. of Co-	Whether			Page nos
		Book with	ISSSN/ISBN	publisher	Author	Principal	Appraisal	Verified -	of relevant
		page no.				Author	score	Ma GY-	document
		-	-	-	-	-	-	-	11.

#### (2) (b) Translation works in Indian and foreign languages by qualified faculties:

Sr.No	Title of	Publisher &	International	No. of Co-	Whether	Self-	API	Page nos.
		ISSSN/ISBN						of relevant
	page no.		3		Author	score		document
	-	-	-	-	-	-	-	-
		· · · · ·	Sub Tota	l (2)(b)				
		Total (2)(a)		205	-	223		

# (3) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula:

#### (3)(a)Development of Innovative pedagogy: (5 points per innovative pedagogy)

							-	-	
	-	-	-	-	-		-	-	
			and distance / virtual	charts etc.	authority				
10	pedagogy	any	face/ networked/open	telecast/ model		tation	score	ed	
			Environments: face to	classrooms/ blogs/		-			
No	Innovative		learning	link: YouTube/smart	approval	implemen	App.	Verifi	
Sr.	Title of	Sponsored	Types of teaching-	ICT resources web	Date of	Date of	Self-	API	Page

## (3)(b)Design of new curricula and courses: (02 points per curricula/ course)

Sr	Name of programme	Title of new	Date of approval	Date of	Self	API	Page
No	where curricula	curricula and	from authority	implement	App.	Verifie	C
	introduced	course		ation	Score	d	
01	B.com. F.Y. (CBCGS)	i. Computer Appl.in	Vice-Chancellor,	June –	04	04	
		Business.	Dr. B.A.M.U.	2018			
		ii. Business Comm. &	A'bad.				
		I.T.					
02	B.com. T.Y. (CBCGS)						
03	BBA F.Y. (CBCGS)	I.T.Fundamentals	Vice-Chancellor,	June –	04	04	
		Business	Dr. B.A.M.U.	2019			
		Accountancy	A'bad.				
04	BCA F.Y. (CBCGS)	au au					
				Total 3 (b)	08	08	

#### (3)(C) MODCs:

#### (3)(C) (i)Development of complete MOOCs in 4 quadrants

(4 credit course) (20 per curricula / course)

	(Feldar course) (20 per carrieda / course)									
Sr.	Name of	Course	Title of new	ICT resources	Date of	Date	Self-	API	Pa	
	programme where	credit	curricula	web link:	approval	of	App.	Verifie	ge	
	curricula		and course	YouTube/smart	from	imple	score	d		
	introduced		-	classrooms/ blogs/	authority	mentat				
				telecast/ model		ion				
	· · · · · · · · · · · · · · · · · · ·		18	charts etc.	-					
	-	-	2	- 1	-	-	-	-	-	
T	OTAL (3)(i)	1						-	800	

Car This

#### (3)(C) (ii) MOOCs ( Developed in 4 quadrants) per module/ lecture:

(5 points per module/lecture)

-	programme where	e	MOOC	link: YouTube/smart classrooms/ blogs/ telecast/ model charts	approval	implem entation		API Page Verifie	Perference
750	- DTAL (3) (C)(ii)	-	-	-	-	-	-		13 Car

#### (3)(C) (iii) Content writer/ subject matter expert for each module of MOOCs

(at least one quadrant) (2 points per curricula/ course)

Sı		credit	new	classrooms/ blogs/ telecast/ model charts etc.	approval	implemen tation		API Verifie d	Page
	-	-	_K	-	-	-	-	-	-
		ţ.	- det - com	TOTAL (3)	(C)(iii)	3	-	-	-

#### (3)(C) (iv) Course Coordinator for MOOCs: (4 credit course) (8 points per curricula/ course)

1-				101 1110000000	rereatt course) (o	Joints per .	curricular c	Juisej			
SI	r.	Name of		Course	Title of new	ICT resources	Date of	Date of	Self-	API	Page
	ŀ	programme	&	credit	111000		approval	implemen	App.	Verifie	
		course		1	curricula	YouTube/smart	from	tation	score	d	
		1		× 	J	classrooms/ blogs/	authority				
						telecast/ model					1.
L		2	А.	1		charts etc.					
		F. S. S.			- 3	-	-	-	-	-	-
					Subtotal (3) (	C)(iv)			-	-	-
					TOTAL (3)(	C)(i)+(ii)+(iii)+(iv	v)			-	-
1.1						and the second s				//	-

### (3)(d) E-Content:

#### (3)(d) (i) Development of e-Content in 4 quadrants for a complete course/ e-book:

	1	per curricula/	course)						
Sr.	Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page
	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	
	with no. of pages	& course to		reviewed		author		d	
	ISSSN/ISBN	which	с. ж						
		introduced							
1.	-	-	-	-	-	-	-	-	
					Total	(3)(i)	-	-	

## (3)(d) (ii) e-Content ( developed in 4 quadrants) per module: (5 points per module/ course)

				Total (	3)(ii)	-	-	
-	-	-	-	-	_	-	-	
	introduced							
ISSSN/ISBN	which			- S B				
 with no. of pages	& course to		reviewed		author		d	
course/ e-book		resources	peer	authors	principal	score	Verifie	
 Title of e-content	and the second			No of co	Whether	Self-App.	API	Page

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# (3)(d) (iii) Contribution to development of e-content module in complete course/ paper/ e-

		book: ( at	least one quad	irant) (2 po	ints per i	nodule/ cc	/		Nº 4 10	12112	1.3
S	r.	Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.		Page	1 4
		course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	no.	1 TR
		with no. of pages	& course to		reviewed		author	X	d Tr		1 19
		ISSSN/ISBN	which					1 al	131		
			introduced				×	Y I	à.	HA ON	37
			-	-	-	-	-	-	- एत	. वहत्रह	and a
						Total (3	<b>B)(iii)</b>				

#### (3)(d) (iv) Editor of e-content for complete course/ paper/ e-book: ( at least one quadrant) (10 points per module/ course)

	(10 pomio	per mouure,	eccarbe)							
	Title of e-content	Name of	ICT	Whether	No of co	Whether	Self-App.	API	Page	
Sr.	course/ e-book	Programme	resources	peer	authors	principal	score	Verifie	no.	
-	with no. of pages	& course to		reviewed		author		d		
	ISSSN/ISBN	which								
		introduced			1. Sec. 1.					
	-	-	-	-		-	-	-	191	
	Sub Total (3)(iv)									
			Total	(3)i + ii+iii	+iv					

#### (4) Research Score:

#### (4) (a) Research Guidance:

			5 5.					
	11 M	Course	No of	No. of thesis	No. candidates	Self-App.	API	Page
	Sr.		candidate	submitted with	degree awarded	score	Verified	no.
			enrolled	dates	with dates			
	1	M.Phil/PG						
	1	Dissertation		-	-	-	600 MM	
1	2	Ph.D.	06					

#### (4) (b) Research Projects completed:

(More than 10 lakhs-10 points & less than 10 lakhs- 5 points per project)

Sr.	Туре	Title of project	Sponsored	Date of	Whether	Grant	Self-App.	API	Page
	of		Agency	completion	co author	receive	score	Verified	no.
	project					d			
1			na 1. I.	2 					

#### (4) (c) Research Projects on-going:

(More than 10 lakhs-5 points & less than 10 lakhs-2 points per project)

Sr.	Type of	Title of	Sponsored	Date of	Whether	Grant	Self-App.	API	Page no.
	project	project	Agency	completion	co author	received	score	Verified	
	-	-	-	-	-	-	-	-	-

#### (4)(d) Consultancy:

Sr.	Title of consultancy	Sponsored	Date of	Amount	Self-App.	API	Page no.
	project	agency	starting	mobilized	score	Verified	
	-	-	-	-	-	-	-
			Subtotal (	(4)(d)	_	-	-
		-	Total (4)	a+b+c+d			-

Code in 18

#### (5)(a) Patents:

Sr.	Title of patent	Patent	Sponsored	Date of	International/	Self-App.	API	Page no.
	project	no.	Agency	award	national	score	Verified	
	-	-	-	Average of the	-	-	-	-

(5)(b) Policy document submitted to an international Body/ organization like UNO/UNESCO etc.:

Sr.	Title of	Name of	International/	Policy	Date of	Self-App.	API	Page no.
÷	document	submitted	national	document	acceptance	score	Verified	
		agency		no.				
	-	-	-	-	-	-	-	-

#### (5) (c) Awards/ Fellowship:

Sr.	Name od	Date of	International/	Name of Awardee	Self-App.	API	Page no.
	Award	received	national		score	Verified	
	-	-	-	-	-	-	-

# (6) Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full paper in Conference Proceedings:

1 20	Title of	Title of	Madaaf	NTC	NT. (* 1/	0.10	ADI	D
		Title of		Name of		Self-		Page
· · · ·	presentation in	Conference/	presentation-	Organiser	international		Verified	no.
	Academic	seminar	Invited			score		
8	session		lectures/	n				
			Resource					
		· · · · · · · · · · · · · · · · · · ·	person/					÷.,
			paper	-				
L. (. ).			presentation					1
1			Resource	Dept. of Comm.	National	03	03	
			Person	Arts, Comm. &				
				Sci. College				
			1 5	Ashti				
2	Perspective of	Commerce,	Paper	St. Joseph	International	05	05	
	Insurance in	Management,	Presentation	College of Arts				1
	India	Technology and	3	& Commerce,				
		Environmental		Satpala Virar			12 cm	
		Sciences	1 I					
3	An Overview :	Commerce,	Paper	St. Joseph	International	05	05	
	E-commerce in	Management,	Presentation	College of Arts				
	India	Technology and	8 ×	& Commerce,				
		Environmental	2	Satpala Virar				
		Sciences	1		· · · · · · · · · · · · · · · · · · ·			
4	E-Banking	Digital Payment	Chaired	Appasaheb	National	03	03	
		Sstem and Rural	Session	College,				
		India		Shendurni, Dist.				
				Jalgaon				
5								
6				c				

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## Summary 7 (Category III) Academic/ Research Score

Sr.	Details of Academic & Research Activities	Self-App. score	API Verified	Remarks
1	Research papers in Peer-Reviewed or UGC listed Journals:	123.00	123.00	
2	Publications (Other than Research Papers)			
3	Creation of ICT mediated Teaching Learning Pedagogy and Content and Development of New and Innovative Courses and Curricula:	8.00	8.00	-
4	Research Guidance, Research Projects completed/ Research Projects on-going/ Consultancy			
5	Patents, Policy document, Awards/ Fellowship	*		
6	Invited lectures/ Resource person/ paper presentation in seminars/ Conferences/ Full	16.00	16.00	
	Grand total of Table 2	147.00	147.00	

## **IV SUMMARY OF API SCORES:**

Sr.	Category	Criteria	Annual API
1	Category II	Activities: Overall Grading	
		1. Teaching	Good
		2. Involvement in the University / College Students related Activities / Research Activities	Good
2	Category III	Academic / Research Score	147.00
		Total	147.00

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### ACADEMIC YEAR 2016-2017

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## PART B : ACADEMIC PERFORMANCE INDICATOR CATEGORY I : TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.
  - a. i. Classroom Teaching lectures, seminar (As per allocation)

Sr.	Course / Paper	Level	Mode of	No.	of period /	No. of period /	Actual score (Actual
No.			Teaching	hou	r allotted	hour engaged	hours spent per
				Per	Per annum	per annum	academic
				week			years÷7.5/7.75/7.75)
	B.com.						
	Business & Industrial	UG	L.S.T.	04	120(112)	93 hrs	12.40
	Economics -I&II						
2	Entrepreneurship	UG	L.S.T.	04	120(114)	95 hrs	12.66
	Development - I&II					5. A. 547	
3	Principal's of business	UG	L.S.T	04	120(108)	90 hrs	12.00
	Management - I&II					8	
4	Marketing Mgt. I & II	UG	L.S.T.	04	120 (110)	91.66 hrs	12.22
5	Cost Accounting - I&II	UG	L.S.T.	04	120(114)	95 hrs	12.66
6	Direct & Indirect Taxes -	UG	L.S.T.	04	120(112)	93 hrs	12.44
	I&II						
	[ acture(I) Service(C)						74.38

\*Lecture(L), Seminar(S)

#### a. ii. Classroom Teaching(including lectures, seminar) in excess of UGC norms (As per allocation)

	Course / Paper			Period / hour per academic	Actual score (Actual hours)
No.			Teaching	year engaged	spent per academic
					years÷7.5/7.75/7.75)
1	COC E-commerce	UG	L.P.	60*50=3000/60 = 50/7.75	6.45
					6.45

\*Lecture(L), Seminar(S), Practical(P)

# **a. iii. Tutorials and Practical's, Field work, Project Supervision** (Actual as per student attendance register )

Sr. No.	Course / Paper	Tutorials/Pra work/Project		Period / hour per academic year engaged	Actual score (Actual hours
					spent per academic years÷7.5/7.75/7.7 5)
1	Business & Industrial Economics -I&II	Test Tutorials	Supervision	16*50=800/60=13.33/7.75	1.77
2	Entrepreneurship Development - I&II	Test Tutorials	Supervision	16*50=800/60=13.33/7.75	1.77
3	Principal's of business Management - I&II	Test Tutorials	Supervision	16*50=800/60=13.33/7.75	1.77
				16*50=800/60=13.33/7.75	
5	Direct & Indirect Taxes -	Test Tutorials	Supervision	16*50=800/60=13.33/7.75	1.77

	I&II		
6	Marketing Mgt. I & II	Test Tutorials Supervision 16*50=800/60=13.33/7	.75 1.778
			10.62
			रिता. कहाक

**b. Examination duties -** Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	<b>Types of Duties</b>	Date from – to	Actual Hours Spent	Actual Score (Actual hours spent per academic year ÷ 10)
1	Question paper setting.	18/2/2017 to 22/02/2017	8*4=32/10	3.20
2	Invigilation / Supervision	1/10/16 to 18/10/16 16/3/17 to 27/3/17	18*3=54/10 20*3=60/10	5.40
3	Internal Assessment	7/4/17 to 11/4/17	5*8=40/10	4.00
4	External Assessment	27/10/2016 Badnapur	12/10	1.20
5	Re valuation		· ·	
	Total A	ctual Score :		19.80

**c. Innovative Teaching -** Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activities	Max Score	Actual Hours Spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10 )
1	□ Learning methodologies			
2	□ Use of innovative methodologies		20	2.00
1	for teaching			
3	□ Use of ICT		40	4.00
4	Updating of subject content		35	3.50
5	□ Course improvement		30	3.00
6	Preparation of study material		60	6.00
7	□ Interaction with entrepreneur /			
	social worker			
8	□ Mentoring			
9	Participative teaching			
10	□ Role Playing			
	Sub Total ( Max score 10 )	10/15/20	95	18.50
	Total of Category 1 Max Score	100/95/90		129.75
	Minimum API score required for category 1*	80/75/70		129.75
	74.38+6.45+10.62+19.80+18.50=129.75			

Note : \* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70 Professor Stage 5 to 6 = 70

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## CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Year wise)

Sr.	Nature of Activity	Maximum	Actual	Verified	Page
No.		<b>API Score</b>	Score	API	No.
				Score	
A.	Student related co-curricular, extension and field				
	based activities.				
	i. Discipline related co- curricular activities organized				
	□ Field work, field studies study tour (pune)	24/10	2.4		
	Student Seminar	18/10	1.8		
	Remedial Classes				
	□ Career Counseling	80/10	8.0		
	□ NET/SET/GETT/Workshop (1 week)				
	□ Quiz, debate, elocution, (on subject)				<
	□ Essay competition on subject				
	Exhibition / Wall Papers	40/10	4.0		
	Subject / faculty day celebration			1	
	□ Survey conduction				
	□ Subject association activity	40/10	4.0		
	(Evidence to be provided.)				
	ii. Other co-curricular activities				
	□ Cultural prog. Coordinator				
	□ NSS, NCC officer/ Assit officer	120/10	12.0		
	□ Eradication of superstitions	120/10	12.0		
	□ Tree plantation	60/10	6.0		
	□ AIDS / Awareness	00/10	0.0		
	□ Blood donation camp				
	□ Student welfare officer				
	□ Placement officer				
	□ Sports Committee	50/10	5.0		· · · · ·
	(Evidence to be provided.)	50/10	5.0		
	(2) de lo de provided.)			5	
	iii. Extension and dissemination activities				
	□ Positions held / Leadership role played in				
	organization linked with Extension work				
	□ Community work such as—National				
	integration, human Right, peace, Scientific				
	temper flood/ drought relief				
	Public lectures delivered (Related to subject)				
	□ Talks delivered in a programe as chief guest	3*4=12/10	1.20		
	□ Seminars in public interest	3*4-12/10	1.20		
	<ul> <li>General awareness activities</li> </ul>	80/10	0.0		
	<ul> <li>Organizing subject related event like lecturer</li> </ul>	80/10 2*5=10/10	8.0		
	on special topics	2.3-10/10	1.0		
	<ul> <li>Popular writings not covered under (III)</li> </ul>				
	(Evidence to be provided)				
	(Evidence to be provided)				

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Shri Asarama shandwaldar Arts-

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Contribution to corporate life and management			With La	1 10-10
of the department and institution through			1-12 10	anian 1
participation in academic and administrative			1.4	Si S
committees and responsibilities.			1833	1 Mars
i.Administrative Responsibility.				(R) a
Dean, Principal, Management Council Member				
□ Director of school/institute				
□ IQAC coordinator				
□ Refresher/Orientation coordinator				
Head of Department Account's applied	150/10	15.0		
Statistics )		1		
□ Chairperson Convener				
Teacher in-charge or similar duties that require				
regular office hours for its discharge per duty				
ii. Participation in				
BOS/Faculty Academic Council				
□ Senate any other university committee				
□ Chairman for subject related event like Ph.D.				
Open Defense Session				
□ Various Scrutiny meeting				
□ Resource Person/Speaker for subject related				
event				
□ Referee/Judge for subject related event etc				
□ Affiliation Committees	2*8=16/10	1.60		
□ Editorial Board				
Local Management Committee				
□ Admission Committee	20*8=160/10	16.00		
Campus Development				
□ Standing Committee				
Commerce Association Committee	118/10	11.80	· · · · · · · · · · · · · · · · · · ·	
□ Placement Cell Committee				
Annual Time Table Committee	60/10	06.00		
Annual Academic Calendar Committee				
□ Exam Reforms			1	
□ Membership/participation in State/Central				
bodies/ committee on education research			9	
<ul> <li>Life Member of INAAR, Pune</li> <li>Life Member of AICA, New Delhi</li> </ul>				

Principal Principal Shri Asaranji Ehandwaldar Arc. Comm. & Science College Deogaon (R), Tq. Kannad, Dist. A'bao-431115

C       Professional Development activities         □       participation in seminars, conferences         □       short term training courses         □       industrial experience         □       talks,         □       lectures in refresher / faculty development courses         □       dissemination and general articles and any other contribution	9*8=72/10	7.2	
Total of Category II Max Score Minimum API score required for Category II (for Assessment period)	*50/50/50	111.00	

- Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100
- Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

**VERIFIABLE CRITERIA :** 1) Academic Diary 2) Bio Metric Generated Slips 3) Attendance Sheets 4) **Certification by HOD/Princial** 5) Supporting Documents

Principal Shri Asarami Shandwaldar Art Comm. & Science College Decgeon (R), Tg. Kannad Dect. Alterid-431115

#### **CATEGORY: III**

## **RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

# A) (i) Published Papers in Refereed Journals as notified by the UGC\* (25 points per publication)

	Title with page	Journal	ISSN /	Impact	No. of	Whether	Self	API	Page No.
No.	no.		ISBN	Factor,	co-	principal	appraisa		of
			No.	if any	author	author /	l score	Verifi	relevant
		1. The second				correspondi		ed	documen
						ng author /			ts
1	a			· · ·		guide			
	Samajik	An international	2278-	5.403	02	Yes	17.50		
	Jababdari ani	Peer reviewed referred	8808			10+15			
1.1	Vyavasthapn					=25			
	Pg. No. 306-309)	Research				70%			
		Journal For							
		Interdisciplinary							
		studies							
		Vol-6, issue-			3				
		23,March- 2017							
		Sub To	tal A (i)	_			17.50		

**Published Papers in Other Reputed Journals as notified by the UGC\*** (10 points per publication)

Sr.	Title with page	Journal	ISSN /	Impact	No. of	Whether	Self	API	Page No.
No.				Factor,		principal			of
			No.	if any		author /			
		×				correspo		d	documen
						nding			ts
			-			author /			
		5	1993 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 - 1995 -			guide			
		Sub Total	A (;)						
		Sub Total	A(1)						

Shri Asarami Consolwaldar Arts Comm. & science College Decgaon (R), Tq. Kannad

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## **III B)** Publications other than journal articles (books, chapters in books)

(i). Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr.	Title	Tung of	·····	XX /1	ht c	33.71 .1	G 10		L
					NO. Of	Whether	Self	API	Page No.
No.			ISSN &	peer	co-	principal	appraisal		of relevant
	page	Authorship	ISBN	reviewed	author	author /	score	Verified	documents
	no.		No.		R	corresponding			
						author / guide			
3 A 11									
8 8 2 C			Sub Total	B(i)	a				

#### (ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

C	T'.1	T C	1 11 1			DOOR IOI DIIIg	at ratio	.)	
Sr.	Title		publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with		ISSN &	peer	co-	principal	appraisal		of relevant
	page	Authorship	ISBN	reviewed	author	author /	score		documents
	no.		No.	÷		corresponding			
1. X.						author / guide			
						10			
		S	Sub Total	B(ii)					

# (iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr.	Title				No. of	Whether	Self	API	Page No.
No.	with		ISSN &			principal	appraisal	score	of relevant
	page	Authorship		reviewed	author	author /	score	Verified	documents
	no.		No.			corresponding			
						author / guide			
	1.1.1								
		S	ub Total	B(iii)	3				

(iv) Chapters in Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

C	T'41	TT C			1				
Sr.	Title		publisher	Whether	No. of	Whether	Self	API	Page No.
No.	with		ISSN &	peer	co-	principal	appraisal		of relevant
	page	Authorship	ISBN	reviewed	author	F			documents
	no.		No.			corresponding			
						author / guide			
					-				
		S	ub Total	B(iv)	0				

Total B ( i + ii + iii + iv )

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#### **III C) Research Projects :**

C (i) Sponsored Projects :

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type of	Title	Agency			Grant	Self	API score	Page No.
project			completion	Co-PI	(Rs.lakh)	appraisal	Verified	of relevant
						score		documents
		Sub To	otal C (i)					

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for

Engineering/sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs.lakh)	API score Verified	
							documents
		Sub To	otal C ( ii )	5			

#### III C (iii) Projects Outcome/Output:

#### Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Type of project	Title	Agency	Year of completion	Whether Co-PI		Page No. of relevant documents
1						
		Sub To	tal C (iii)			

Total C (i + ii + iii)	
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Shri Asarami) Shanowaldar Arts. Comm. & Science College Decigaon (R), Tq. Kannad **III D Research Guidance** (In the case of joint supervision points are to be equally shared) (For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number	Thesis	Degree	API Score claimed	API score	Page No. of
	Enrolled	submitted	awarded	by the candidate		relevant documents
M.Phil						
Ph.D.	06					
	Sub	Total D				

## III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

#### III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship. C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	National / State	Awardee Academic Body / Association	API Score claimed by the candidate	score	Page No. of relevant documents
		Sub Tot	al E (i)				

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

#### a. Invited lectures

Sr. No.	1.9 51 52 52	Title of Conference / Seminar etc	Organized by	Whether International. National		Page No. of relevant documents
		Sub Total E (	ii)		 	

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## (ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

#### a. Papers presented

Sr.	Title of Lecture /	Title of Conference /	Organized by	Whether	API	API	Page
No.	Academic	Seminar etc		International.	score	score	No. of
	Session			National /	Claim	verifi	relevant
		а		State or	ed	ed	docume
				University			nts
				level			
1	Samajik	Recent Trends In	K.K. Wagh Art,	National	03		
	Jababdari wa	Management	Comm, Sci.,				
	Vyavasthapan	Practices With	College				
		Changed Economy.	Pimpalgaon				
		23&24 Jan 2017	(B) Nasik				
		E- Governance For	Deptt. Of	International	05		
	Governance in	Emerging India	Management				
	India	17&18 Feb. 2017	Sci. Dr.				
			B.A.M.U.				
			Aurangabad				
3	Various Views of	Demographic Trends		National	03		-
	Demographic	In India :Challenges	.Narayanrao				·
	Transitions & Its	Ahead. 5&6 Oct.	Borawake				
		2016.	College				
	Challenges		Shrirampur		_		
4	Education ; A	Innovative Trends in	Sundarrao	National	03		
	Tool For Success	Commerce and	Solunke				
	of Make in India	Management	Mahavidhyalaya	-			
		27 Sept. 2016.	, Majalgaon,	Ϋ́.			
			Beed.				
	Impact of De-	Marathawada	DD Arts, comm.	State	02		
		Arthashastra	& Sci. College				
	Rural Economy	parishadeche 34 <sup>th</sup>	Waluj	-			
		varshik adheveshan		<u>0</u>			
		4-5 feb. 2017					
		Sub Total E ( ii	)		16.00		

Total E (i + ii)

16.00

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process / material -----

10 per module

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Principal Shri Asaramji Shandwaldar Arts, Comm. & Science College Deogaon (R), Tq. Kannad

#### **SUMMARY OF CATEGORY III**

			1 Mail
Details	By Candidate	By Committee	Remark
Total A)	17.50		(ए) ता. १
Total B)			
Total C)			
Total D)			
Total E)	16.00		
Total F)			
Grand Total :	33.50		

#### List of Enclosures :

(Please attach copies of certificate and /or letters sanction orders, papers etc wherever necessary)

1. Enclosed the Necessary Documents.	6
2	7
3	8
4	9
5	10

#### UNDERTAKING

I <u>Dr. Dapke Vilas Govindrao</u> undertake that the information provided is correct as per records submitted by me to College / Institute / University and / or documents enclosed along with the duly filled PBAS performa.

My PBAS based APIs score carries	274.25	
Place		
Date		Signature of the faculty with Designation
Place		
Date		Signature Head of the Department
Place		
Date		Principal / Director / Vice - Chancellor

**N. B.:** The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

ncipal Shri Asaramji Shandwaldar Arts. Comm. & Science College

## ACADEMIC YEAR 2015-2016

## PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Proforma before filling out this section

**CATEGORY: I** 

## TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

i) Lectures, Seminars, Tutorials, Practical's, Contact Hours (give semester-wise details, where necessary)

Sr.	Course/Paper	Level	Mode of	Hours/	Hours/Year	Actual	% of
No			teaching*	week	Allotted as	Hours	classes
•					per (UGC Rule)	taken per year	taken
01	B.ComI- Busi.Economic -I,II	UG	LST	04	120	117	97.50
02	B.Com.I- Entrepreneursh ip development- I,II	UG	LST	04	120	115	95.83
03	B.Com-II- P. B. MI,II	UG	LST	04	120	115	95.83
04	B.Com-II Marketing Management – I, II.	UG	LST	04	120	116	96.67
05	B.ComIII Cost Accounting – I,II	UG	LST	04	120	117	97.50
06	B.ComIII Direct & Indirect Taxes - I, II	UG	LST	04	120	116	96.67
			Total	24	720	696	96.66

#### \*Lecture (L), Seminar(S), Tutorial (T), Practical (P), Contact Hours(C)

		API Score
a	Classes Taken (max 50 for 100% performance & performance & proportionate score up to 80% performance, below which no score may be given	48.33
b	Teaching Load in excess of UGC norm (max score: 10) B.com. S.Y. Marketing Management COC- Ecommerce	10.00

PBAS2014-2015

Page 1 Shri Asarami, Shandwaldar Arts,

ii) Reading / Instructional material consulted and additional knowledge resources provided to students

Sr.	<b>Course/Paper</b>	Consulted	Prescribe	d	Addition	al Resource	provided
No.							Colt - 5
01	B.ComI-	YES	Notes,	Study	Home	Assignment,	Reference
	Busi.EcoI,II		Material,	PPT,	books	through I	Departmental
					Library.		
02	B.Com.I-	YES	Notes,	Study	Home	Assignment,	Reference
	Entrep.DevI,II		Material,	PPT,	books	through I	Departmental
					Library.		
03	B.Com-II-	YES	Notes,	Study	Home	Assignment,	Reference
	P. B. MI,II		Material,	PPT,	books	through I	Departmental
					Library.		
04	B.Com-II	YES	Syllabus	prepared,	Home	Assignment	, Reference
	MarktMgt – I, II.		Study	material,	books	through I	Departmental
			PPT		Library.		
	B.ComIII Cost	YES	Notes,	Study	Home	Assignment,	Reference
05	Accounting – I,II		Material,	PPT,	books	through ]	Departmental
					Library.		
	B.ComIII	YES	Notes,	Study	Home	Assignment,	Reference
06	Dr. & Indr Tax		Material,	PPT,	books	through	Departmental
	- I, II				Library.		
API	API score based on Preparation and imparting of					API Scor	re
	knowledge/instruction as per curriculum & syllabus					20	
enric	chment by providin	g additional	resources t	o students			ten et han de
(max	x. score:20)						

iii)Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subje ct Content, Course Improvement etc.

Sr. No.	Short Description	API Score
01	Preparation of PPT, Collection of material through Internet	10
02	Group Discussion and presentation	10
03	Use of ICT in teaching	10
	Total Score (Max Score: 20)	20

#### iv) Examination Duties Assigned and Performed

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
01	Invigilation	10	100 %	10
02	Evolution of Answer books	148	100 %	05
03	Internal assessment	4 papers	100 %	10
04	Paper Setting			
05	University assessment			
	Total Score (Marks: 25)			25
- 51	Total Category I		(48.33+10+20+20+25)	123.33

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#### **CATEGORY: II**

## CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

	ention your contribution to any of the following:		A DI (2) 21 C
Sr. No.	Type of Activity	Average Hrs/Week	API Score
	Extension, Co-curricular & field based Activities		
01	NSS Programme Officer	Yearly	05
02	Remedial classes Community college Accounting And Taxation	01	05
03	Member of Swachha Bharat Abhiyan	Yearly -	05
04	Member of Multidisciplinary Research Center	Yearly	05
05	Progamme Officer Ajivan Shikshan Ani Vistar seva	Yearly	05
	Total (Max:20)	Total	20
ii	Contribution to corporate life and Management of the institution	Yearly/ Semester wise responsibilities	API Score
01	Admission committee	Yearly	05
02	Member of Commerce Association	yearly	05
03	Examination Committee	Yearly	05
04	Time Table Committee	Yearly	05
	Total (Max: 15)	Total	15
iii	<b>Profession Development Activities</b>	Yearly/ Semester wise responsibilities	API Score
01	"Maha Rajaswa Abhiyan" Divisional Revenue Deptt. participated	02	04
02	Lecture delivered (03)	08 * 2	16
	Total (Max: 15)	Total	15
-	Total Score ( i + ii + iii ) (Max:50)	(20+15+15)	50
	Total Category II	(20+15+15)	50
	Total Category I & II	(123.33+45.00)	173.33

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#### **CATEGORY: III** RESEARCH, PUBLICATIONS, AND ACADEMIC CONTRIBUTIONS

#### Published Papers in Journals: A) API No. of Whether **ISSN/ISBN** Whether Title with page Sr. Journal you are Score peer co-No No. nos. the main author reviewed author impact factor, if any --------------------

B) (i) Articles / Chapters published in Books:

		A Constant and A Constant				main author	
			No	reviewed	author	the .	
No.	read here here a	publisher	ISBN	peer	co-	you are	Score
Sr.	Title with page nos.	Book Title, editor &	ISSN/	Whether	No. of	Whether	API

B (ii) Full papers in Conference Proceedings:

Sr. No.	Title nos.	with	page	Details Conference Publication	of	ISSN/ ISBN No	No. of co- author	Whether you are the main author	API Score
								×	
								and the second	

B (iii) Books published as single author or as editor:

Sr.	Title	with	Туре	of	Publisher	&	Whether	No. of	Whether	API
No.	page nos.		Book	&	ISSN/ ISBN N	lo	peer	co-	you are	Score
	1.0		Authorsh	nip			reviewed	author	the main	
				-					author	

C) Ongoing and Completed Research Projects and Consultancies

(c) (i & ii ) Ongoing projects / Consultancies:

				Lakh)	
No.				Mobilized (Rs	
Sr.	Title	Agency	Period	Grant/Amount	API Score

(C) (iii & iv) Completed projects / Consultancies:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized(Rs Lakh)	Whetherpolicy document/patent as outcome	API Score

D) **Research Guidance:** 

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M. Phil or	-	-	-	
equivalent				
Ph. D. or	06	_		-

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equivalent Tracking Learning Evaluation Technology Programmes Faculty

**E)** (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration):

Sr. No.	Programme		Durat	ion		Organized by	API Score
51.140.	Empanelled	Training	11	То	17	NSS Govt. of India &	10
01	Orientation	0	Decer	nber 20	15	Ahemadnagar College	
	For NSS	Programme				Ahemadnagar	
	Officer						

## (E) (ii) Papers Presented in Conferences, Seminars, Workshops, Symposia:

Sr.	Title of the paper		f	Organize	Date	e	Level	API
No.	presented			d by				Score
(E) (	(E) (iii) Invited Lectures and Chairmanships at Nation or International Conference, Seminar etc.						inar etc.	
Sr.	Title of	Title of	0	rganized by	r	Whether		API
No.	Lecture/Academic	Conference/Seminar				internationa	ul /	Score
	Session					national		
01								
	Total							

TOTAL CATEGORY- III	10

## **IV. SUMMARY OF API SCORES**

Sr. No.	Criteria	Last Academic Year 2015-2016	Total-API Score for Assessment Period	Annual Av. API Score for Assessment period
Ι	Teaching, Learning and Evaluation related activities	123.33	236.50	118.25
· II	Co-curricular, Extension, Professional development etc	50.00	95.00	45.00
	Total I + II	173.33	331.50	165.75
III	Research and Academic Contribution	10.00	91.50	45.75
	Total I+II+III	183.33	423.00	211.50

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PBAS2014-2015

#### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, Value etc. where relevant)			
	Teaching Dairy, Study Materials			

#### LIST OF ENCLOSURES:

(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1. Certificates of seminars participated and papers presented.
- 2. Research papers published.

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Place: Deogaon R.

Signature of the faculty

Date:

Name: Dr. Dapke Vilas Govindrao Designation: Assit. Professor

Signature of Principal

N.B. The annual Self-Assessment Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Shri Asara

PBAS2014-2015





Shri Ganesh Education Society's

# Shri. Asaramji Bhandwaldar Arts, Comm. & Science College,

Deogaon (R.) Tq. Kannad Dist. Aurangabad (M.S.)

ESTED:1994

 Ph.No.(02435)247525,Mob.No.8208374052
 Email:Prinabcollege@yahoo.in

 Permanent Affiliation to :2004-05/32442-44,Date 12/10/2004, 2(f)&12(B)-No.-F8-72/2006(CCP-1)June-2007

#### Administrative staff self-Appraisal

Academic year 2020-2021

नाव Name; - Santosh Thorast

43 Designation: office superintendent

कृपया योग्य त्या रकान्यात (√)अशी खुण करा.Please mark (√)in a proper coloum

अ.क्र	माहिती	असहमत	सहमत	पूर्णपणे सहमत	काहिसे सहमत
Sr.no	Particulars	Don't agree	Agree	Totally Agree	Partially Agree
1 . )	मला माझी कर्तव्य आणि जबाबदाऱ्या माहिती आहेत . I know my job and responsibilities.		$\checkmark$		
2	मला वाटते की माझ्या कामाचा भार आवश्यकते पेक्षा जास्त आहे. I feel my workload is heavier than it needs to be.				
3	मला काही अडचण असल्यास मी माझ्या पर्यवक्षेकाला लगेच संपर्क करू शकते/शकतो. I feel that I can go to my supervisor with any problem that I may have.				
4	मला माझा पर्यवक्षेक कोण आहे ते माहित आहे. I know who my supervisor is		$\checkmark$		
5	मला महाविद्यालयाचे दीर्घ लक्ष्य आणि उद्देश माहित आहेत. I know what my college long term goals are			$\checkmark$	
6	मला महाविद्याल्याची संरचना माहित आहे. I know the organizational structure of the college.		***	$\checkmark$	
7	माझा विश्वास आहे कि माझे कार्य करण्यासाठी पुरेसे प्रशिक्षण आहे. I believe that I had have enough training to perform my job				



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Ph.No.(02435)247525,Mob.No.8208374052Email:<u>Prinabcollege@yahoo.</u>in Permanent Affiliation to :2004-05/32442-44,Date 12/10/2004, 2(f)&12(B)-No.-F8-72/2006(CCP-1)June-2007

#### Administrative staff self – Appraisal

#### **Form Summary**

#### Academic year 2020-2021

1) I now my job and responsibilities.

Every administrative staff is explained about their responsibilitiesAnd work by the principal

The summary of this question is positive Every employee. has given their opinion about this question that they a know their job and responsibilities

2) I feel my workload is heavier than it needs to be.

Every Employee is given work as per his/ her ability, skill and qualification. To this question some employee responded that they partially agree, while some disagreed.

3) I feel that I can go to my supervisor with any problem that I may have.

All employees agreed that they can go to their supervisor with any problem that they may have.

4) I Know who my supervision is

All employees totally agreed to this question. EveryEmployees has knowledge about the

Hierarchy. The hierarchy is given by act and statute. The workload sanctioned by the Joint Director

Office as per hierarchy

5) I know what my college longterm goals are.

All staff feels that they have Knowledgeabout college long- term goals.

6) I know the organizational saturation of the college

All staff feels that they are familiar about the organization structure of the college

7) I believe that I had haveenough trainingto perform my job

For this question Some staff totally agreed while some partiallyagreed

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